



**20
25**

**ANNUAL
REPORT**



**AFRICAN CENTRE
FOR
LEADERSHIP, STRATEGY
& DEVELOPMENT**
(Centre LSD)

**QUANTUM
LEAP**



In Centre LSD, we believe that strategic leadership is the cornerstone of sustainable development. But across Africa, the absence of visionary leadership, weak or inappropriate strategy, and flawed development models continues to entrench poverty, inequality, and institutional failure.

Our Mission

To work with forces of positive change to empower citizens to transform society.

Our Vision

An African society with strategic leadership and sustainable development

List of Abbreviations and Acronyms

ACLSLSD –	African Centre for Leadership, Strategy & Development
AI –	Artificial Intelligence
APM –	Annual Programmes Meeting
BA –	Bachelor of Arts
C-CAGE –	Community-Led Collective Action for Girl Child Education
CAN –	Christian Association of Nigeria
CDA –	Community Development Agreements
CISPEN –	Civic Space, Poverty and Election Project
ECOWAS –	Economic Community of West African States
ED –	Executive Director
FCDO –	Foreign, Commonwealth and Development Office
FOMWAN –	Federation of Muslim Women’s Associations in Nigeria
GBV –	Gender-Based Violence
GEO Bill –	Gender Equal Opportunities Bill
GESI –	Gender and Social Inclusion
HCDTs –	Host Community Development Trusts
HOSTCOM –	Host Communities
HYPREP –	Hydrocarbon Pollution Remediation Project
IGR –	Internally Generated Revenue
ILI –	Intersectional Leadership Incubator
INEC –	Independent National Electoral Commission
IPCRC –	Institute for Peace and Conflict Resolution
ISMNC –	Institute of Strategic Management of Nigeria (Chartered)
LAP –	Local Action Plan
LGAs –	Local Government Areas
MCDI –	Mentoring and Career Development Institute
MEL –	Monitoring, Evaluation, and Learning
MFN –	Male Feminist Network
MIS –	Management Information System
MoU –	Memorandum of Understanding
NGO –	Non-Governmental Organisation
OGP –	Open Government Partnership
PAYE –	Pay as You Earn
PIA –	Petroleum Industry Act
PIB –	Petroleum Industry Bill
PTA –	Parent-Teacher Association
SBS –	Side-by-Side Movement
SAR –	Self-Assessment Report
SEAH –	Sexual Exploitation, Abuse, and Harassment
SGBV –	Sexual and Gender-Based Violence
SSCE –	Senior Secondary Certificate Examination
TBNetwork –	Tuberculosis Network
TWU –	Trinity Western University
VAT –	Value Added Tax
WAGPA –	West Africa Gas Pipeline Authority
WHT –	Withholding Tax
WIFE –	Women in Frontline Extractive Communities
WRAPA –	Women’s Rights Advancement and Protection Alternative

Table of Content

Foreword	3
Executive Summary	4
Session 1: Centre LSD'S 2025 Impact & Results	5
Session 2: 2025 Impact & Result from Centre LSD Pillar 1. Leadership Directorate.	11
Session 3: 2025 Impact & Result from Centre LSD Pillar 2. Strategy Directorate.	14
Session 4: 2025 Impact & Result from Centre LSD Pillar 3. Development Directorate	17
Session 5: Centre LSD Policy Influencing Organisational Development & Visibility in 2025.	27
Centre LSD Documentations & Publications	36
Looking Forward	42
Organs of Centre LSD	43

Foreword



Kyauta Giwa
Board Chairperson



Monday Osasah
Executive Director

Our development initiatives reached thousands of vulnerable households, supported over 3,200 adolescent girls in education, established 19 women-led cooperatives, and trained over 3,000 men to champion gender equality.

2025 marked a year of growth, innovation, and impact - a Year of Consolidation of Quantum Leap - for the African Centre for Leadership, Strategy & Development (Centre LSD). Across Nigeria and the region, we strengthened leadership, advanced governance, and empowered communities through strategic interventions in development, gender justice, youth engagement, and environmental accountability.

Through our Leadership School, hundreds of professionals acquired skills to drive ethical leadership and participatory decision-making. Partnerships with national and international universities to run leadership programs are positioning Nigeria as a hub for regional leadership development.

Our development initiatives reached thousands of vulnerable households, supported over 3,200 adolescent girls in education, established 19 women-led cooperatives, and trained over 3,000 men to champion gender equality. Youth programs fostered civic engagement and climate awareness, while evidence-based advocacy strengthened institutional accountability and social protection.

Centre LSD also enhanced its digital systems, knowledge management, and financial stewardship, which now enable rapid response, broader visibility, and sustained institutional resilience. These achievements reflect our mission of empowering citizens to transform society.

Executive Summary

The African Centre for Leadership, Strategy & Development (Centre LSD), established in 2010, is a leading Nigerian NGO and think tank advancing strategic leadership for sustainable development in Africa. Its programs focus on Leadership, Strategy, and Development, mainstreaming youth, women's rights, disability inclusion, and evidence-based monitoring, evaluation, and learning. In 2025, Centre LSD consolidated its impact across these areas, strengthening institutional systems, expanding program reach, and enhancing governance and community engagement.

The Leadership School enrolled over 1,100 participants across Abuja, Warri, Port Harcourt, Jos, and Abakaliki, graduating 450 leaders who now advance ethical leadership, accountability, and participatory decision-making nationwide. Partnerships with the University of Jos, Afe Babalola University, and Trinity Western University, Canada established accredited Diploma, Bachelor's, and Coaching & Mentorship programs, positioning Nigeria as a regional leadership hub.

Through ACLSD Global Consulting Ltd, executives from organizations including Christian Aid and Police Health Maintenance Limited strengthened governance and operational effectiveness. Board members achieved ISMNC Fellow certification, and eight ECOWAS officials were integrated into the network to foster cross-border strategic leadership.

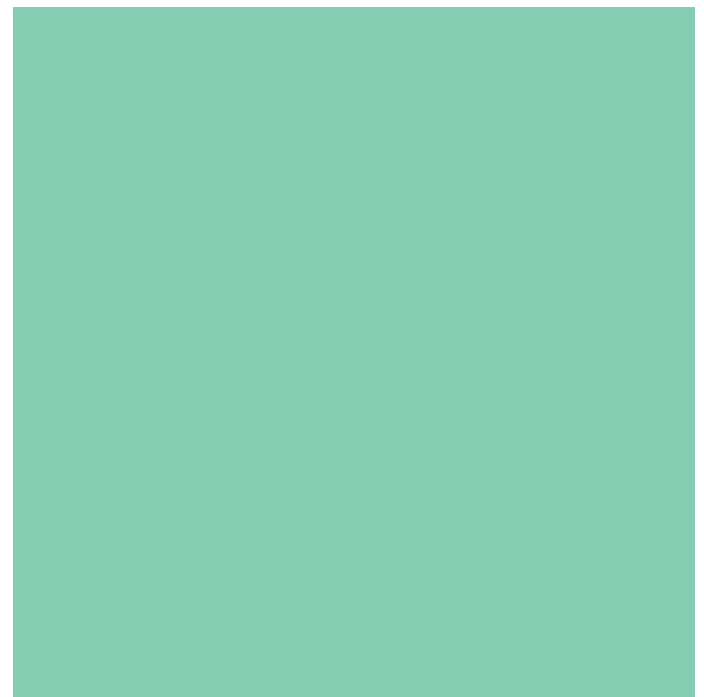
On the development front, Centre LSD advanced environmental justice and accountability in the Niger Delta, combining evidence-based policy advocacy, community engagement, and gender-inclusive approaches. Social protection and livelihoods interventions reached over 12,000 households, improving nutrition, income, and resilience, while generating 279 new microenterprises and strengthening 348 existing businesses.

The C-CAGE project increased access, retention, and completion for 3,261 girls, with 960 adolescents benefiting from leadership and livelihood skills, supported by advocacy that secured classrooms and sustainable funding. The Women in Frontline Extractive Communities (WIFE) initiative established 19 co-operatives across mineral-bearing states to reduce economic violence and enhance local accountability.

Gender justice programs trained 3,150 men as Male Feminists, launched the Fathers4Equality Awards, and advanced national and state-level advocacy on women's political representation. Youth engagement initiatives amplified civic participation and environmental awareness through radio, podcasts, and community action. Centre LSD strengthened its visibility, media presence, and digital platforms, generating national coverage of flagship events, policy dialogues, and advocacy campaigns.

Digital tools and platforms enabled real-time reporting of governance, environmental, and gender-based issues, while enhancing knowledge management and stakeholder engagement. Institutional capacity was reinforced through improved financial management, strategic planning, and technology adoption, including a robust Management Information System, AI-enabled proposal tracking, and upgraded digital production facilities.

Year 2025 was marked by expanded reach, institutional strengthening, and measurable development outcomes, positioning Centre LSD to scale programs, deepen community engagement, and leverage partnerships and technology to drive inclusive leadership, governance, and sustainable development in 2026.





Session: 1

CENTRE LSD'S 2025 IMPACT AND RESULTS

CENTRE LSD'S 2025 IMPACT AND RESULTS

Introduction

The African Centre for Leadership, Strategy & Development (Centre LSD) is a leading national NGO and think tank in Nigeria, registered in 2010 to build strategic leadership for sustainable development in Africa. (See <https://centrelsd.org/>). The Centre's mission is to work with forces of positive change to empower citizens to transform society.

The Centre carries out its programs through research, capacity building, advocacy, and campaigns built on the principles of catalytic partnership and a rights-based approach. Youth, Women's rights, monitoring, evaluation, and learning (MEL), and disability issues are mainstreamed in our programming. The Centre's work is built and organized around three issues: Leadership, Strategy, and Development. Essentially, the Centre interrogates development through the prism of leadership and strategy.

The year 2025 commenced with the Annual Programmes Meeting (APM). The meeting serves as a platform to review progress, set strategic goals, and plan for the year ahead, including sharpening the organization's focus and priorities. It brings together staff and team members to share knowledge, leverage resources, and strengthen capacity. The APM also provides an opportunity for policy review and revision.

The Programme meeting promotes accountability, transparency, and innovation, enabling the organization to respond effectively to emerging trends and challenges in leadership development, strategic planning, and sustainable development, geared towards strengthening and consolidating the organization.

Programmes.

The African Centre for Leadership, Strategy & Development (Centre LSD) recorded significant strides across its programme areas in 2025. The Leadership School successfully conducted graduation ceremonies at both its headquarters and annexes. The Strategy Programme also achieved notable milestones, including facilitating trainings that led to the certification of all Board members of the Centre as Fellows of the Institute of Strategic Management Nigeria.

The Development pillar witnessed impressive progress through key initiatives such as the Intersectional Leadership Incubation (ILI) Fellowship and the Women in Frontline Extractive Communities (WIFE) project. The ILI Fellowship produced 22 Centre LSD Fellows who developed and implemented community-based projects addressing critical developmental challenges in their respective communities.

The WIFE project led to the establishment of 19 Centre LSD cooperatives across mineral-bearing states, including Ondo, Edo, Delta, Bayelsa, Anambra, Imo, Akwa Ibom, Cross River, and Ebonyi. The initiative was fundamentally designed to confront economic violence through economic empowerment.

These achievements underscore Centre LSD's commitment to advancing sustainable development, promoting transparency and accountability, and empowering communities for inclusive growth.

.Governance:

Centre LSD recognizes that good governance protects its mission and ensures the organization delivers its stated value. Governance maintains the organization's stability, credibility, and impact over time.

Centre LSD is overseen by an independent Board of Trustees that provides strategic direction, fiduciary oversight, and accountability aligned with the Centre's mission and values. In 2025, the Board actively oversaw strategy, finances, and organizational performance, supporting management in managing opportunities and risks.

In 2025, the Executive Director led the day-to-day management of the Centre, supported by a management team that implements Board-approved strategies, oversees programs and staff, and ensures effective financial and operational management. In this year under review, clear authority lines and internal controls resulted to organizational efficiency, integrity, and transparency.

The Centre operates within a robust governance framework supported by key policies on ethics, financial management, conflict of interest, safeguarding, and data protection. These policies guide decision-making and ensure compliance with legal and regulatory requirements. All Board members and staff adhered to a Code of Conduct that defines ethical and professional standards.

Our Board is composed of experienced professionals with diverse expertise, offering invaluable insights across sectors such as social development, policy advocacy, financial management, education, and corporate governance.

The Board's composition is as follows: The Board comprises Mrs. Kyauta Giwa (Chairperson), Mrs. Hauwa Mustapha (Vice Chairperson), Mr. Ernest Kemakalom (Secretary), Dr. (Mrs.) Ufuoma Ahwefeada, Mrs. Pamela Esiri, and Mr. Adekunle Alaba.



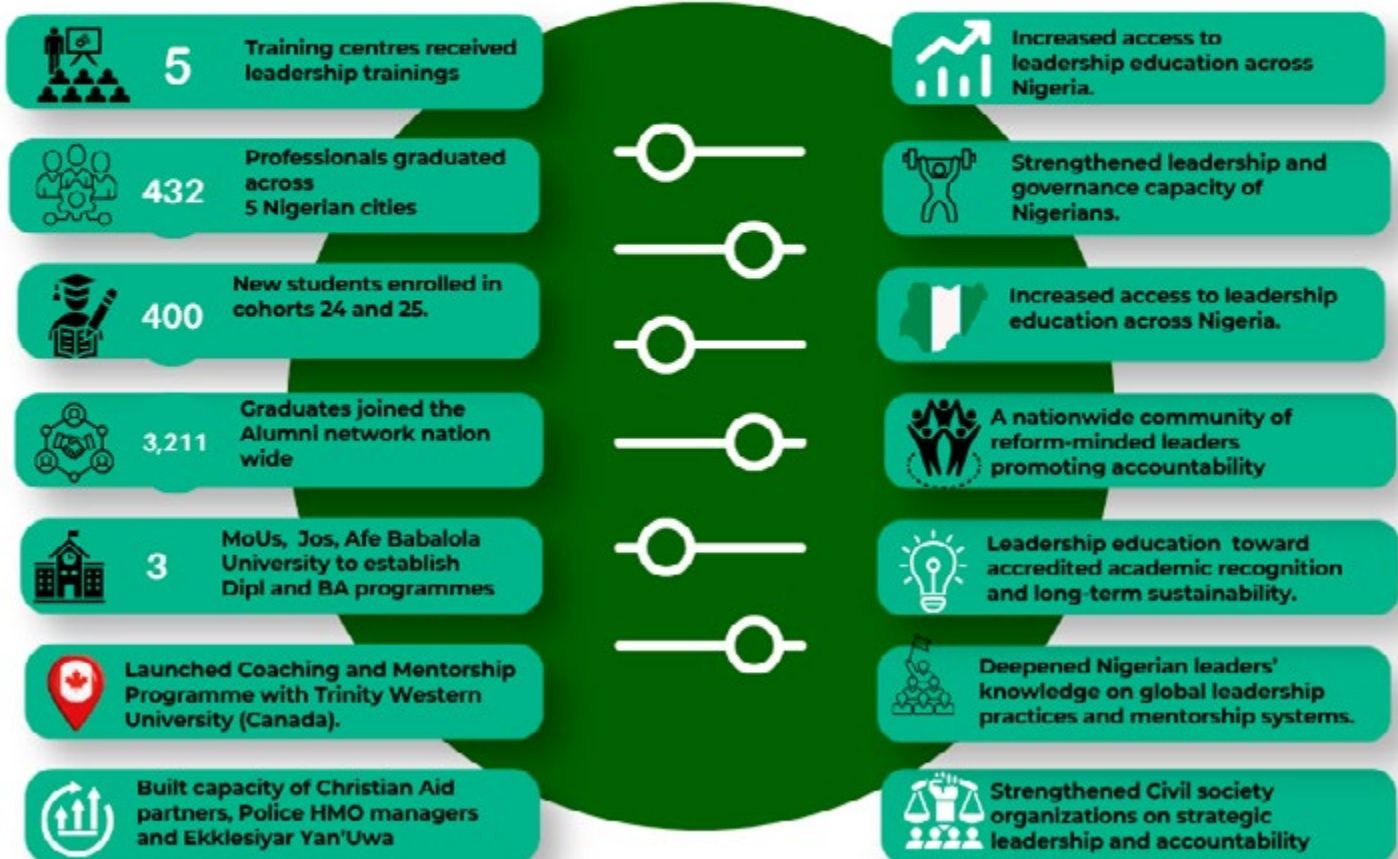
Centre LSD's 2025 Result at a Glance



Leadership Directorate

OUTPUTS: What we Delivered

OUTCOMES: What changed/results we achieved





Strategy Directorate



27 new members certified as ISMNC Strategists.



8 ECOWAS officials integrated ISMNC network



Trained TBNetwork on strategic Planning



Trained WAGPA



13 delegates at Mgt retreat in Cape Town, South Africa



Established Partnership with MCDI



Trained 29 participants on Sun Tzu's strategic principles



Improved competence of professionals



Strengthened collaboration across Africa



Improved collaboration among Civil Society



Improved driver competence, operational discipline,



Strengthened strategic leadership & decision-making



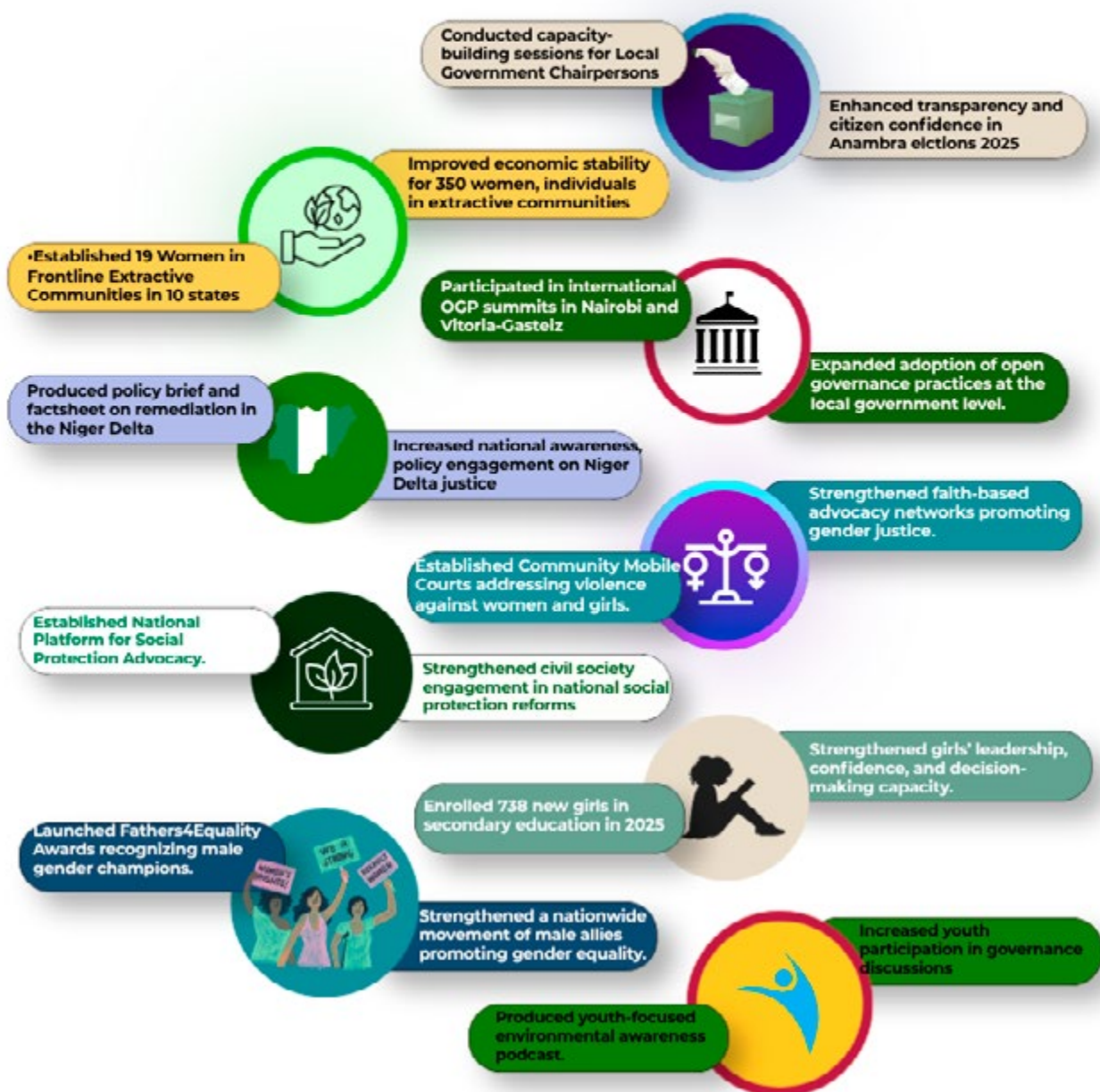
Expanded Centre LSD's international learning network



Enhanced ability to anticipate challenges



Development Directorate





Session: 2

**2025 IMPACT AND RESULTS FROM
CENTRE LSD PILLAR 1
LEADERSHIP DIRECTORATE**

Centre LSD Leadership School, Transforming Leadership Capacity Across Nigeria (2025)



In 2025, the Leadership School's centres in Abuja, Abakaliki, Warri, Port Harcourt, and Jos enhanced leadership capacity for hundreds of Nigerians. In Abuja, two cohorts (Sets 22 and 23) enrolled over 400 participants and graduated 150 leaders who now apply ethical leadership in public service, civil society, communities, and the private sector, promoting accountability, civic responsibility, and participatory decision-making within their institutions. Cohorts 24 and 25 enrolled 400 new participants in 2025.

The Warri Study Centre in the 2024/25 session enrolled 200 participants and achieved impressive results of 144 graduates out of the 200 participants who started the programme. To date, the Warri Annex has produced 792 graduates.

The Port Harcourt Annex, in the same year, graduated 48 participants. The total number of graduates from Port Harcourt is 209. In the South-East, the Abakaliki Study Centre graduated 12. The Jos Centre graduated 78 out of 100 participants who enrolled for the programme.

These figures bring the Centre LSD Leadership School's total graduates to 3,211. This growing alumni network forms a nationwide commu-

nity of reform-minded professionals across government, civil society, faith institutions, and the private sector, promoting ethical leadership.

Partnerships with Academic Institutions:

A key milestone for Centre LSD in 2025 was the strengthening of academic collaborations to formalize leadership education to boost professional recognition. Memoranda of Understanding with the University of Jos and Afe Babalola University, Ado Ekiti, set the stage for accredited Diploma and Bachelor of Arts degree programmes in Leadership, expanding formal educational pathways alongside Centre LSD's existing offerings. Once launched, the institution will offer accredited leadership programmes alongside Centre LSD.

In a related manner, Centre LSD also entered a Memorandum of Understanding (MoU) with Trinity Western University, Vancouver, Canada. This collaboration will herald a Coaching and Mentorship Programme that will boost and strengthen Centre LSD leadership school offerings. 14 participants, including 12 staff and two external leaders from Lagos and Port Harcourt, are expected to drive the TWU-affiliated leadership programmes in Nigeria.

The partnership positions Nigeria as a potential regional hub for international leadership development and will expose local practitioners to global best practices.

Strategic Leadership Training under the Enterprise arm (ACLSD Global Consulting Ltd)

In 2025, Centre LSD, through ACLSD Global Consulting Ltd, strengthened executive leadership and organizational governance across faith-based, development, and public institutions.

Targeted programmes—including the Leadership and Governance training for Christian Aid partners, strategic development training for Police Health Maintenance Limited staff, and a five-day programme for senior officers (Grade Levels 15–17)—equipped 15–27 participants per course with practical management skills. These interventions improved decision-making, enhanced governance systems, and positively influenced program implementation within participating organizations.

These interventions improved decision-making, enhanced governance systems, and positively influenced program implementation within participating organizations.





Session: 3

2025 IMPACT AND RESULTS FROM
CENTRE LSD PILLAR 2
STRATEGY DIRECTORATE

2025 Impact and Results From Centre LSD Pillar 2 Strategy Directorate



Centre LSD 2025 ISMNC Membership Certification Training Programme.

In 2025, Centre LSD expanded the professional community of strategic management practitioners, increasing the number of certified ISMNC Strategists from 30 to 57—a 90% growth in the national pool of trained strategists supporting institutional and development planning. The year also saw six Centre LSD Board members upgraded to ISMNC Fellowship status, while 27 new members received upskilling to apply structured management tools and advance evidence-based strategies across sectors.

Regional collaboration was strengthened through the integration of eight ECOWAS officials into the ISMNC network, enhancing strategic leadership and promoting cross-border policy coordination in West Africa.

*At Centre LSD,
We believe
that strategy is
not optional –
it's essential. It
is the engine that
drives performance,
the compass that
aligns vision with
execution,
and the
foundation of
sustainable impact.*

Centre LSD 2025 Strategic Management Training Programmes Under the Enterprise arm (ACLSD Global Consulting Ltd)

Between May 8–9, 2026, Centre LSD strengthened the strategic planning capacity of participating organizations through its Strategy Plan Development Workshop, equipping civil society organizations—including the Eradication of Tuberculosis in Nigeria (TBNetwork)—with practical tools and frameworks for institutional development and program alignment.

From August 12–15, 2025, the Centre delivered a bespoke training program for staff of the West Africa Gas Pipeline Authority (WAGPA), enhancing drivers' competence and operational discipline to improve efficiency within the Authority. Centre LSD also hosted the International Strategic Management Training Retreat in Cape Town, South Africa, from June 11–16, 2025, under the theme "Leading with Strategic Management: Imperatives for Sustainable Success."

The retreat strengthened delegates' strategic leadership and decision-making capacities and marked a milestone in establishing a new partnership with the Mentoring and Career Development Institute (MCDI).

Additionally, the Sun Tzu Master Class on November 21, 2025—titled "Application of Sun Tzu Principles for Personal and Organizational Sustainable Success"—enhanced participants' ability to anticipate challenges, make strategic decisions, and position their organizations for long-term sustainability and success.



SESSION 4:

2025 IMPACT AND RESULTS FROM CENTRE LSD PILLAR 3 DEVELOPMENT DIRECTORATE



Centre LSD 2025 Electoral Governance Impact Report

Centre LSD's election programming delivered strong results in promoting credible, inclusive, and peaceful elections while strengthening democratic governance and citizen participation. Guided by its strategic pillars, the Centre advanced electoral integrity, expanded civic engagement, and enhanced accountability at both national and subnational levels.

In 2025, through the Civic Space, Poverty and Election (CISPEN) Project in collaboration with WRAPA, Centre LSD strengthened policy advocacy on electoral reform and civic space protection. The project produced and disseminated evidence-based policy briefs on election credibility, civic space, and constitutional reforms for INEC leadership selection, contributing to increased awareness and stronger national discourse on transparency and accountability.

At the subnational level, the STAGE 2 Project in Anambra State, supported by FCDO and implemented with IPCRC, improved governance and electoral participation. The initiative enhanced stakeholder dialogue on local government autonomy, increased government responsiveness to civil society advocacy, and generated practical recommendations to address voter apathy.

The Centre advanced electoral integrity, expanded civic engagement, and enhanced accountability at both national and subnational levels.

The initiative enhanced stakeholder dialogue on local government autonomy, increased government responsiveness to civil society advocacy, and generated practical recommendations to address voter apathy.

Centre LSD also deployed trained observers across all 21 Local Government Areas during the 8 November 2025 Anambra governorship election, strengthening independent monitoring and boosting public confidence in the electoral process. In addition, capacity-building engagements with local government chairpersons and the State House of Assembly improved transparency, accountability, and legislative oversight.

Centre LSD Resource Governance 2025 Report

In 2025, Centre LSD's Resource Governance portfolio achieved a significant shift from stand-alone advocacy to an integrated, community-driven system combining economic empowerment, leadership development, digital accountability, and institutional engagement.

This approach strengthened the capacity of extractive host communities—particularly women and marginalized groups—to participate meaningfully in governance and demand accountability.

A major result was the expansion of the Women in Frontline Extractive Communities (WIFE) Initiative to 19 cooperatives across 10 states, directly improving the livelihoods of 350 beneficiaries.

The structured, interest-free revolving loan model strengthened local financial systems, boosted women's economic activities across multiple sectors, increased savings, and reduced dependence on exploitative extractive labour. The model proved sus-

tainable and scalable, with growing demand for capital.

Through the Intersectional Leadership Incubator (ILI) Fellowship, Centre LSD strengthened community leadership by training 22 emerging leaders selected from 479 applicants.

Fellows reached over 5,000 community members with sensitization on disability inclusion, leading to the adoption of a Disability Inclusion Charter within HOSTCOM structures and increased participation of persons with disabilities in governance. Fellows also drove economic and environmental initiatives, improving agricultural productivity and promoting innovative waste-to-wealth solutions, while some transitioned into formal leadership roles.

At the community level, Centre LSD enhanced accountability through its collaboration with the Resource Justice Network Nigeria by establishing and training monitoring networks across key regions. These efforts improved communities' capacity to track Community Development Agreements, monitor environmental compliance, document governance gaps, and engage stakeholders using evidence-based advocacy.

Complementing these efforts, the development of the hostcommunities.ng digital platform strengthened transparency and civic oversight by enabling real-time reporting of environmental issues, governance concerns, and gender-based violence. This bridged grassroots monitoring with broader advocacy and policy engagement.

Centre LSD Impact in Strengthening Open Government and Accountability in Nigeria

Centre LSD's Open Government Partnership (OGP) initiative has delivered measurable progress in transparency, accountability, and citizen participation across Nigeria, evolving from awareness-raising to tangible governance outcomes and institutional reforms.

At the subnational level, the project significantly expanded open governance practices. Kaduna South Local Government Council developed and institutionalized its Local Action Plan (LAP) and formally joined the OGP framework, strengthening transparency systems and introducing structured citizen engagement in local governance. This milestone catalyzed broader uptake, with 21 additional Local Government Councils in Kaduna State submitting letters of intent to join OGP—demonstrating growing institutional commitment to accountability.

In the Federal Capital Territory, Abaji Area Council operationalized participatory governance through its LAP by convening town hall meetings across all 10 wards. This created regular platforms for citizen input, strengthened engagement between elected officials and constituents, and improved responsiveness in budgeting and devel-

opment planning, thereby increasing public trust. Across states, the initiative reinforced citizen participation and accountability by establishing clearer channels for civic engagement in governance processes, particularly in budget and policy discussions. This contributed to improved governance performance, as reflected in Gombe State's ranking as 5th nationally in the 2025 Half-Year Budget Performance Report, supported in part by strengthened transparency and accountability systems.

The project also revitalized institutional frameworks. In Niger State, the OGP Steering Committee was restructured and strengthened, improving coordination and oversight, while in Nasarawa State, OGP processes were successfully revived, restoring stakeholder engagement and expanding collaboration between government and civil society.

Additionally, the initiative strengthened reform networks through regional peer-learning engagements, enhancing cross-state collaboration and equipping stakeholders with practical tools to sustain open governance reforms. Centre LSD's participation in global Open Government Partnership (OGP) platforms, including summits in Nairobi and Vitoria-Gasteiz, strengthened the visibility and impact of Nigeria's open governance reforms. These engagements enabled the Centre and its partners to



showcase progress, build strategic partnerships, and adapt global best practices to the Nigerian context.

Centre LSD Advancing Environmental Justice and Ecological Restoration in the Niger Delta.

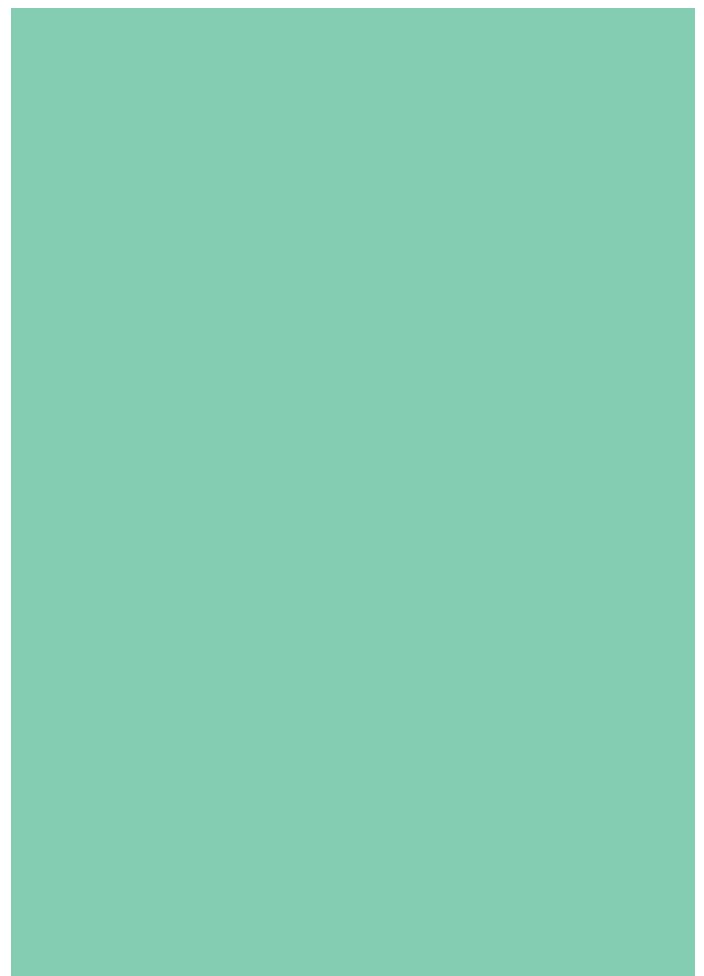
Centre LSD's environmental advocacy initiative in the Niger Delta delivered significant results in strengthening accountability, public awareness, and policy engagement on ecological restoration. The project elevated national attention on the long-standing environmental degradation in the region and contributed to renewed institutional commitment toward remediation and justice for affected communities.

A key result was the advancement of evidence-based advocacy through the development and dissemination of policy briefs and factsheets, which improved stakeholder access to credible data and actionable recommendations. These outputs strengthened policy dialogue with government agencies, civil society, and development partners, while inclusive validation processes ensured that the perspectives of affected communities were reflected in environmental governance discussions.

The project significantly increased public engagement on environmental justice through strategic advocacy and a digital campaign under the hashtag #CleanUpNigerDeltaNow. This campaign amplified community voices, expanded national and international awareness, and mobilized citizen action, with 611 individuals endorsing a petition for accelerated clean-up and accountability, alongside thousands of broader engagements across digital platforms. At the institutional level, the initiative strengthened accountability dialogue with key remediation bodies, particularly through high-level engagement with the Hydrocarbon Pollution Remediation Project (HYPREP). Centre LSD presented a seven-point accountability demand, contributing to improved transparency and responsiveness in the remediation process. Reported outcomes included increased gender inclusion—reaching 50 percent participation of women—and progress in mangrove restoration, supporting ecological recovery and resilience.

The project also enhanced transparency through independent field verification of remediation efforts, including inspections of water projects, health facilities, and restoration sites. These engagements enabled civil society to validate progress, identify gaps, and reinforce accountability, while symbolic actions such as mangrove planting underscored stakeholder commitment to environmental recovery.

The initiative achieved multi-dimensional impact by strengthening the evidence base for advocacy, mobilizing citizens, deepening stakeholder collaboration, and improving institutional responsiveness. It demonstrated that integrated approaches combining research, advocacy, digital mobilization, and field engagement can effectively advance environmental justice and promote sustainable ecological restoration in the Niger Delta.



Centre LSD's 2025 Impact on Climate Change through Promoting Climate Action for Gender Justice.

In 2025, the Promoting Climate Action for Gender Justice initiative delivered significant results, expanding Centre LSD's impact across multiple states and strengthening the intersection of climate action and gender justice. The initiative increased male allyship in addressing gender-based violence (GBV), established Community Mobile Courts in Obanliku to sanction perpetrators, and formed community vanguards to protect the rights of women, girls, and vulnerable groups.

Advocacy efforts also led to the integration of anti-GBV messages into church and mosque teachings across Side-by-Side Movement (SBS) states, reinforcing community-level prevention and awareness.

At the institutional level, government engagement deepened through targeted sensitization and training on gender-responsive climate adaptation. In Plateau State, this resulted in the establishment of a State Climate Assembly, which began developing a Climate Policy and Action Plan, with a draft produced by the end of 2025. SBS expanded its reach across seven states—Plateau, Cross River, Taraba, Ondo, Kano, Kaduna, and Imo—strengthening collaboration among government actors, faith and traditional leaders, and com-

munity advocates. Members enhanced their capacity on climate change and gender justice, enabling more coordinated and impactful interventions.

In Plateau, partnerships with government, CAN, and FOMWAN created safe spaces and support systems for GBV survivors, while in Cross River, faith-based and judicial institutions independently led GBV sensitization and training efforts.

At the community level, increased awareness translated into action, with groups co-developing gender-responsive climate solutions. In Imo State, women formed self-help groups to promote economic empowerment, improving resilience to both climate and gender-related challenges.

The initiative strengthened community protection systems, advanced policy development, expanded multi-stakeholder collaboration, and enhanced grassroots resilience.





Centre LSD Improved people's standard of living by Advancing Livelihoods, Nutrition, and Social Protection in Nigeria

Over the past decade, Centre LSD has achieved significant results in poverty reduction, human capital development, and household resilience through integrated livelihood, nutrition, and social protection programmes. From 2014 to 2019, the Feed the Future Nigeria Livelihoods Project improved agricultural productivity, income, and food security among over 12,000 households in Sokoto, Kebbi, and the Federal Capital Territory. Interventions in crop diversification, livestock management, and post-harvest practices strengthened rural livelihoods and reduced vulnerability.

Nutrition outcomes also improved substantially. The establishment of 2,168 homestead gardens enhanced dietary diversity, while 122,410 individuals adopted better nutrition and hygiene practices. Additional-

ly, 23,524 children under five were screened and referred for malnutrition, enabling early intervention.

Economic resilience was strengthened through cash transfers to 1,240 vulnerable households, leading to 279 new micro-enterprises and the growth of 348 existing businesses. Beneficiaries improved income stability and their ability to meet basic needs, with wider community awareness reaching over 8,800 households. Subsequent programmes (2021-2022) expanded nutrition and entrepreneurship support to Adamawa, Taraba, and Ekiti States, further promoting sustainable livelihoods.

At the systems level, Centre LSD enhanced transparency in national social protection programmes and, in 2025, established a National Platform for Social Protection Advocacy. Through its leadership of the Civil Society Leaders Forum, the Centre strengthened policy dialogue, collaboration, and advocacy for inclusive and accountable social protection systems.

Centre LSD Improved people's standard of living through human capital development Particularly of the Girl-Child Education in Northern Nigeria

Centre LSD's Community-Led Collective Action for Girl Child Education (C-CAGE) Project delivered strong results in improving girls' education outcomes in Adamawa State. Through 25 Safe Space Peer Learning Centers across Numan, Song, and Maiha LGAs, the project enhanced access, retention, completion, and the overall well-being of adolescent girls, while successfully transitioning to a community-led sustainability model.

In 2025, access to education increased significantly, with 738 new girls enrolled in secondary school, bringing total enrolment to 3,261. Retention and completion also improved, with 122 girls sitting for the Senior Secondary Certificate Examination (SSCE), raising the cumulative number to 447. Additionally, 52 girls gained admission into tertiary institutions, demonstrating progress in overcoming barriers to higher education.

The project strengthened girls' leadership, confidence, and resilience, reaching 960 participants through Safe Space Peer Learning Centers. Beneficiaries reported improved communication, negotiation skills, and awareness of gender-based violence prevention, hygiene, and personal well-being—enhancing their ability to stay in school and make informed life choices.

Economic empowerment outcomes were also recorded, as girls acquired vocational and entrepreneurship skills, enabling them to generate income and reduce financial barriers to education. Skills in production, branding, and marketing supported small-scale business activities and improved household resilience.

Community ownership played a critical role in sustaining results. Education Committees, parents, and traditional leaders actively monitored school attendance and supported girls' completion, ensuring continuity of the programme beyond external funding.

At the policy level, strategic advocacy to Governor Ahmadu Umaru Fintiri, via policy channels including Emmanuel Kefas, Kwamoti Bitrus Laori secured commitments to institutionalize Local Government funding for girl-child education and facilitated infrastructure improvements, including the construction and furnishing of a classroom block and of-

*Centre LSD's
Community-Led
Collective
Action for
Girl Child
Education
(C-CAGE) Project
delivered strong
results in
improving girls'
education
outcomes in
Adamawa State.*

office at Pare Government Girls Secondary School.

Centre LSD 2025 Gender Justice and Women's Rights Impact Report

In 2025, Centre LSD achieved significant progress in advancing gender justice by building a nationwide movement of male allies and strengthening multi-stakeholder engagement for gender equality and non-violence. Through the expansion of the Male Feminists Network (MFN), 3,150 men were trained and certified as Male Feminists—exceeding targets by over 200%.

These champions led community-level engagements promoting positive masculinities, shared household responsibilities, and the prevention of gender-based violence (GBV). The MFN evolved into a coordinated national movement, shifting engagement from isolated sensitization to sustained social norm change.

The launch of the Fathers4Equality Awards further reinforced positive male role models by recognizing nine fathers who demonstrated equality, non-violence, and shared decision-making, helping to reshape societal perceptions of masculinity and fatherhood. Centre LSD also strengthened the Side-by-Side (SBS) Movement through the development of a Five-Year Strategic Plan (2025–2029) and expanded its reach across seven states.

The movement mobilized faith leaders, traditional institutions, and community actors to challenge harmful norms, promote women's leadership, and improve accountability for Sexual and Gender-Based Violence (SGBV). Contextualized sermon guides and advocacy tools enhanced faith-based engagement on gender justice.

Capacity-building efforts included eight training sessions that strengthened the ability of civil society, faith actors, and government institutions to address gender inequality, SGBV, and climate-related vulnerabilities using inclusive and survivor-centered approaches. Community-level interventions also improved awareness of SGBV, including digital violence, while strengthening referral pathways and coordination for survivor support services.

A major milestone was the 4th Transformative Gender Justice Conference, which convened 200 stakeholders, strengthened partnerships, and secured commitments to advance gender equality and the implementation of key frameworks.



2025 Impact from the Youth Arm of the Centre



The Centre's Young Ambassadors for Development (YAD) strengthened youth participation in governance and environmental action through targeted engagement and advocacy initiatives.

YAD amplified youth voices on leadership and national development through a nationally broadcast radio forum in partnership with Voice of Nigeria, reaching audiences across Nigeria and the diaspora. This was complemented by a Facebook Live discussion that generated over 4,000 engagements, providing a platform for young people to assess policy processes and contribute actionable recommendations for improved youth inclusion in governance.

In the area of climate action, YAD supported a school-based tree planting initiative that promoted environmental stewardship and climate awareness among students and teachers. The activity reinforced the importance of integrating sustainability into education and encouraged youth-led climate action at the grassroots level.

*The Centre's
Young Ambassadors
for Development (YAD)
strengthened youth
participation
in governance
and environmental
action through
targeted engagement
and advocacy
initiatives.*



SESSION 5:

CENTRE LSD POLICY INFLUENCING,
ORGANIZATIONAL
DEVELOPMENT AND VISIBILITY IN 2025

Policy documents produced by Centre LSD in 2025

Centre LSD in the year under review strengthened its influence in natural resource governance by producing high-quality, evidence-based policy outputs that translated research into actionable reform and advocacy.

A key result was the development of the policy document “Clean-Up of the Niger Delta: The Revamp of the Ecosystem,” which provided a comprehensive assessment of oil pollution impacts and proposed a multi-stakeholder model for ecosystem restoration. The document reframed remediation as an environmental justice issue, linking ecological recovery to livelihoods, public health, and long-term equity, thereby reshaping policy discourse.

Building on this, the “Advocacy Asks on the Clean-Up of the Niger Delta” translated research findings into clear, measurable demands for government, regulators, and oil companies. This strengthened advocacy effectiveness by focusing stakeholder engagement on concrete commitments, including transparency, community participation, and time-bound accountability.

This integration of technical analysis with human stories strengthened inclusive advocacy and broadened stakeholder engagement. This intervention contributed to stronger community-level dialogue on environmental justice and gender equality, increased collaboration between civil society actors and male allies, and improved attention to accountability in remediation efforts.

Policy changes initiated, influenced, and contributed to, within and across Africa by Centre LSD in 2025

Centre LSD’s policy-influencing work in 2025 brought about measurable institutional changes at community, national, and regional levels, demonstrating the impact of evidence-based advocacy and structured engagement.

At the community level, a key outcome was the institutionalization of disability inclusion within HOST-COM structures in Anambra State. Through the Intersectional Leadership Incubator (ILI) Fellowship, a Disability Inclusion Charter was adopted, enabling the formal participation of Persons with Disabilities

in host-community governance and embedding intersectionality in extractive sector decision-making.

Centre LSD also strengthened the implementation of the Petroleum Industry Act (PIA) by improving community understanding of Host Community Development Trusts (HCDTs). Training and monitoring interventions enhanced transparency in the use of the 3% operational cost provision, improved community needs assessments, and reduced conflict arising from misinformation, thereby strengthening accountability in local governance.

At the regional level, Centre LSD contributed to a multi-country policy dialogue in The Gambia, assessing natural resource governance across six ECOWAS countries. The engagement advanced recommendations on environmental protection, gender inclusion, and accountability, positioning the Centre as a key actor in regional extractive governance reform.

Additionally, capacity-building support to the Resource Justice Network Nigeria strengthened grassroots monitoring systems in emerging solid mineral regions, improving the community’s ability to track extractive activities and demand accountability.

Centre LSD also strengthened the implementation of the Petroleum Industry Act (PIA) by improving community understanding of Host Community Development Trusts (HCDTs).

Organizational Development

In 2025, Centre LSD strengthened its institutional capacity, governance, and operational systems to enhance its effectiveness in delivering impact across leadership, strategy, and development.

The Centre invested in staff training, mentorship, and the strengthening of internal processes to improve efficiency, accountability, and data-driven decision-making, including the development of a robust Management Information System (MIS).

Number of trainings organized for Centre LSD's staff in 2025

1. Mastering the Art of Communicating with AI.
2. Leveraging Strategic Advantage for Sustainable Success.
3. Sexual Exploitation, Abuse, and harassment (SEAH).
4. Improving Efficiency with Lean Management Principles.
5. Strategies for Managing and Adapting to Organizational Changes Effectively.
6. Gender and Social Inclusion (GESI) and GBV.
7. Fire Safety and Emergency Response in the Workplace.
8. Collaborative Communication.
9. Development Theory and Practices.
10. Climate Change and Climate Action.
11. Political Economy Analysis.
12. Global, African, and Nigerian Contextual Analysis.
13. Rights-Based Approach.
14. Partnerships.
15. Research.
16. Policy Analysis
17. Advocacy.
18. Gender and Social Inclusion.
19. Social Movement Organizing.
20. Communication in the NGO Sector.



Centre LSD's Recognition as a real-time and technology-driven organization in 2025



In 2025, Centre LSD achieved a major institutional milestone by transitioning into a real-time, technology-enabled organization with enhanced responsiveness to governance, funding, and accountability opportunities.

The Centre strengthened its digital presence through a refreshed brand and upgraded website, which now functions as a structured knowledge platform with a ResourceHub for accessible research, policy briefs, and institutional outputs. This improved knowledge management and increased visibility of the Centre's work.

Operational efficiency and coordination improved significantly with the implementation of an enterprise data management system, enabling centralized documentation, streamlined workflows, and real-time access to information across departments.

The establishment of the Development Dynamics Studio enhanced the Centre's digital communication capacity, leading to the production of high-quality multimedia content that amplifies advocacy on governance, gender justice, and climate accountability.

Fundraising and strategic positioning were strengthened through the adoption of AI-enabled systems for tracking funding opportunities, analyzing donor priorities, and accelerating proposal development, resulting in faster response times and improved competitiveness.

At the community level, digital platforms such as host-communities.ng enhanced real-time accountability by enabling citizens to report gender-based violence, environmental issues, and governance violations, thereby strengthening evidence-based advocacy.



Improved Organizational Resilience Through Secured Fundings in 2025)

In 2025, the Centre secured the following funding:

1. Ford Foundation	\$965,000
2. Christian Aid	£ 80,000
3. Policy & Legal Advocay Centre	N18,767,040
4. WRAPA	N56,800,000
5. Konrad Adenauer Foundation	N12,748, 700

Centre LSD's 2025 Mentoring of Young Persons



Kesiena Ogenekaro Mekedo, a Youth Corp Member in the IT Unit of the Centre.

I am grateful for the opportunity to serve at the African Centre for Leadership, Strategy & Development (Centre LSD). Over

the past year, I have been immersed in an environment that actively drives change. A key highlight has been working alongside exceptional leaders. I have been inspired by Dr. Otive Igbuzor's visionary leadership, impressed by Dr. Vincent Dania's technical expertise, and supported by Mr. Elvis Oderhohwo's steady guidance. Their influence has broadened my perspective and professional growth.

The growth opportunities, including intensive training and the year-long Leadership School, have been pivotal. This free masterclass in transformative leadership has significantly enhanced my ability to lead and serve.

Internally, Centre LSD has taught me the practical application of Accountability, taking ownership of actions and outcomes. Transparency: operating with an open and honest framework and proactiveness: anticipating needs and taking initiative before being asked.

What sets this organization apart is its steadfast adherence to its founding principles. Unlike many contemporary works, what distinguishes Centre LSD is its steadfast commitment to its founding principles. Unlike many organizations, its policies genuinely prioritize staff wellbeing. The warmth and support I have experienced here are exceptional. for this year of growth and the privilege of being part of a team that stays true to its mission of building a better Africa.

Anna Okoro, an Intern in the Finance Department of the Centre.



My experience as a Finance and Admin Intern at Centre LSD has been enriching and transformative, equipping me with valuable skills and insights for my future career. I learned the importance of attention to detail when handling financial data, ensuring accuracy and consistency, and gained a solid understanding of financial management, budgeting, and reporting, and their impact on organisational effectiveness. The internship enhanced my adaptability, especially in responding to changing regulations and organisational needs.

I gained practical experience in raising payment vouchers, organising financial documents, and accurately calculating statutory deductions, including WHT, PAYE, and VAT.

Collaboration and communication were key lessons. Working with cross-functional teams highlighted the role of teamwork in achieving organisational goals. I also improved my ability to communicate financial information clearly and professionally while maintaining confidentiality.

This was my first experience in a non-governmental organisation, and it exceeded my expectations. Being part of Centre LSD boosted my confidence and demonstrated the fulfillment of contributing to initiatives that empower citizens and drive positive social change. The internship challenged me to step outside my comfort zone and grow professionally.

Overall, I am applying lessons in attention to detail, financial management, adaptability, teamwork, and responsible communication.

Centre LSD's Partnerships and Networking in 2025

In 2025, Centre LSD strengthened its institutional legitimacy and long-term capacity through strate-

gic partnerships that deepen professional credibility and expand academic reach. A key partnership with the Institute of Strategic Management of Nigeria (Chartered) has evolved from affiliation to full institutional integration. All Centre LSD staff and Board members are now trained and certified, with many achieving professional membership and fellowship. Embedding strategic management certification among staff and leadership has institutionalized a culture of disciplined execution and professional accountability at Centre LSD. Centre LSD also formed a strategic partnership with Trinity Western University in Canada to offer Bachelor's, Master's, and PhD programs in leadership and related strategic disciplines.

This partnership positions Centre LSD as a bridge between academic rigor and practice-based leadership development in Africa. It expands access to globally recognized leadership and strategy qualifications while strengthening the Centre's intellectual capital and academic ecosystem. project-based collaboration to long-term institutional alliances. They enhance credibility, deepen expertise, and reinforce the Centre's ambition to become a leading institution for strategic leadership and sustainable development in Africa.

Our Communications in 2025

Centre LSD in the year strengthened its communications strategy to enhance visibility, shape public discourse, and reaffirm its leadership in strategic leadership and sustainable development in Africa. The Communications Unit engaged traditional media—including television, radio, print, and online—through high-profile programs targeting policymakers, communities, and beneficiaries. Key initiatives included coverage of the Strengthening Democracy Conference in Nigeria, the 15th Anniversary Press Briefing, and the launch of the Male Feminist Network Project and its Digital Learning Platform.

Through expanded social media engagement, radio jingles, podcasts, media advocacy, and collaborations with both traditional and digital outlets, the Centre reached diverse audiences, amplified advocacy messages, promoted gender justice, and reinforced its role as a catalyst for societal change.

Communicating Development Information: Impact of Centre LSD's Engagement with Conventional Media in 2025.

The Centre significantly enhanced its public visibility, policy influence, and advocacy impact through strategic engagement with conventional media, resulting in widespread coverage, greater public awareness of governance and gender justice issues, and strengthened media partnerships for accountability and advocacy.

The Centre achieved extensive national media visibility through coverage of flagship events and policy dialogues. The Strengthening Democracy Conference in Nigeria garnered attention from 15 television stations, 20 newspapers, 13 online platforms, and 11 radio stations, amplifying Centre LSD's thought leadership on democratic governance and reinforcing its role in national policy discourse. The presence of prominent political leaders and policymakers further strengthened credibility and visibility.

The 15th Anniversary Press Briefing expanded awareness of the Centre's mission and contributions to leadership development, gender justice, and governance reform, with coverage by 18 media outlets. Media engagement on environmental justice, particularly the Ogoni Clean-up and ecosystem restoration briefing, elevated national discourse on the Niger Delta crisis, spurred advocacy for accelerated action, and reinforced public accountability for environmental remediation.

Coverage of the High-Level Conference of Thought Leaders in April 2025 disseminated key policy discussions and recommendations to a wider audience, strengthening the Centre's reputation as a convening platform for influential governance debates.

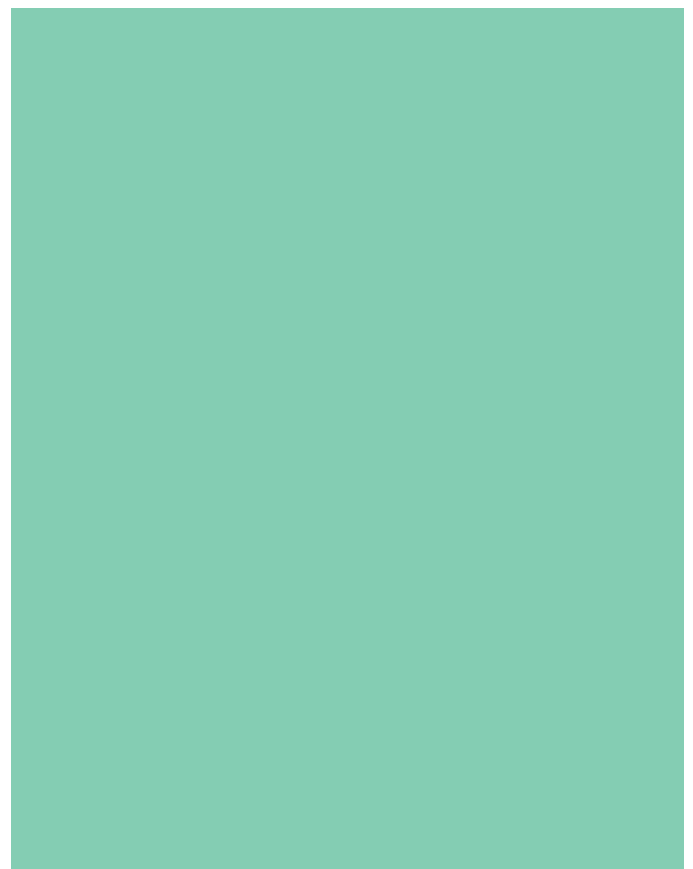
Gender justice initiatives also received strong media attention, notably the October 2025 launch of the Male Feminist Network (MFN) Digital Learning Platform and flagship online course. Coverage across TV, radio, and print raised public awareness of male engagement strategies to combat gender inequality and violence, expanding the reach of the MFN platform.

Radio programming further increased outreach to diverse audiences. Strengthening Democracy Conference jingles heightened national awareness and

participation, while Hausa and Tiv jingles on gender-based violence prevention reached local communities in Kano and Benue States, prompting community members to seek support. A radio jingle for the 16 Days of Activism campaign increased awareness of digital violence against women and girls.

Media-driven advocacy also advanced legislative priorities, including state-level domestication of the Maputo Protocol and promotion of the Gender Equal Opportunities (GEO) Bill in Benue and Ondo States. Eight media organizations signed MoUs with Centre LSD to strengthen evidence-based gender justice reporting, ensuring sustained coverage and advocacy. Live radio discussions further deepened public understanding of gender-based violence prevention and response.

Throughout the year, consistent media engagement—including over 20 press releases and 12 monthly newsletters—sustained the Centre's visibility, provided credible information to journalists, and maintained active communication with stakeholders, policymakers, and the public.



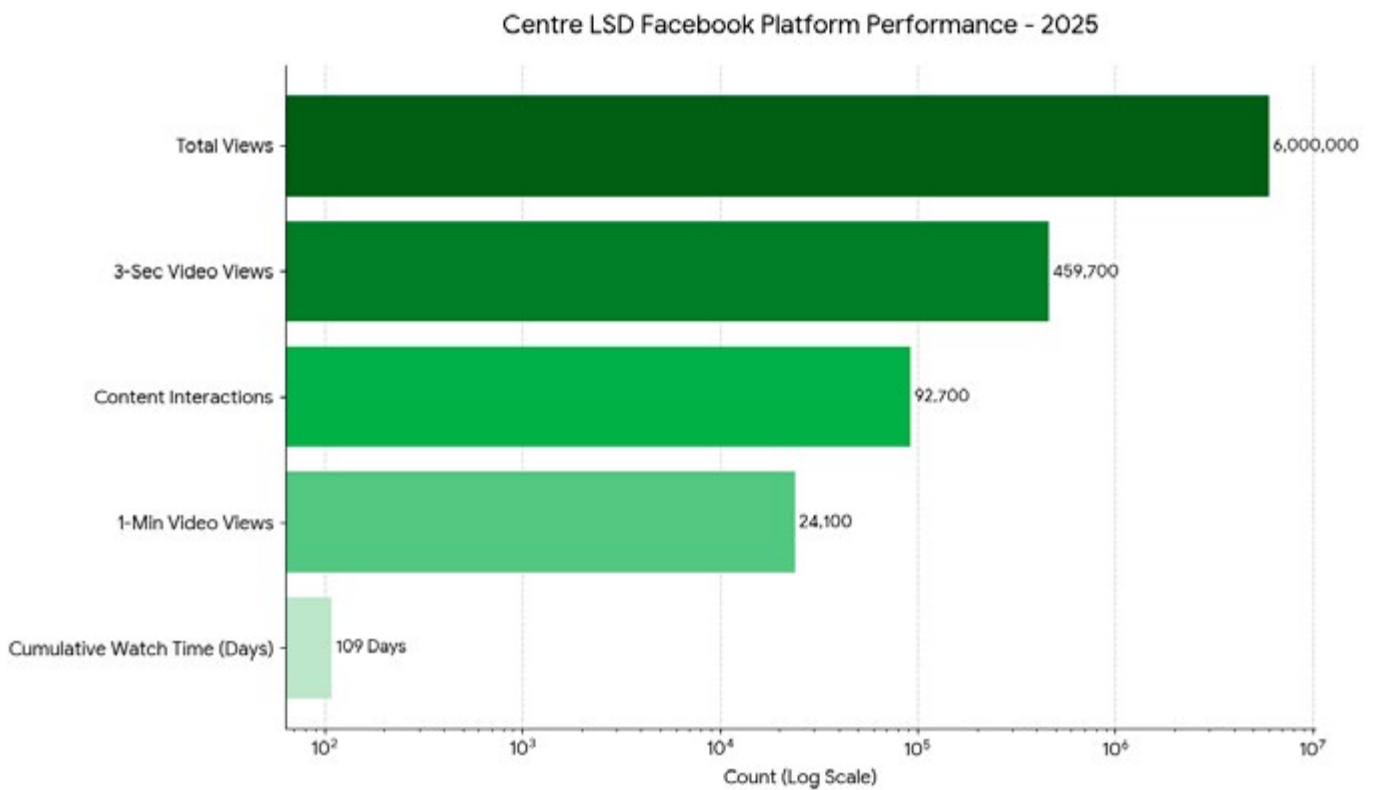
Centre LSD Communicating Development Information: Engaging the Social Media

The African Centre for Leadership, Strategy & Development (Centre LSD) recorded significant growth in its digital presence, reflecting a strengthened content strategy, increased audience engagement, and effective use of paid and organic media across platforms.

Facebook Performance

Centre LSD's Facebook platform emerged as the organisation's strongest digital channel in 2025. Between January and December 2025, the page recorded approximately 6 million total views, driven by a combination of organic reach and targeted paid promotions.

Key performance indicators showed remarkable improvement compared to the previous year:



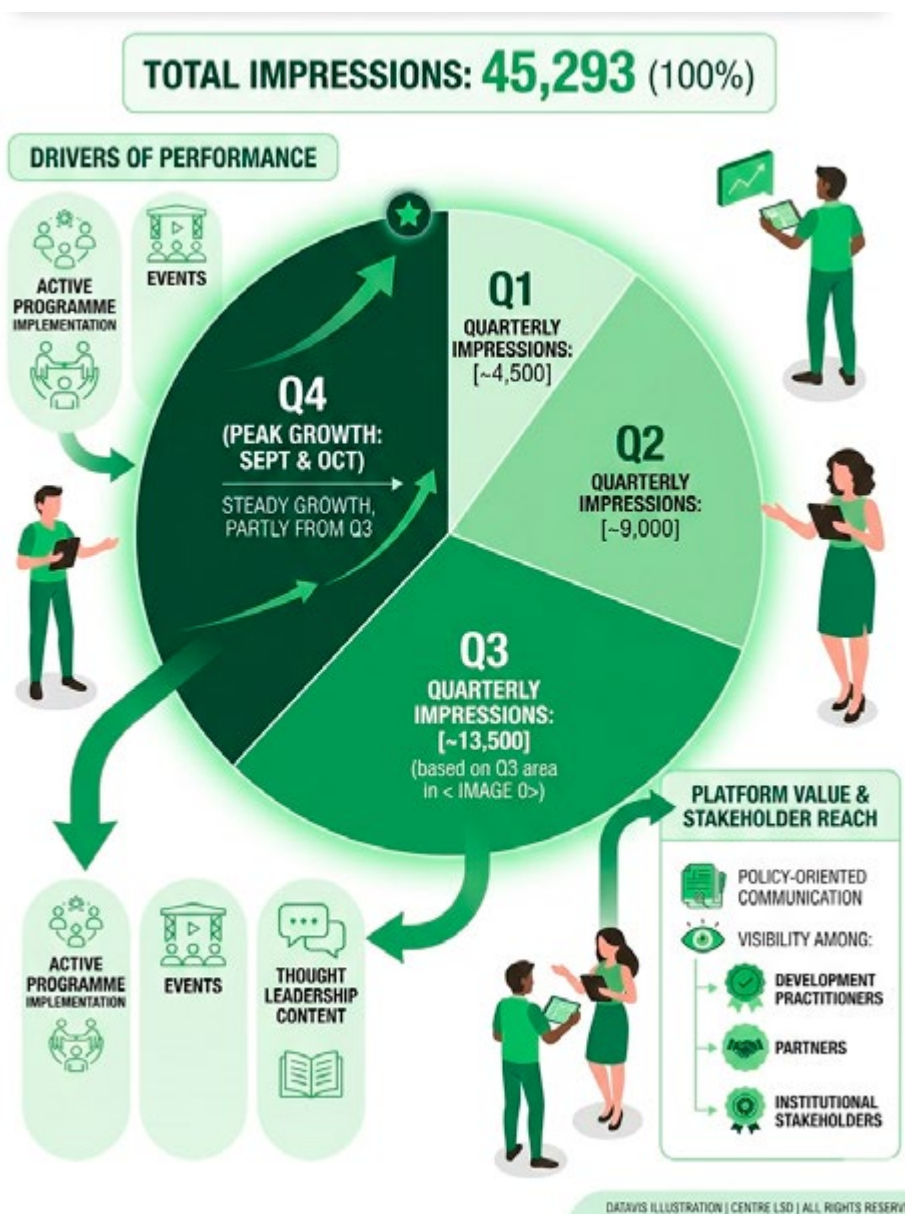
LinkedIn Performance


Centre LSD's LinkedIn page recorded 45,293 total impressions during the year, with steady growth observed particularly between the third and fourth quarters. Peak performance occurred around September and October, coinciding with periods of active programme implementation, events, and thought leadership content. LinkedIn remained a key platform for professional engagement, policy-oriented communication, and visibility among development practitioners, partners, and institutional stakeholders.

Progress Across Other Platforms

In addition to Facebook and LinkedIn, Centre LSD recorded notable improvement in performance on Twitter (X), Instagram, and YouTube in 2025. Twitter (X): Improved consistency in posting and real-time engagement around events, advocacy campaigns, and public conversations contributed to increased visibility and interaction. Instagram: Visual storytelling, programme highlights, and event content led to better audience reach and engagement, particularly among younger demographics. YouTube: Enhanced focus on video documentation, interviews, and programme recordings supported increased viewership and watch time over the year.

LinkedIn Performance





Centre LSD Documentations
& Publications

Policy Briefs

1. Strategy for the Transformation of the Niger Delta. Centre LSD Policy Brief Series No 1.
2. Nigeria Vision 20:2020- Progress, Challenges and the Way Forward. Centre LSD Policy Brief Series No. 2
3. Sanitation and Waste Management: a Clarion Call for a Participatory and Community led Approach. Centre LSD Policy brief Series No. 3.
4. Analysis of Bayelsa State Budget (2007-2011). Centre LSD Policy Brief Series No. 4.
5. Budgeting for Development at the Sub-National Level: An Analysis of Bayelsa State Budget (2007-2012). Centre LSD Policy Brief Series No. 5.
6. Advocacy Brief on Petroleum Industry Bill (PIB). Centre LSD Policy Brief Series No 6
7. Analysis of recent probes on the Oil and Gas Sector in Nigeria. Centre LSD Policy Brief Series No. 7.
8. An Overview of the Petroleum Industry Bill (PIB) 2012. Centre LSD Policy Brief Series No. 8.
9. Pricing of Petroleum Products in Nigeria. Centre LSD Policy Brief Series No. 9.
10. Due Process, Procurement, Transparency and Accountability in Anambra State. Centre LSD Policy Brief Series No. 10.
11. Anambra State Public Procurement Law 2011: Operationalization for Improved and Better Service Delivery. Centre LSD Policy Brief Series No. 11.
12. Anambra State 2014 Budget: Looking Back and Looking Forward. Centre LSD Policy Brief Series No. 12.
13. Policy Dialogue on Oil Subsidy. Centre LSD Policy Brief No. 13a.
14. Operationalization of the Emergency Measures and Clean-Up of the Niger Delta: Issues, Challenges and the Way Forward. Centre LSD Policy Brief No. 13b.
15. Anambra State 2015 Approved Budget: Are there Real Positive Changes. Centre LSD Policy Brief No. 14.
16. Improving Internally Generated Revenue (IGR) in Anambra State. Centre LSD Policy Brief No. 15.
17. Anambra State 2016 Budget: Are there Prospects for Efficiency and Productivity Maximization? Centre LSD Policy Brief No. 16.
18. Beyond Policy Changes: Understanding and Assessing the Latest Reforms in the Nigerian Oil and Gas Sector. Centre LSD Policy Brief No. 17.
19. Environmental governance in the Niger Delta. Centre LSD Policy Brief No. 18
20. Solid Mineral Mining in Selected Communities in Ebonyi, Ekiti and Taraba States, Nigeria: Policies, Practices and the Way Forward. Centre LSD Policy Brief No. 19.
21. Discrimination Against Women and Girls in the Nigerian Extractive Sector. Centre LSD Policy Brief No. 20.
22. Persons with Disabilities in the Nigerian Extractive Sector. Sector. Centre LSD Policy Brief No. 21.
23. Energy Transition and the Nigeria's Solid Mineral Sector. Centre LSD Policy Brief No. 22.
24. Leadership in Africa. Centre LSD Policy Brief No. 23.
25. Sustainable Development Goals (SDGs) Implementation in Nigeria: Status, Progress and Concerns. Centre LSD Policy Brief No. 24.
26. Girl Child Education in Nigeria: Challenges & Prospects. Centre LSD Policy Brief No. 25.
27. The Case for Civil Society Organizations (CSO) Self-Regulation. Centre LSD Policy Brief No. 26.
28. Towards an Inclusive and Sustainable Social Protection Programme in Nigeria. Centre LSD Policy Brief No. 27.
29. Child Labour in the Nigerian Extractive Sector. Centre LSD Policy Brief No. 28.

-
30. Gender-based Sexual Violence (GBSV) in the Extractive Industry. Centre LSD Policy Brief No. 29
 31. OGP in Nigeria, Centre LSD Policy Brief No. 30.
 32. Advocacy for the Clean up of the Niger Delta and the Revamp of the Ecosystem, Centre LSD Policy Brief No. 31

Other Knowledge Materials

33. 2019 elections Toolkit for Religious Leaders Vol 3.
34. Towards effective natural resource governance in Nigeria - Successes and Lessons (Ebonyi, Ekiti and Taraba States) – Centre LSD Impacted Stories series 1.0.

Centre LSD Book Series

- 1 Lecture Notes on Leadership. Centre LSD Book Series No. 1.
- 2 Nigeria April 2011 General Elections Observation. Centre LSD Book Series No. 2.
3. Political Succession in Nigeria. Centre LSD Book Series No. 3 .
4. Alternative Development Strategy for Nigeria. Centre LSD Book Series No. 4.
5. Observing Gubernatorial Elections in Nigeria (2011-2012). Centre LSD Book Series No. 5.
6. Lecture Notes on Leadership and Entrepreneurship. Centre LSD Book Series No. 6.
7. Research Report on Pricing of Petroleum Products in Nigeria. Centre LSD Book Series No.7.
8. Public Policies, Budgeting and Spending in Anambra State: Analysis of Performances in a Decade (2003-2013) Centre LSD Book Series No. 8.
9. Laws and Policies: Processes and procedure for Open Government Partnership implementation in Nigeria. Centre LSD Book Series No. 9.

10. Training Manual for Youths interested in Politics in Edo, Delta and Bayelsa States. Centre LSD book series No. 10.
11. Nigeria Self-Assessment Report (SAR). 2017 Civil Society Shadow Report. Centre LSD Book Series No. 11.
12. Survey Report on the Level of Youth Participation in Politics in Edo, Delta and Bayelsa States. Centre LSD Book Series No. 11.
13. Laws and Policies, Processes and Procedures for Open Government Partnership in Nigeria. Centre LSD Book Series No. 12.
14. Baseline Study Report on the Community-Led Collective Action for Girls' Education (CCAGE) project in Adamawa State. Centre LSD Book Series No. 13.
15. Training manual for men and boys on sexual and gender-based violence (SGBV) and harmful practices (HP). Centre LSD Book Series No. 14.
15. Promoting Girls' Education through Community Participation and Action – Training manual for SBMC, PTA and Community Stakeholders in Education Sector in Adamawa State. Centre LSD Book Series No. 14.
16. Removing Barriers to Girls' Education in Adamawa State – Training Manual promoting peer learning among in-school and out-of-school Girls. Centre LSD Book Series No. 15.
19. Facilitators guide for engaging key influencers. Centre LSD Book Series No. 15.
20. Analysis of forms and prevalence of gender-based violence in the extractive sector in Nigeria. Centre LSD Book Series No. 16.
21. Impact of COVID-19 Security Measures on Citizens and Communities in Nigeria. Centre LSD Book Series No. 17.
22. The Efficacy of Community Development Agreements (CDA) in Mining Host Communities in Nigeria: Beyond Legal and Regulatory Frameworks. 2023. Centre LSD Book Series No. 18.

-
23. West African Regional Laws and Policies on Natural Resource Governance: Lessons and Policy Recommendations for Nigeria. Centre LSD Book Series No. 19.
 24. Training Manual for Women groups; Empowering Women Through Leadership, Entrepreneurship, Advocacy and Rights Awareness. Centre LSD Book Series No. 20.
 25. Centre LSD Strategy Plan 2019 – 2023.
 26. Centre LSD Strategy Plan 2024 – 2028.
 27. Impact Stories from FORD Side-by-Side Gender Based Violence Prevention Project, Kano State, Nigeria. Centre LSD Book Series No. 21.
 28. Impact Stories from FORD Side-by-Side Gender Based Violence Prevention Project, Benue State, Nigeria. Centre LSD Book Series No. 22.

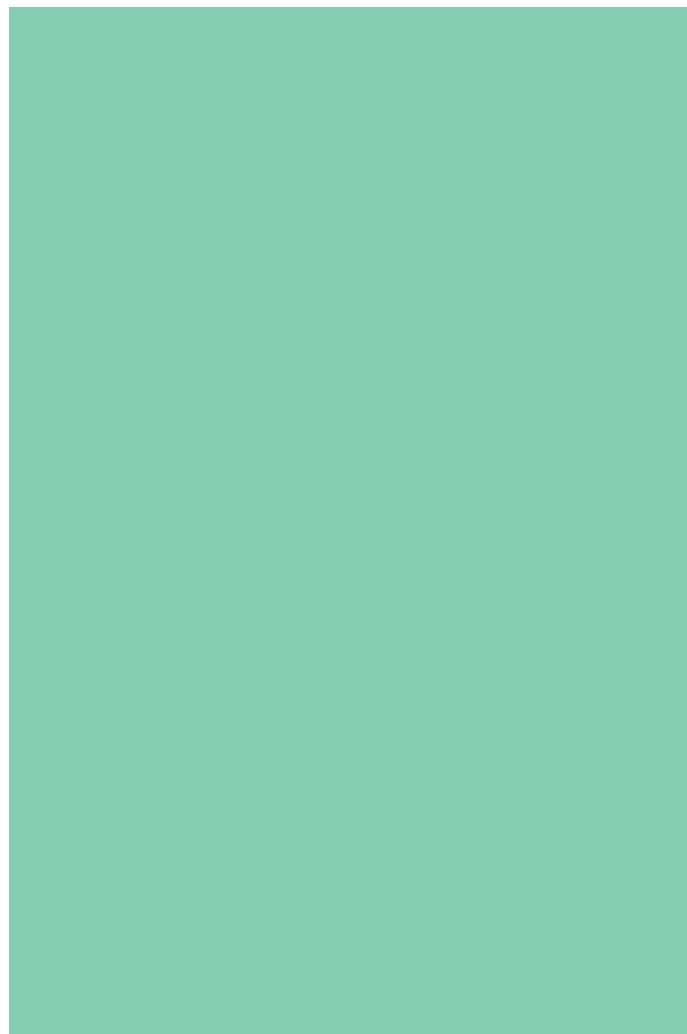
Others

1. Advocacy Asks on the Clean-Up of the Niger Delta.
2. Intersectional Leadership Incubator (ILI) Fellowship Training Manual.
3. Women in Frontline Extractive Communities Cooperative Training Manual.
4. Training manual on male feminism in support of GBV prevention in Nigeria.
5. Male feminism, gender equality, and women's empowerment in Nigeria.
6. Policy Brief on protecting Civic space in Nigeria.
7. Policy Brief on improving the credibility of elections in Nigeria.
8. Memorandum for constitutional alteration to improve trust in INEC leadership.

2025 Newsletter and Email Engagement

In 2025, the Centre published twelve monthly newsletters, maintaining a consistent and effective email communication strategy. Each newsletter offered stakeholders timely updates on Centre LSD's programmes, advocacy, capacity-building, partnerships, events, and institutional developments. They also highlighted organizational impact, shared project insights, and promoted Centre LSD's thematic work.

The newsletters complement Centre LSD's social media by providing in-depth content, enhancing knowledge sharing, and strengthening engagement with partners, donors, alumni, and the broader development community.



Centre LSD 2025 January Newsletter
<https://us16.admin.mailchimp.com/campaigns/show-email?id=14051344>

Centre LSD 2025 February Newsletter
<https://us16.admin.mailchimp.com/campaigns/show-email?id=14051603>

Centre LSD 2025 March Newsletter
<https://us16.admin.mailchimp.com/campaigns/show-email?id=14052175>

Centre LSD 2025 April Newsletter
<https://us16.admin.mailchimp.com/campaigns/show-email?id=14052654>

Centre LSD 2025 May Newsletter
<https://us16.admin.mailchimp.com/campaigns/show-email?id=14053017>

Centre LSD 2025 June Newsletter
<https://us16.admin.mailchimp.com/campaigns/show-email?id=14053184>

Centre LSD 2025 July Newsletter
<https://us16.admin.mailchimp.com/campaigns/show-email?id=14053528>

Centre LSD 2025 August Newsletter
<https://us16.admin.mailchimp.com/campaigns/show-email?id=14054133>

Centre LSD 2025 September Newsletter
<https://us16.admin.mailchimp.com/campaigns/show-email?id=14054415>

Centre LSD 2025 October Newsletter
<https://us16.admin.mailchimp.com/campaigns/show-email?id=14055056>

Centre LSD 2025 November Newsletter
<https://us16.admin.mailchimp.com/campaigns/show-email?id=14055320>

Centre LSD 2025 December Newsletter
<https://us16.admin.mailchimp.com/campaigns/show-email?id=14055595>

Centre LSD Strengthening Institutional Accountability and Financial Stewardship

In 2025, Centre LSD strengthened institutional accountability and financial stewardship by ensuring resources were managed efficiently, transparently, and in alignment with strategic priorities to maximize programmatic impact and institutional sustainability. Enhanced financial oversight and compliance systems increased confidence among management, the Board, and development partners in the responsible use of funds.

Budget planning was closely aligned with organizational objectives, ensuring resources directly supported priority initiatives and advanced the Centre's mission.

Improved financial controls and consistent reporting mechanisms enhanced transparency, compliance with donor and regulatory requirements, and the efficiency of fund deployment to program activities.

Centre LSD with the above, reinforced donor confidence, strengthened institutional resilience, and ensured that financial resources translated into measurable development impact across its programs.

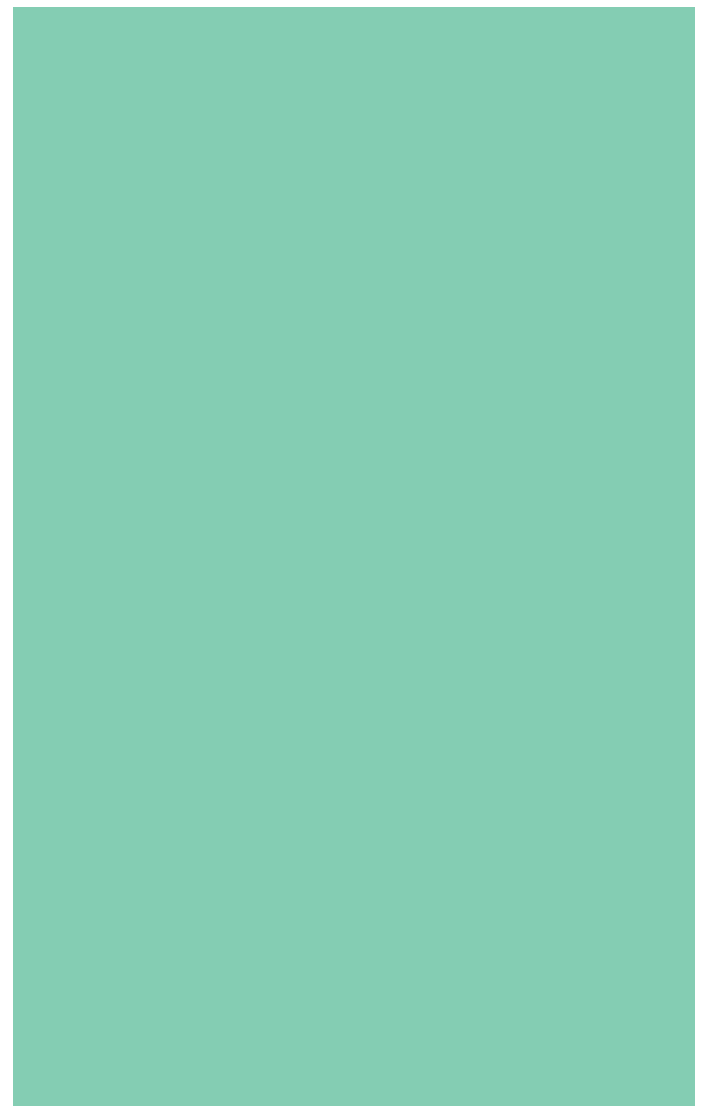
Centre's 2025 Fundraising Strategy

In 2025, Centre LSD refined its fundraising strategy by combining relationship-based credibility with AI-enabled systems for greater scale and speed. This approach acknowledges a key shift in the development ecosystem: although AI has democratized technical proposal writing, institutional legitimacy, trust, and delivery capacity remain the primary competitive advantages. Historically, Centre LSD secured its largest grants through long-standing relationships, leadership credibility, and a strong delivery record. In 2025, we began codifying this relational capital into institutional memory by documenting donor engagement, enhancing governance compliance, and reducing reliance on individual networks.

This embeds fundraising strength within the institution rather than in individuals. At the same time, Centre LSD adopted AI-enabled systems to scale opportunity sourcing and proposal development. The Resource Mobilization Team integrated

AI tools to monitor calls for proposals, analyze donor priorities, and draft concept notes aligned with Centre LSD's strategic plan and Theory of Change. AI accelerates early-stage drafting without replacing human judgment, enabling staff to focus on refinement, contextual alignment, and relationship management.

This blended model of credibility, relationships, disciplined execution, and AI-enabled systems positions Centre LSD to secure diversified, multi-year funding while maintaining institutional integrity and delivery excellence.



Looking Forward:



As Centre LSD moves into 2026, the organization is poised to build on the successes of the past year and further expand its impact in leadership, strategy, and development.

The focus will be on scaling high-impact programs, strengthening institutional systems, and fostering innovation, including the expansion of the Women in Frontline Extractive Communities (WIFE) initiative to additional states.

Management will enhance partnerships, improve financial sustainability, and leverage technology to optimize program delivery, monitoring, and community engagement. With these efforts, 2026 promises to be a year of scaling impact for the Centre.

As Centre LSD moves into 2026, the organization is poised to build on the successes of the past year and further expand its impact in leadership, strategy, and development.

ORGANS OF CENTRE LSD

International Advisory Council



Joel Omonigho



Omano Edigheji



John Ojediran



John Samuel

Board of Trustees



Kyauta Giwa



Hauwa Mustapha



Ernest Kemakolam



Pamela Esiri



Prof Ufuoma Awhefeada



Adekunle Alaba



Centre LSD Staff as of December 2025



Dr Otive Igbuzor



Monday Osasah



Dr. Emenike Umesi



Itia Otabor



Victoria Udoh



Martina Nomsule



Lawal Amodu



Vincent Dania



Offiong Enang



Tracy Ese Irhezaen



Wale Babalola



Eunice Agbedo



Oiza Rasheed



Godiya. M. Yerima



Essien Nyong



Praise Ocheikwu



Theresa Owoicho



Blessed Mfon Etim



Elvis Oderhohwo



Williams Dafwan



Felix Kohol



Anna Chinenye Okoro



Sunday Shaibu



Kesiena Omebedo



**AFRICAN CENTRE FOR LEADERSHIP,
STRATEGY & DEVELOPMENT**

3B, Niger Avenue, Villa Nova Estate, Abuja, Nigeria
www.centrelsd.org