



AFRICAN CENTRE FOR LEADERSHIP, STRATEGY & DEVELOPMENT
(CENTRE LSD)

2024 CENTRE LSD ANNUAL REPORT



2024 
OUR YEAR OF
QUANTUM LEAP



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Abbreviations

- **Centre LSD** – African Centre for Leadership, Strategy & Development
- **APM** – Annual Programmes Meeting
- **CDAs** – Community Development Agreements
- **CSO** – Civil Society Organization
- **CNSRC** – Civil Society National Self-Regulation Council
- **ISMNC** – International Strategic Management Certification
- **MEAL** – Monitoring, Evaluation, Accountability and Learning
- **NGO** – Non-Governmental Organization
- **PHML** – People Management Programme for PHML
- **SDGs** – Sustainable Development Goals
- **SCALE** – Strengthening Civic Advocacy and Local Engagement
- **STAGE** – Strengthening Transparency and Accountability in Governance and Elections
- **USAID** – United States Agency for International Development
- **YAD** – Young Ambassadors for Development

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Foreword

As we embark on a new chapter in our journey, the African Centre for Leadership, Strategy & Development (Centre LSD) remains committed to its vision of building strategic leadership for sustainable development in Africa. Our work over the years has been guided by a passion for empowering citizens to transform society, and we have made significant strides in promoting transparency, accountability, and good governance.

In 2024, we successfully implemented our leadership, strategy, and development programs, achieving notable milestones in our quest to drive meaningful change. Our leadership school provided a platform for emerging leaders to develop their skills and knowledge, while our strategy program facilitated ISMNC certifications and international strategic management retreats. Our development pillar made impressive strides, with key projects such as the STAGE project, research on decolonization, and Community Development Agreements (CDAs). We also collaborated with government agencies and international partners, including the Office of the Senior Special Assistant to the President on SDGs, to take forward our SDGs programming.

As we look to the future, our new strategy document (2024-2028) provides a clear roadmap for scaling up our impact, enhancing our advocacy efforts, and building stronger relationships with stakeholders. In the coming year, we are poised to consolidate our gains, amplify our impact, and strengthen partnerships with government agencies, international partners, and civil society organizations. We will focus on enhancing our visibility and engagement with external stakeholders, while intensifying our campaigns to promote transparency, accountability, and good governance.

We believe that our mission of working with forces of positive change to empower citizens to transform society can build a brighter future for Africa. I would like to express my gratitude to our partners, stakeholders, and team members for their unwavering support and commitment to our mission.

As we move forward, we are excited about the prospects of working with a wider range of stakeholders to drive meaningful change. We are confident that our work will continue to make a positive difference in the lives of citizens across Africa, and we look forward to working with all stakeholders to achieve our mission.

In conclusion, I would like to stress that the Centre is poised to making a significant impact in the years ahead, and we invite all stakeholders to join us on this journey. Together, we can build a brighter future for Africa.

Mr. Monday Osasah
Executive Director

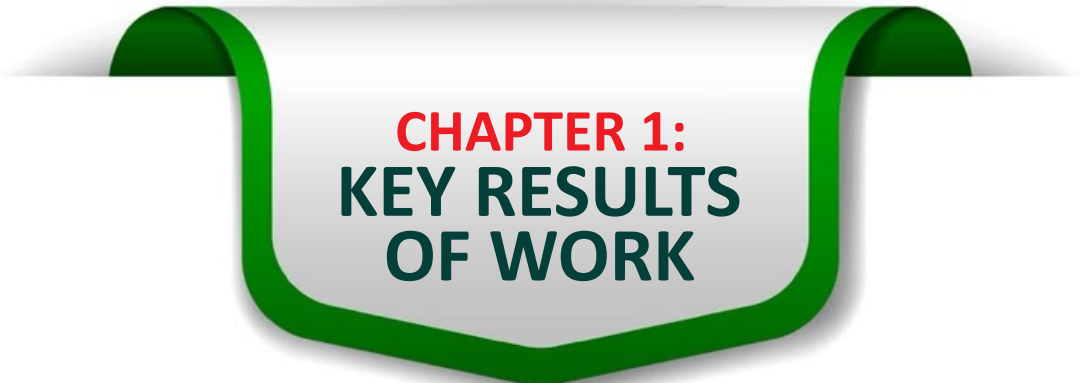
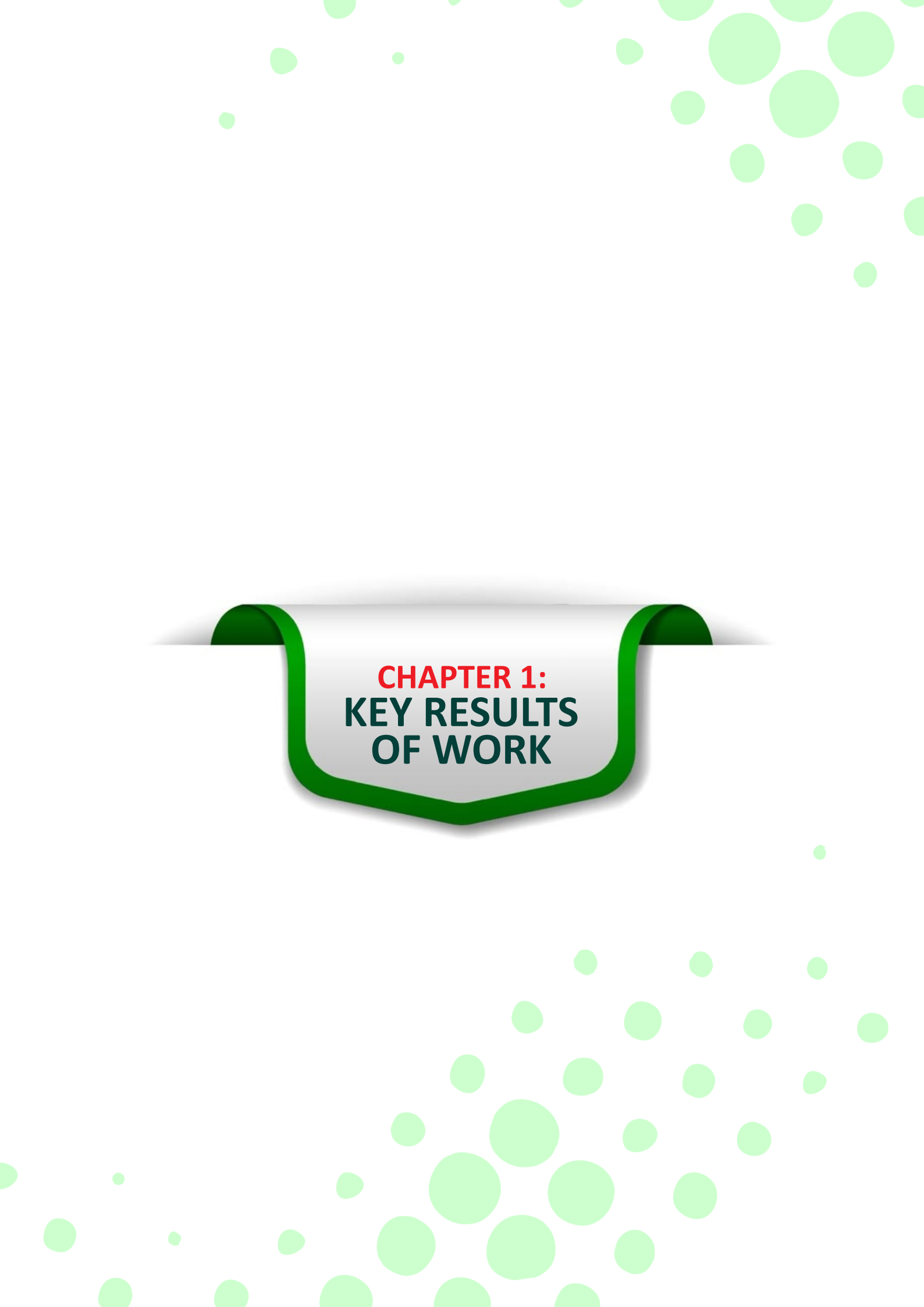
Ms. Kyauta Giwa
Chairperson, Board of Trustees

Executive Summary

The African Centre for Leadership, Strategy & Development (Centre LSD) is a leading national NGO and think tank in Nigeria, established to build strategic leadership for sustainable development in Africa. Its mission is to work with forces of positive change to empower citizens to transform society.

In 2024, Centre LSD successfully implemented its leadership, strategy, and development programs. The Centre's leadership school ran smoothly, and its strategy program facilitated ISMNC certifications and international strategic management retreats. The development and Strategy pillars achieved significant milestones, including the STAGE project, research on decolonization, and Community Development Agreements (CDAs). It also collaborated with government agencies and international partners, such as the Office of the Senior Special Assistant to the President on SDGs to take forward its SDGs programming.

The Centre's new strategy document (2024-2028) outlines a clear path for future growth, focusing on scaling up programs, enhancing advocacy, and building stronger relationships with stakeholders. In 2025, the Centre aims to consolidate its gains, amplify impact, enhance visibility, and strengthen partnerships with government agencies, international partners, and civil society organizations. With a clear strategic direction, the Centre is poised to drive meaningful change and empower citizens to transform society.



CHAPTER 1:
**KEY RESULTS
OF WORK**

Chapter 1: Key Results of work

a. Introduction

The African Centre for Leadership, Strategy & Development (Centre LSD) is a leading national NGO and think tank in Nigeria, registered in 2010 to build strategic leadership for sustainable development in Africa. (See <https://centrelsd.org/>). The Centre's mission is to work with forces of positive change to empower citizens to transform society. The Centre carries out its programs through research, capacity building, advocacy, and campaigns built on the principles of catalytic partnership and a rights-based approach. Youth, Women's rights, and disability issues are mainstreamed in our programming. The Centre's work is built and organized around three issues, Leadership, Strategy, and Development. The Centre interrogates development from the prism of leadership and strategy.

The year 2024 started like any other year with the Annual Programmes Meeting (APM). The meeting is to review progress, set goals, and plan including reeling out the focus of the year. This gathering brings together staff and team members to share knowledge, leverage resources, and build capacity. The annual meeting promotes accountability, transparency, and innovation that enables the organization to adapt to emerging trends and challenges in leadership development, strategic planning, and sustainable development. Within the year, the structure of the organization was adjusted to include two additional Directorates, so instead of the three main Directorate of Leadership, Strategy and Development, Directorates of Finance & Administration, Monitoring, Evaluation and Learning were added, bringing the total number of Directorates to 5.

b. Programmes

The African Centre for Leadership, Strategy & Development (Centre LSD) made significant strides in its programs, with its leadership school successfully conducting graduations at its headquarters and annexes. The strategy program achieved notable milestones, including facilitating ISMNC certifications and international strategic management retreats, as well as collaborating with the Office of the Senior Special Assistant to the President on SDGs to advance Sustainable Development Goals.

The Centre's development pillar saw impressive progress, with key projects such as the STAGE project, which strengthened transparency and accountability in governance and elections. Research initiatives on decolonization and the efficacy of Community Development Agreements (CDAs) were also conducted, informing the revision of CDA guidelines for Nigeria. A high-level regional policy dialogue was hosted for West African countries, including Nigeria, Mali, Cote d'Ivoire, Burkina Faso, and The Gambia.

Additionally, Centre LSD promoted constitutional inclusion of women in governance, strengthened implementation of policies on sexual and gender-based violence, and supported subnational governments in implementing their State Action Plans on the Open Government Partnership. These achievements demonstrate Centre LSD's commitment to driving sustainable development, promoting transparency and accountability, and empowering communities.

c. Governance

Centre LSD acknowledges that good governance is the foundation upon which we build a positive change and a transformative society. The Centre has embraced the principles of good governance, prioritizing effective leadership and strategic management. This commitment has yielded fruitful results, with the Centre's systems and mechanisms growing stronger and more efficient. The staff's capacity to deliver programs and projects has also increased, thanks to the Centre's investment in their development.

The Board of Trustees plays a pivotal role in shaping our organizational strategy, ensuring that we align our mission with our values. Our Board is composed of experienced professionals with diverse expertise, offering invaluable insights across various sectors, including social development, policy advocacy, education, and corporate governance.

The Board provides strategic oversight, helps guide major decisions, and ensures compliance with all legal and ethical standards. In addition to overseeing financial health and risk management, the Board ensures that Centre LSD's programs and projects reflect our commitment to serving marginalized communities and fostering inclusive leadership. Communication has improved significantly, with prompt approvals and responses to emails. The Board's Committees, including the Audit Committee, have functioned effectively, ensuring that statutory and related issues are rigorously addressed.

With the Board, made up of Mrs. Kyauta Giwa (Chairperson), Mrs. Hauwa Mustapha (Vice Chairperson), Mr. Ernest Kemakalom (Secretary), Dr. (Mrs.) Ufuoma Ahwefeada, Mrs. Pamela Esiri, and Mr. Adekunle Alaba, the Centre is well-positioned to achieve its objectives and make a meaningful impact. Through their collective efforts, the Centre has demonstrated its commitment to transparency, accountability, and good governance.

d. Our 2024 Result at a Glance

Leadership Pillar's 2024 Results at a Glance

 <p>MILESTONE ACHIEVEMENT:</p>	 <p>SIX SUCCESSFUL GRADUATION CEREMONIES</p>	 <p>LEADERSHIP SCHOOL CENTRES</p>	 <p>MANAGEMENT PROGRAMME</p>	 <p>MENTORSHIP</p>	 <p>STRATEGIC LEADERSHIP TRAINING</p>
<p>Graduated a total of 492 professionals from the leadership school in 2024= (Abuja 160, Warri 139, Benin 80, Jos 63 Abakaliki 5, Port Harcourt 45</p>	<p>Six graduation ceremonies in 2024 (batches 20 & 21 of Abuja, Warri, Benin, Jos and Abakaliki Centres)</p>	<p>6 Leadership School Centres operated in 2024..</p>	<p>Trained 45 Police HML staff on People management programme.</p>	<p>Mentored 3 nascent Abuja NGOs. MAG Foundation JAY's Community Initiative Private Initiative for Grassroot Orientation (PIGO)</p>	<p>138 Senior and middle-level managers trained on strategic leadership.</p>

CENTRE LSD ANNUAL 2024 REPORT

STRATEGY PILLAR'S 2024 RESULTS AT A GLANCE

<p>01</p>	<p>02</p>	<p>03</p>
<p>25 individuals earned certification through the ISMNC (Institute of Strategic Management of Nigeria) training.</p>	<p>80 stakeholders participated in the 1-Day National Dialogue on SDG Implementation in Nigeria, promoting national policy engagement.</p>	<p>10 senior-level managers and chief executives took part in the Strategic Management Retreat in Kigali, themed: "Strategizing to Navigate Challenging Times for Sustainable Success."</p>
<p>STRATEGY CERTIFICATION</p>	<p>NATIONAL DIALOGUE ON SDGs</p>	<p>STRATEGIC MANAGEMENT RETREAT</p>

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The number of policy changes initiated, influenced, and contributed to, within and across Africa by Centre LSD



Improved People-Centric Policies



Catalyzed Policy Reform and Governance in the Extractives Sector

Influenced National Policy through Community Development Agreement (CDA) Guidelines.



Advanced Social Inclusion through Technology-Enabled GBV Reporting

Centre LSD Convened a landmark regional policy dialogue of West African Policymakers bringing together key stakeholders from six ECOWAS countries – Nigeria, Ghana, Mali, Côte d'Ivoire, Burkina Faso, and The Gambia.



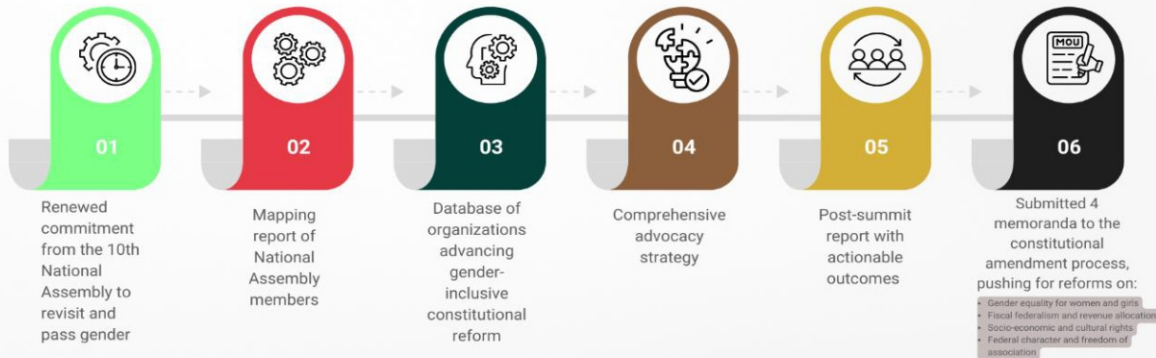
Through Centre LSD's advocacy, 20 mining companies signed agreements with host communities in Ikpeshi, Edo State.

centrelsd.org

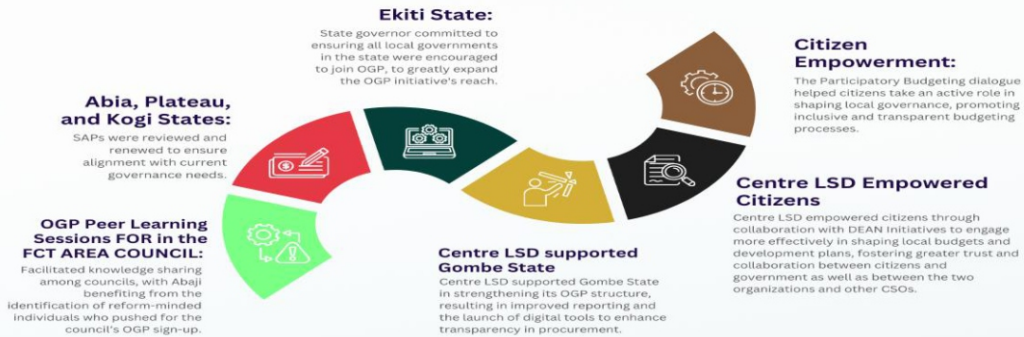
IMPROVED CONSTITUTION FOR GOOD GOVERNANCE

a. The project built strong alliances with legislators, policymakers, and gender advocates to promote legal reforms and enhance women's representation in governance.

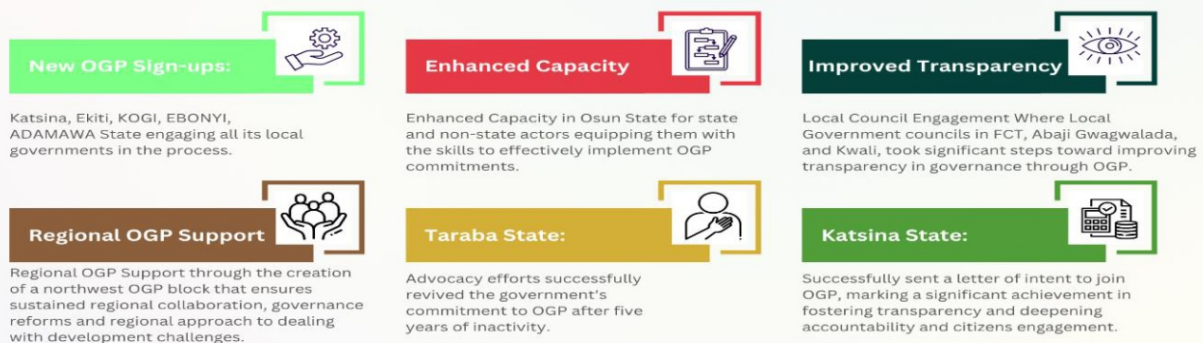
b. On August 22, 2024, during a Gender Conference held in Abuja, over 100 influential stakeholders convened to harmonize efforts, identify legislative champions, and adopt strategic approaches inspired by successful models from across Africa.



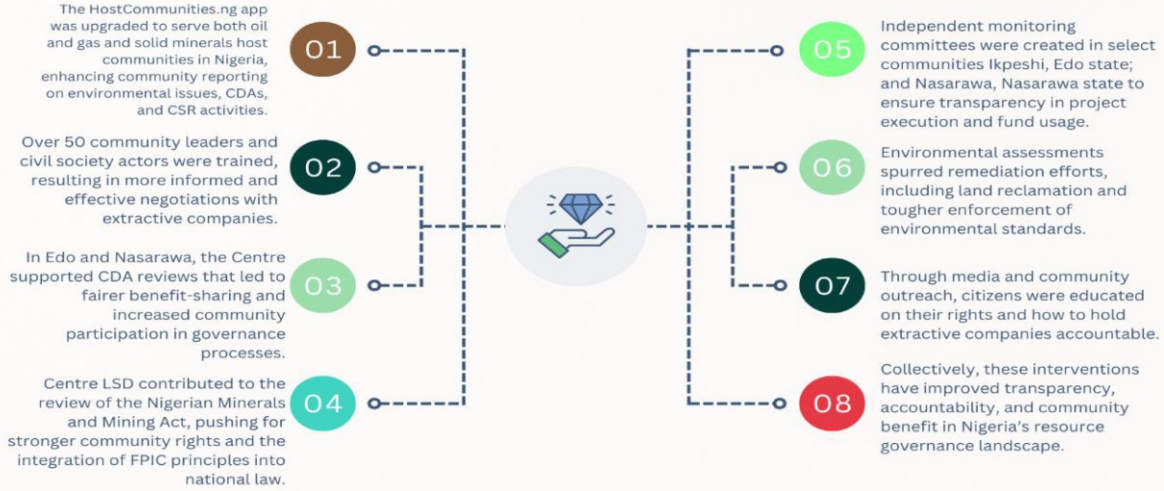
Anti-Corruption, Transparency and Accountability ^(B)



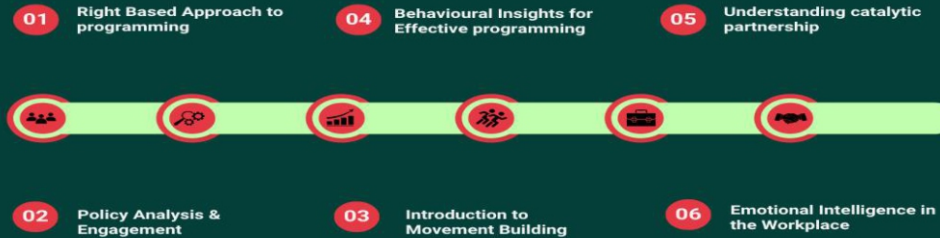
Anti-Corruption, Transparency and Accountability ^(A)



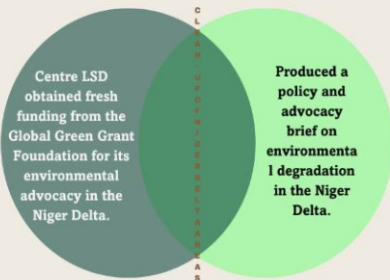
Resource Governance



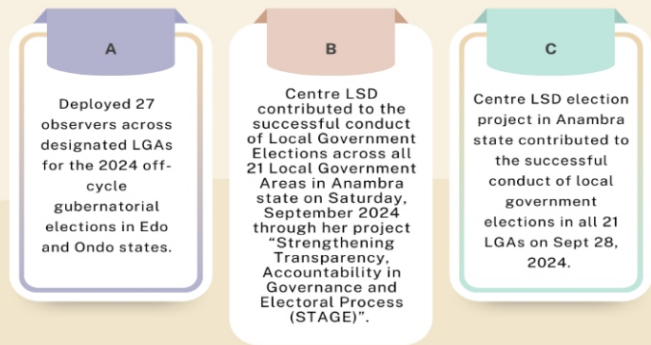
Number of Internal trainings organized for Centre LSD's staff in 2024



OGONI CLEAN UP AND CLEAN-UP OF OTHER NIGER DELTA AREAS



ELECTION



CENTRE LSD SOCIAL MEDIA IMPACT & AUDIENCE REACH

f 3,122,811 Total people reached	🕒 14 Days 25 Hours 29 Minutes
in 34,700 Impressions on X	✂ 36,000 Impressions on

CONTENT PRODUCTION

📄 200 Infographics developed	🎥 51 Videos produced	📷 3,000+ Photos Taken (1,000 processed)
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FOLLOWER GROWTH

📈 9% Facebook 84,131 → 90,306	📈 30% LinkedIn 896 → 1259	📈 67% YouTube 133 → 183
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Centre LSD's social media platforms were instrumental in engaging over 3 million people, amplifying key campaigns on gender justice, governance, climate action, and natural resource management

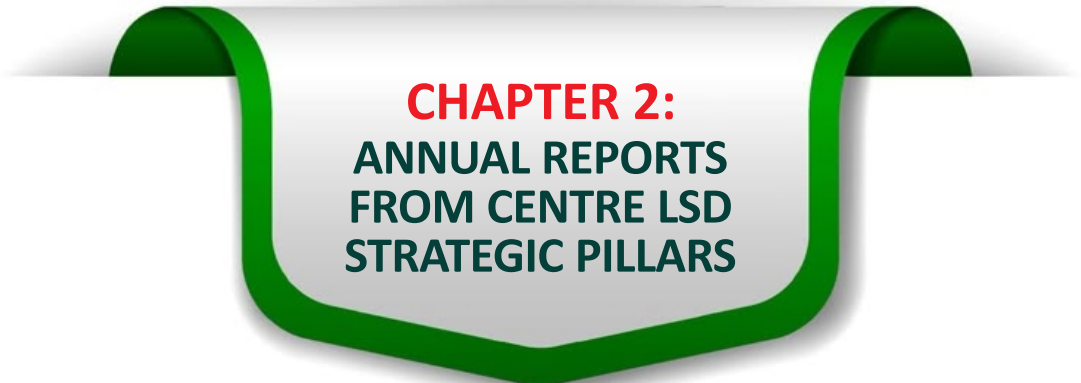

CENTRE LSD'S RECOGNITION AS A REAL-TIME AND TECHNOLOGICAL DRIVEN ORGANIZATION.

- 1** **Launch of Development Dynamics Studio:** In 2024, Centre LSD established a cutting-edge media studio to enhance content production for advocacy and project documentation.
- 2** **Technical Capacity Building:** The media team underwent specialized training in studio management and advanced camera operations to boost production quality.
- 3** **Content Production Hub:** The studio became a central space for producing podcasts and video documentaries, expanding the Centre's communication reach and impact.
- 4** **Enhanced Recognition:** These developments positioned Centre LSD as a technologically driven organization with real-time content delivery capabilities.

3B NIGER AVENUE, VILLA
NOVAESTATEAPODUTSE, ABUJA

✉ info@centrelsd.org

🌐 centrelsd.org



CHAPTER 2:
ANNUAL REPORTS
FROM CENTRE LSD
STRATEGIC PILLARS

Chapter 2: Annual Reports from Centre LSD Strategic Pillars

2.1 PILLAR 1: LEADERSHIP DEPARTMENT

Strategic Objective 1: To promote leader development and leadership development in Africa.

2.1.1 Leadership School

In 2024, the total number of graduands from the Centre LSD school stood at 2657 persons from 6 leadership school centres across Nigeria. Below is the tabular representation:

CENTRE	TOTAL GRADUANDS AT 2023	GRADUANDS AS 2024	TOTAL
ABUJA 20 & 21	63	160	1047
WARRI	156	139	359
PORT HARCOURT	36	45	197
BENIN	35	80	131
ABAKALIKI		5	43
JOS	48	63	-
TOTAL	1499	492	2657
Graduation ceremonies	Six graduation ceremonies took place within the year, batches 16 & 17 of Abuja, Warri, Benin, Jos and Abakaliki Centres. A total of 273 Graduated from all the Centres in 2022.		

2.1.2. Leadership Programming

1. People management programme for PHML 45 people were trained for 3 days in Abuja.
2. 3 days strategy development workshop for Heal the Youth Foundation at Goshen Centre, Abuja. 25 officers, board and stakeholders attended. Developed a strategy plan for the Foundation.

Mentoring and Coaching Executed or Facilitated by the Leadership Department in 2024

Mentoring programme for 3 nascent NGOs in Abuja namely –

- MAG Foundation
- JAY’s Community Initiative
- Private Initiative for Grassroots Orientation (PIGO)

2.1.3 Leadership and Organisational Development Programme

From April 2024 to March 2025, the African Centre for Leadership, Strategy, and Development (Centre LSD) implemented the third cycle of the Strengthening Civic Advocacy and Local Engagement (SCALE) project, focusing on strengthening Civil Society Organizations (CSOs) in Nigeria. This phase prioritized enhancing CSO governance, sustainability, and self-regulation through strategic initiatives.

A key milestone was the establishment of the Civil Society National Self-Regulation Council (CNSRC) Secretariat, with staff recruitment to support its expanded functions. Centre LSD hosted the secretariat that led the development of a hybrid self-regulation framework, integrating an Information Service on the CSO Atlas, a Code of Conduct, Self-Assessment tools, and Working Groups. This framework gained full stakeholder approval following a design lab workshop, virtual validation meeting, and review sessions with key stakeholders.

Centre LSD also facilitated the participation of SCALE partners at the Africa Social Impact Summit 2024 in Lagos, fostering collaboration between the government, private sector, and development partners to advance the Sustainable Development Goals (SDGs). Additionally, capacity-building training was conducted for 30 CSO representatives, focusing on leadership, resource mobilisation, financial management, and procurement to improve organisational effectiveness. The project mobilised and strengthened CSO networks, leading to 207 new registrations on the CSO Atlas and reaching over 84,000 social media users with awareness campaigns. Stakeholder engagement remained a priority, ensuring compliance with USAID's priorities while promoting gender equality, women’s empowerment, and youth participation. Through these efforts, Centre LSD successfully advanced CSO self-regulation, strengthened organisational capacity, and fostered sustainable development in Nigeria’s civic space.

2.1.4 Strategic Leadership Training

S/N	Organisation	location	Number
1.	Police Health Maintenance Limited	Abuja	45
2	Heal the Youth Foundation	Keffi	25
3.	SBS	Keffi	23
4.	PPJ Anti-corruption project	Abuja	45

Organisational training by Centre LSD on leadership skills (disaggregated by gender, location, occupation, career level)

2.1.5 Young Ambassadors for Development (YAD)

On the 30th of August 2024 Centre LSD through the Young Ambassadors for Development (YAD) programme held a workshop for children aged 7 to 14 titled: Empowering Dreams, aimed to inspire children to dream big, understand the significance of having dreams, and provide them with the necessary tools and motivation to pursue their aspirations. Through a combination of

interactive activities, engaging presentations, motivating movies, and creative exercises, the workshop successfully fostered a positive and supportive environment for children to explore their dreams and develop the skills needed to achieve them.



The Empowering Dreams workshop was designed to provide a comprehensive and engaging experience for children; inspire dreams: Encouraging children to dream big and understand the importance of having ambitious goals; skill development: Introducing children to new skills and fostering their creativity, curiosity, and critical thinking abilities; personal growth: Promoting self-belief, resilience, and the development of a growth mindset; dream/vision board creation: The YAD team led a creative writing session where children developed their own dream/vision boards. This hands-on activity allowed them to express their aspirations visually and creatively, reinforcing the importance of setting goals and working toward them.

Some of the outcomes were increased self-belief and confidence: Children gained a deeper understanding of their potential and the power of their dreams; enhanced goal-setting skills: The workshop provided children with practical tools and techniques for setting realistic and achievable goals; improved critical thinking and communication skills: interactive discussions and presentations fostered critical thinking and effective communication among participants; increased awareness of career paths: The career exploration session provided children with valuable insights into different career options and the skills required to pursue them; inspiration and Motivation: The inspiring talks, movie screenings, and creative exercises motivated children to pursue their dreams with renewed determination.

2. PILLAR 2: STRATEGY DEPARTMENT

2.2.1 ISMNC Certification Facilitated by Centre LSD in 2024

On Tuesday, 23rd and Wednesday, 25th July 2024, the department conducted an ISMNC certification training for membership. A total of twenty-five persons (25) were trained. They included Twenty (20) from Centre LSD, Four (4) from Centre for Democracy and Development (CDD) and One (1) from ACLSD Global Consulting Limited.

2.2.2 Strategy Programming on SDGs, Africa Strategy 2063, National Strategies, Nigeria Agenda 2030 and Sectoral Strategies

Hosted a one Day High Level National Dialogue on the State of Implementation of the Sustainable Development Goals (SDGs) in Nigeria. It was held on Wednesday, 6th March 2024, at the Ibeto Hotel in Abuja. It had in attendance over 80 participants drawn from the government, civil society, and media. The Minister of Budget and Economic Planning, Sen. Abubakar Atiku Bagudu, made an appearance, and the Dialogue was declared open by the representative of the Secretary to the Government of the Federation.



The Keynote address by the Senior Special Assistant to the President on SDGs was delivered by her Senior Technical Assistant, Dr. Bala Yunusa. The Chair of the House of Representatives Committee on SDG was represented by Hon. Shehu Mohammed Bello, the Deputy Chairman.

2.2.3 Strategic Management Training

Implemented the International Strategic Management Retreat in Kigali, Rwanda. The training programme Theme was “**Strategising to Navigate Challenging Times for Sustainable Success**”. It was held from Saturday, 27th to Wednesday, 31st July 2024.

PILLAR 3: DEVELOPMENT DEPARTMENT

2.3.1 Strengthened democratic processes in Nigeria.

Election Programme/Projects implemented in 2024

The Centre, in keeping with its mission of working with forces of positive change to empower citizens to transform society, mobilised and deployed observers to Local Government Areas to observe the 2024 off-cycle Gubernatorial elections held on Saturday, 21st September in Edo State and Saturday, 16th November in Ondo State.

In a related manner, the Centre completed the implementation of the “**Strengthening Transparency, Accountability in Governance and Electoral Process (STAGE)**” project in Anambra State in Partnership with the International Peace and Civic Responsibility Centre (IPCRC), Awka. The project, with support from an FCDO-funded sub-grant from the Nigeria Civil Society Situation Room, had as its core objective to galvanise Stakeholders towards the conduct of Local Government Elections in the State. This was against the background that last election was conducted in 2014. The project created awareness on the imperative of democracy as the third



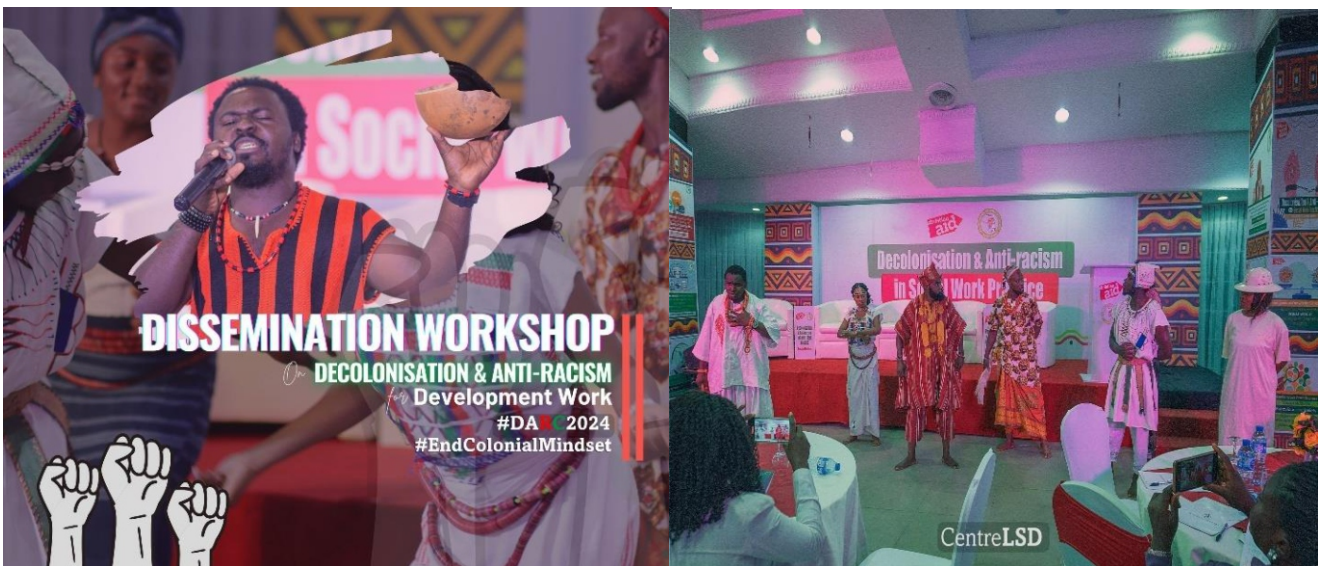
tier of Government as enshrined in the constitution of the Federal Republic of Nigeria as amended. The project re-energised stakeholders’ commitment to advocate for the conduct of Local Government Elections in Anambra State. The first major project activity was the convening of an all-inclusive Stakeholders Forum. The event took place on Thursday, December 7, 2023, at Havila Suites, 9 Ekwulobia Street, GRA, Near Government House, Awka.

It is therefore gladdening that a few months after the close-out of the project in March 2024, a series of events started to unfold in Anambra State that culminated in a notice published on Monday 12th August 2024 by the then recently inaugurated Anambra State Independent Electoral Commission that Local Government Elections in the State has been fixed for Saturday September 28th, 2024. The Elections were successfully held in all the 21 Local Government

Areas of the State, and Elected Local Government Chairmen sworn in on Thursday 3rd October 2028.

Decolonization and Antiracism

The project established that colonial influences persist in Nigeria through language, culture, religion, education, and governance structures, reinforcing systemic inequalities. Globalization continues to sustain these colonial legacies, particularly within the development sector, which often operates with a paternalistic mindset.



Through qualitative research, including literature reviews and key informant interviews, the project examined how decolonisation and anti-racism frameworks can be applied to social work and development practice in Nigeria. Key findings revealed that coloniality remains embedded in knowledge production and power structures, contributing to poverty and social inequalities. Interviewees distinguished between colonisation (political and economic control) and coloniality (ongoing asymmetric power structures), emphasising the need for active decolonisation efforts.

The manual developed from this study advocates for decolonisation and anti-racist approaches in development practice. It critiques Western epistemology, challenges oppressive structures, and provides tools for transformative social practice in Nigeria. The research highlighted the risks of not decolonising, such as cultural erasure, environmental degradation, and continued marginalisation.



Key recommendations include promoting decolonisation champions, fostering collaborative development efforts, challenging entrenched assumptions, and advocating for inclusive policies. Faith-based organisations were identified as potential allies in decolonisation efforts, with a need to reassess their doctrines and engage with indigenous institutions. Gender and social inclusion



were emphasised, with strategies such as intersectional approaches, capacity building, and monitoring inclusivity. The study concluded that while decolonisation and anti-racism concepts exist in Nigerian development discourse, they remain underexplored. More research and policy engagement are needed to integrate these frameworks into mainstream development work.

2.3.2 Improved people-centric policies.

Centre LSD engaged in extensive advocacy efforts targeting government agencies, international organisations, and community stakeholders to ensure sustainable development, policy reforms, and improved governance in the extractive and natural resource sectors. These efforts resulted in notable commitments and concrete actions taken in 2024.

Policy Influence and Government Engagement: Centre LSD played a critical role in policy dialogues with the Ministry of Solid Minerals Development (MSMD), contributing to the review and revision of the Community Development Agreement (CDA) guidelines. This revision led to

the official launch and nationwide dissemination of these guidelines, a framework for enhanced community engagement in mining activities. The Centre also influenced discussions on the ongoing review of the Nigerian Minerals and Mining Act (NMMA), advocating for better resource management and stronger environmental protections.



Gender-Based Violence (GBV) Advocacy and Social Inclusion: Centre LSD integrated a GBV reporting mechanism into the HostCommunities.ng app, allowing members of mining communities to report incidents of gender-based violence, which are then escalated to the National Agency for the Prohibition of Trafficking in Persons (NAPTIP) for immediate intervention. In addition, the Centre conducted sensitisation workshops aimed at increasing women's participation in decision-making structures within extractive communities, leading to the election of the first female youth leader in Imiringi Community in Bayelsa State.

Natural Resource Governance and Regional Impact: Recognising the need for harmonised resource governance practices across Africa, Centre LSD spearheaded a high-level policy dialogue in The Gambia, bringing together representatives from Nigeria, Ghana, Mali, Côte d'Ivoire, Burkina Faso, and The Gambia. The Centre's research on West African Regional Laws and Policies on Natural Resource Governance was presented, providing recommendations on best practices and policy harmonization within ECOWAS member states.



ACFLSD's Policy Dialogue & Public Presentation of Research Report on West African Regional Laws & Policies on Natural Resource Governance

Commitments Translated into Action: One breakthrough was Centre LSD's advocacy, which led to the signing of agreements between over 20 mining companies and host communities in Ikpeshi, Edo State. As a result, the community now receives monetary and other benefits from mining companies. This has been translated into tangible development projects, including the



construction of schools, health centres, and local markets, ensuring that extractive activities contribute meaningfully to local economies.

Capacity Building and Technology Integration: The Centre provided extensive training programs for local leaders on negotiation and strategic engagement with extractive industries. This was complemented by the onboarding of stakeholders onto the HostCommunities.ng app, a web and mobile platform designed to enhance community monitoring of resource governance, track compliance with CDAs, and document environmental degradation.



Through these concerted advocacy efforts, Centre LSD has not only influenced policies at the national and regional levels but has also ensured that commitments made by stakeholders are effectively translated into action for the benefit of host communities.

2.3.3. Improved constitution for good governance

The African Centre for Leadership, Strategy & Development (Centre LSD) implemented a project from June to September 2024, advocating for the constitutional inclusion of women in governance in Nigeria. With support from the UK Foreign, Commonwealth and Development Office (FCDO) through the Policy and Legal Advocacy Centre (PLAC), the project aimed to build alliances with legislators, policymakers, and organizations working on gender inclusion.



A summit was held on August 22, 2024, in Abuja, bringing together over 100 participants to emphasize the importance of constitutional provisions for women's participation in governance. Key project outputs included a mapping report of National Assembly members, a comprehensive advocacy plan, and a report on the summit's outcomes.



The project achieved significant outcomes, including increased commitment from National Assembly members to pass previously rejected gender bills and heightened public awareness on gender inclusion. Centre LSD plans to engage stakeholders using the mapping report and advocacy plan to prioritize constitutional reforms on women's inclusion. Despite minimal challenges, the project was completed with a 100% implementation rate, setting the stage for continued advocacy to institutionalize gender equality in Nigeria's governance framework.

2.3.4 Resource Governance

Centre LSD has made significant strides in enhancing resource governance frameworks by promoting transparency, accountability, and community engagement in the extractive sector. Through the deployment of the hostcommunity.com App, the Centre has expanded its coverage, enabling community members to track environmental degradation, Community Development Agreements (CDAs), and corporate social responsibility initiatives.

Additionally, Centre LSD has provided training and capacity-building programs for community leaders and civil society representatives, empowering them to engage extractive companies more effectively. The Centre has also facilitated the review of existing CDAs, leading to more equitable benefit-sharing mechanisms and improved community participation in decision-making. By advocating for policy reforms, including the integration of Free, Prior, and Informed Consent (FPIC) principles, Centre LSD has promoted stronger legal protections for host communities. These initiatives have resulted in tangible improvements in resource governance, ensuring that host communities receive their fair share of benefits while holding extractive companies accountable for their environmental and social responsibilities.

2.3.5 Ogoni Clean Up and Clean-up of other Niger Delta areas

Centre LSD has secured funding from the Global Green Grant Fund to advocate for the clean-up of the Niger Delta and ecosystem revamp. Building on previous engagement with Cordaid, this grant enables the Centre to resume its advocacy on environmental challenges caused by oil exploitation. Although the project is yet to fully commence, the development of a policy/advocacy brief is underway, which will inform the next steps. This initiative will bring together Centre LSD partners, government, oil companies, communities, and civil society to work towards a common goal of environmental restoration and sustainability in the Niger Delta region.

2.3.6 Anti-Corruption, Transparency and Accountability

Centre LSD's anti-corruption efforts focus on promoting transparency and accountability through the Open Government Partnership (OGP) project. In 2024, the Centre engaged state and non-state actors in Taraba and Katsina States to promote OGP membership and implementation, with Katsina State sending a letter of intent to join. The Ekiti State's governor also directed the responsible ministry to encourage local governments to sign up.



The Centre built the capacity of state and non-state actors in Osun State to implement OGP commitments, equipping them with the knowledge and skills needed to promote transparency and accountability. Centre LSD also engaged FCT Area Councils, supporting Abaji, Gwagwalada, and Kwali in developing Local Action Plans.

In addition, the Centre reviewed and validated State Action Plans in Abia, Plateau, and Kogi States, ensuring continuity and effectiveness in implementing OGP principles. Centre LSD also supported Gombe State's OGP administrative structure and collaborated with DEAN Initiatives on citizens' open dialogue on participatory budgeting and planning.

Through regional OGP learning meetings, Centre LSD brought states together to share progress, challenges, and sustainability strategies, highlighting the need for regional OGP blocks to foster development. These efforts have promoted transparency and accountability in governance processes, empowering citizens and government officials to work together towards more open and inclusive governance.

2.3.7 Improved livelihood of citizens.

In 2024, Centre LSD made significant strides in enhancing citizens' livelihoods through projects that promoted economic empowerment. In Adamawa, the organisation improved literacy rates, promoted education rights, and provided skills training and various income-generating activities. These initiatives also addressed critical barriers such as early marriage and child labor. The advocacy efforts also promoted the rights of marginalised groups, ensuring access to education and employment opportunities. Skill acquisition programs supported economic resilience,

Improved standard of living for Nigerians and Africans through Education, health and nutrition

The Community-Led Collective Action for Girl Child Education project was aimed at empowering secondary school girls across three senatorial districts, specifically Numan, Maiha, and Song Local Government Areas of Adamawa State. The project seeks to improve enrollment, retention, and completion rates of girls' secondary school education. The project established 25 Safe Spaces and Peer Learning Centres across the three LGAs. These Centres provided girls with educational development and entrepreneurial skills. Apart from being taught basic numeracy, the girls were taught how to make, customise and sell liquid soap, perfume, pastries, home decorations, Baking, Perfume making, Cosmetics production, Vaseline cream, Dettol, Bits making, and Other entrepreneurial skills.



By acquiring these skills, the girls improved their livelihoods, supported their educational pursuits, and enhanced their overall well-being. Other remarkable achievements include;

- 131 girls from the safe spaces sat for the SSCE exams, with 63 from Numan, 49 from Song, and 19 from Maiha LGAs.
- 97 girls were enrolled into schools, with 55 from Numan, 37 from Song, and 5 from Maiha LGAs.
- 9 girls gained admission into higher institutions in 2024, bringing the total number of girls admitted to higher institutions to 47 (including 38 from previous years).
- 8 girls successfully graduated from higher institutions. The Safe Space program empowered the girls to reach their full potential.

Centre LSD, contributing to the pursuance of transformational change for gender justice in Nigeria.

Centre LSD has been a leading advocate for eliminating sexual and gender-based violence (SGBV) in Nigeria. In 2024, the Centre implemented strategic interventions to address SGBV through awareness campaigns, policy advocacy, capacity building, and direct support for survivors. The Centre conducted extensive awareness campaigns across various communities, educating people on the harmful effects of SGBV, existing legal protections, and available reporting mechanisms. These campaigns utilized town hall meetings, radio and television broadcasts, and digital outreach efforts to ensure a broad reach.

Recognising the crucial role of law enforcement and community leaders, Centre LSD provided specialised training on handling SGBV cases, emphasizing best practices and victim-centred approaches. The Centre also engaged policymakers and government agencies to strengthen the legal framework for SGBV prevention and response, advocating for stricter penalties, improved victim support services, and specialised SGBV courts.

Furthermore, Centre LSD worked with traditional and religious leaders to promote gender equity and eliminate harmful practices, securing commitments to discourage SGBV and support victims. To enhance reporting and monitoring of SGBV cases, the Centre strengthened the functionality of the (Hostcommunity.com) app, allowing for anonymous reporting of incidents and empowering victims and community members to report cases safely. These efforts have contributed to policy reforms and enhanced protection and justice for survivors, promoting a culture of zero tolerance for SGBV in Nigeria.



Side by Side Faith Movement for Gender Justice

Centre LSD has been a leading advocate for eliminating sexual and gender-based violence (SGBV) in Nigeria. In 2024, the Centre implemented strategic interventions to address SGBV through awareness campaigns, policy advocacy, capacity building, and direct support for survivors.

The Centre conducted extensive awareness campaigns across communities, educating people on SGBV's harmful effects, legal protections, and reporting mechanisms. Specialised training was provided for law enforcement and community leaders on handling SGBV cases, emphasising best practices and victim-centred approaches. Centre LSD engaged policymakers to strengthen the legal framework for SGBV prevention and response, advocating for stricter penalties and improved victim support services. The Centre also worked with traditional and religious leaders to promote gender equity and eliminate harmful practices, securing commitments to discourage SGBV and support victims.

To enhance reporting and monitoring, the Centre strengthened the HostCommunities.ng app, allowing for anonymous reporting of incidents. These efforts have contributed to policy reforms and enhanced protection and justice for survivors, promoting a culture of zero tolerance for SGBV in Nigeria. Through these interventions, Centre LSD has made significant strides in addressing SGBV and promoting a safer and more equitable society.



2.3.8 Policy documents produced by Centre LSD in 2024

Centre LSD produced several key policy documents in 2024 aimed at influencing governance and development in the extractive sector. These documents include:

Policy Brief on Gender-Based Sexual Violence (GBSV) in the Extractive Industry

Women play crucial roles in the global extractive industry. In Nigeria and many African countries, women are involved in the extractive sector, from artisanal miners handling laborious tasks to professional workers making advancements in the industry. Yet, they face overwhelming obstacles in progressing across the value chain. One such obstacle is sexual-based violence. The United Nations High Commissioner for Refugees (UNHCR) defines Gender-Based Sexual Violence (GBSV) as harmful acts committed against a person without their consent, stemming from unequal power relationships and gender norms. Although GBSV can impact individuals of all genders and ages, it disproportionately affects women and girls.

Policy Brief on Child Labour in the Nigerian Extractive Sector

Child labour is a common phenomenon around the globe, with developing countries being more heavily impacted. Millions of children under the age of 15 are reportedly engaged in the workforce, while some families depend on income generated by such children, who consequently lack proper education and schooling. Working children are subjected to extreme exploitation, enduring long hours of toil for minimal or no pay. Their working conditions are often severe, hindering proper physical and mental development, while many endure lives of pure deprivation. Child labour remains one of the greatest dilemmas of our time.

Policy Brief on Discrimination Against Women and Girls in the Nigerian Extractive Sector

The principle of equality and non-discrimination is a cornerstone of international human rights law, ensuring that every individual has equal protection and access to rights without bias or prejudice. In Nigeria, discrimination against women and girls is deeply embedded in cultural, legal, and economic systems despite the country's commitment to international conventions such as the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), the Universal Declaration of Human Rights (UDHR), and the Maputo Protocol. This discrimination manifests in various forms, impacting all aspects of women's lives, including access to education, employment, and health services.

Policy Brief on Persons with Disabilities in the Nigerian Extractive Sector

The World Health Organization (WHO) reports that about 25 million persons have disabilities in Nigeria. People with disabilities (PWDs) worldwide are subject to multiple forms of discrimination, exclusion, and stigma. In Nigeria, PWDs face significant barriers to accessing basic social services, education, and economic opportunities. Employment opportunities remain limited due to workplace inaccessibility, discrimination, and unfavorable working environments. Misconceptions surrounding disabilities, often rooted in religious or cultural norms, further exacerbate negative public attitudes and social exclusion.

Policy Brief on Addressing Emerging Issues in Nigeria's Solid Mineral Sector

This policy brief highlights the urgent need to amend the Mineral and Mining Act 2007 to address emerging challenges in Nigeria's solid mineral sector. The focus areas include the global energy transition, the surge in mining activities, regulatory gaps, environmental degradation, gender-based violence (GBV), economic diversification, and revenue enhancement for the Nigerian government. The recommendations aim to create a more robust, inclusive, and transparent mining sector that can drive economic growth and development.

Policy Brief on Open Government Partnership (OGP) in Nigeria

The Open Government Partnership (OGP) is rooted in the principles of transparency, accountability, citizen engagement, and technology-driven innovation. The strategy of co-creation with citizen groups provides the leverage to identify and solve local problems with local solutions. This policy brief summarizes the OGP process over the past decade, highlighting its successes, challenges, and what must be done to sustain its principles. Civil society must

continue to advocate for citizen participation, monitor and evaluate the OGP process, and demand accountability from duty bearers.

Policy Brief on Leadership in Africa

Leadership plays a critical role in Africa's socio-economic and political development. Despite the continent's vast potential in terms of human and natural resources, weak leadership structures, governance challenges, and corruption have hindered Africa's growth. This policy brief explores key issues surrounding leadership in Africa, highlights successful leadership models, and proposes strategies for developing sustainable leadership across the continent. It is directed at policymakers, development organizations, academic institutions, and civil society groups interested in fostering positive leadership transformation in Africa.

2.3.9. The number of policy changes initiated, influenced, and contributed to, within and across Africa by Centre LSD.

Centre LSD played a key role in driving policy changes at the national, regional, and community levels. These policy changes have strengthened governance frameworks and improved benefits for host communities.

National-Level Policy Changes:

The Centre contributed significantly to the revision of the Nigerian Minerals and Mining Act (NMMA) 2007, ensuring provisions for stronger environmental protection and enhanced community engagement.

The Centre's work on natural resource governance contributed to the Energy Transition Minerals Development Policy in Nigeria, which aimed to guide Nigeria's transition to sustainable mineral extraction practices.

Regional Policy Engagements:

Centre LSD was actively involved in three regional engagements focused on aligning ECOWAS natural resource governance policies with best practices across member states.

A high-level dialogue in The Gambia facilitated collaboration between six West African countries, aiming to harmonize policies and improve regulatory oversight.

Community-Level Policy Reforms:

Centre LSD's intervention contributed to the establishment and or operationalization of five Host Community Development Trusts (HCDTs) in Bayelsa, Anambra, and Delta states, ensuring that local communities receive their rightful benefits from extractive operations.

The revised Community Development Agreement (CDA) guidelines, co-developed by Centre LSD, have been adopted by numerous mining communities, improving transparency and

accountability in resource distribution. Centre LSD’s capacity-building efforts enabled several host communities to negotiate better terms with extractive companies, leading to tangible improvements such as increased revenue allocation for social infrastructure projects.



CHAPTER 3:
**ORGANIZATIONAL
DEVELOPMENT**

CHAPTER 3: ORGANIZATIONAL DEVELOPMENT

3.1 Number of trainings organized for Centre LSD's staff in 2024

- a. Right Based Approach to programming
- b. Policy Analysis & Engagement.
- c. Introduction to Movement Building.
- d. Behavioural Insights for Effective programming
- e. Understanding catalytic partnership
- f. Emotional Intelligence in the Workplace

3.2 Centre LSD's Recognition as a real-time and technological driven organization.

In 2024, Centre LSD launched the Development Dynamics Studio, a state-of-the-art facility designed to support high-quality content production for advocacy campaigns and project documentation. To maximise the studio's impact, the media team received specialised technical training on studio management and advanced camera operations, ensuring enhanced content quality. The studio also became a hub for podcast and video documentary productions, further strengthening the Centre's communication and outreach efforts.



3.3 Improved organizational resilience.

In 2024, Centre LSD secured new fundings sources

- Number of new grants received by Centre LSD in 2024
 - 📌 Palladium
 - 📌 Policy and Legal Advocacy Centre (PLAC)
 - 📌 Space 4 Change
 - 📌 Sterling One Foundation
 - 📌 Global Green Grant
 - 📌 Christian Aid



CHAPTER 4:
**ORGANIZATIONAL
ISSUES**

CHAPTER 4: ORGANIZATIONAL ISSUES

4.0 Introduction

In 2024, two senior members joined the staff of the Centre. Dr. Margaret Fagboyo, Director of Development, and Pastor Offiong Enang, Women's Rights Coordinator. The Centre, in keeping with its tradition of empowering young people with knowledge and hands-on experience in development, admitted two interns into its internship programme - Ms. Akaorese Mukoro and Mr. Elvis Oderohwo. In the new year, the programme will be expanded to take on board some more young people who will apply for the programme.

4.1 Mentoring Young Persons

“If there’s one thing Centre LSD does exceptionally well, it is refining and shaping individuals into their best selves”



My name is Akaroese Ahweyevu-Mukoro, and I joined Centre LSD on April 2nd, 2024, as a Social Media Intern. Stepping into the Centre was a turning point for me; it not only introduced me to the non-profit sector but also provided a solid foundation as I transitioned from law to the media. From the beginning, I was encouraged to explore my strengths and push my limits. I took on the role of a videographer, capturing and telling powerful stories of the Centre’s projects. I also had the opportunity to support project implementation, like the Side by Side scaleup project and Open Government Partnership (OGP) and anchor “In Their Shoes”, our leadership program, which helped me discover my passion for presentation.

One of my high moments was leading the social media campaign for Strengthening Democracy in Nigeria, one of the biggest campaigns of its kind in the country. Working with partner organizations to amplify the program’s reach gave me invaluable hands-on experience in digital strategy and campaign execution.

Beyond media and communications, my time at the Centre availed me of the opportunity to gain critical skills in report writing, visual storytelling, and strategic project implementation. I also deepened my understanding of AI, emotional intelligence, social movements, strategic management and a lot more. With the Centre’s support, I became a full member of the Institute

of Strategic Management. The Centre invested in my growth by sponsoring a mobile videography course for me, which greatly improved my skills. Additionally, I enrolled in the Centre's annual Leadership School, an experience that has broadened my perspective and equipped me with leadership, entrepreneurship, and life skills that go beyond professional development.

If there's one thing Centre LSD does exceptionally well, it is refining and shaping individuals into their best selves. The supportive environment here allows for learning, creativity, and personal growth. Today, I stand more confident as a media professional in the non-profit sector, and I am grateful for the journey so far.

My Transformative Journey at Centre LSD



Joining the Africa Centre for Leadership, Strategy & Development (Centre LSD) has been the most significant shift in my life. I often refer to the organisation as a university, Africa's University for Leadership, Strategy, and Development, because of the immense knowledge and growth it fosters.

Upon joining the Centre, I quickly realised that there was still so much to learn. I embraced this opportunity by asking as many questions as possible, and I found the staff incredibly supportive and always willing to guide me through challenges. My induction session, like that of every new staff member, provided a comprehensive introduction to the organisation's mission, past achievements, and ongoing projects. This orientation gave me a solid understanding of the Centre's impact and my role within it.

Today, I am a better person because of the strong organisational culture that continually nurtures my personal and professional development. The Centre places a high premium on staff capacity building, bringing in top experts to enhance our skills and competencies. Every meeting is a learning experience, filled with valuable insights and actionable takeaways that push me to strive for excellence.

One of the most remarkable aspects of Centre LSD is its inclusive and empowering culture. Everyone is allowed to thrive, regardless of their position. As an intern, I have been entrusted with representing the organisation and the Executive Director at high-level events. This has been a pivotal experience for me, allowing me to engage with professionals from diverse organisations and industries.

Centre LSD is not just another organisation; it is the place to be—a hub for learning, growth, and transformation.

4.2 Partnerships and Networking

Centre LSD recognises that partnerships and networking play a crucial role in achieving sustainable development goals and amplifying its impact. In 2024, the Centre deepened its collaboration with key stakeholders, including government agencies, civil society organisations, private sector partners, and international donors, to drive meaningful change across various sectors.



Working closely with government institutions, Centre LSD engaged with the Ministry of Solid Minerals Development, the National Agency for the Prohibition of Trafficking in Persons (NAPTIP), and the Federal Ministry of Women Affairs. These collaborations focused on influencing policy decisions, advocating for improved governance structures, and advancing gender equality initiatives.

In partnership with national and regional civil society organizations, the Centre promoted transparency in natural resource governance, community rights advocacy, and environmental sustainability. These joint efforts facilitated knowledge sharing, capacity building, and coordinated advocacy campaigns aimed at driving systemic improvements. At the grassroots level, Centre LSD fostered connections among community leaders, traditional rulers, and local advocacy groups, ensuring that community perspectives were integrated into decision-making processes. Through stakeholder dialogues and coalition-building efforts, the Centre strengthened community representation in policy discussions and governance initiatives.

By leveraging these strategic partnerships and networking efforts, Centre LSD has expanded its reach, mobilized resources, and enhanced its influence in governance, gender equity, and community development across Nigeria and beyond.

4.3 Communications

Effective communication remained a cornerstone of Centre LSD's advocacy, outreach, and stakeholder engagement strategies in 2024. By leveraging various communication platforms and tools, the Centre effectively disseminated key messages, promoted transparency, and fostered dialogue among communities, government agencies, and development partners. To ensure broad coverage of its programs, policy advocacy efforts, and community interventions, Centre LSD actively engaged with national and local media outlets. Press releases, television interviews, and radio broadcasts highlighted critical issues such as natural resource governance, gender equality, and community empowerment.

Recognizing the growing influence of digital media, the Centre strengthened its presence on social media platforms, including Twitter, Facebook, LinkedIn, and Instagram. Through daily updates, infographics, live discussions, and video documentaries, Centre LSD successfully engaged a diverse audience comprising policymakers, donors, and community members. In its efforts to inform and educate stakeholders on key governance and development issues, the Centre produced a range of Information, Education, and Communication (IEC) materials. Policy briefs, fact sheets, newsletters, and documentaries were distributed at conferences, workshops, and advocacy meetings to enhance knowledge sharing and awareness.

Expanding its use of multimedia content, Centre LSD produced compelling podcasts and video documentaries to tell impactful stories and share best practices. The flagship documentary, *Voices from the Pits*, shed light on the realities faced by extractive communities, amplifying the voices of those affected by resource mismanagement. To further strengthen its internal communication capacity, the Centre organized training sessions for staff on media engagement, digital storytelling, and strategic communication. These sessions enhanced the team's ability to effectively convey Centre LSD's mission and achievements.

Through these diverse communication strategies, Centre LSD successfully amplified its advocacy efforts, built stronger connections with stakeholders, and increased public awareness on key governance and social development issues.

4.4 Communicating Development Information: Engaging the Conventional Media

Centre LSD collaborated with traditional media outlets, including national newspapers, radio, and television stations, to expand its reach beyond digital platforms.

Media partnerships with Channels TV, AIT, Wazobia FM, and Punch Newspaper, among others, ensured widespread coverage of key initiatives, policy dialogues, national conferences, and documentaries—namely *Voices from the Pits* and a documentary on the Side-by-Side Movement for Gender Justice Scale-Up Project, thus further amplifying advocacy efforts.

These engagements helped drive discussions on governance, gender justice, and climate action among a broader audience.

4.5 Communicating Development Information: Engaging the social media

The African Centre for Leadership, Strategy, and Development (Centre LSD) successfully leveraged social media platforms in 2024 to raise awareness about its projects, amplify voices for social change, and foster collaboration among stakeholders. This report provides an overview of key achievements in social media engagement, outlining metrics and content creation efforts that contributed to the Centre's mission of promoting good governance, sustainable development, and gender justice.

Key Social Media Metrics and Achievements

Audience Reach and Engagement

- A total of 3,122,811 people were reached on Facebook.
- 14 Days 25 Hours 29 Minutes of total watch time recorded on Facebook.
- 34,700 impressions on LinkedIn.
- 36,000 impressions on X (formerly Twitter).
- Content Production
- 200 infographics developed.
- 51 videos produced.
- More than 3,000 pictures were taken, with about 1,000 processed for publication.
- Follower Growth Across Platforms
- Facebook: 9% increase in followers (from 84,131 to 90,306).
- LinkedIn: 30% increase in followers (from 896 to 1,259).
- YouTube: 67% increase in subscribers (from 133 to 183).

Centre LSD's social media platforms were instrumental in engaging over 3 million people, amplifying key campaigns on gender justice, governance, climate action, and natural resource management.

Consistent use of relevant hashtags drove discussions on issues such as #Girls2School, #OGPOpenNigeria, Mining4InclusiveDevt, sbs4genderjustice, and #DARC2024.

4.6 Documentations and Publications

Books

1. Lecture Notes on Leadership. Centre LSD Book Series No. 1
2. Nigeria April 2011 General Elections Observation. Centre LSD Book Series No. 2
3. Political Succession in Nigeria. Centre LSD Book Series No. 3 (When)
4. Alternative Development Strategy for Nigeria. Centre LSD Book Series No. 4
5. Observing Gubernatorial Elections in Nigeria (2011-2012). Centre LSD Book Series No. 5

6. Lecture Notes on Leadership and Entrepreneurship. Centre LSD Book Series No. 6
7. Research Report on Pricing of Petroleum Products in Nigeria. Centre LSD Book Series No. 7
8. Laws and Policies, Processes and Procedures for Open Government Partnership in Nigeria. Centre LSD Book Series No. 12
9. Public Policies, Budgeting and Spending in Anambra State: Analysis of Performances in a Decade (2003-2013) Centre LSD Book Series No. 8
10. Laws and Policies: Processes and procedure for Open Government Partnership implementation in Nigeria. Centre LSD Book Series No. 9
11. Training Manual for Youths interested in Politics in Edo, Delta and Bayelsa States. Centre LSD book series No. 10
12. Nigeria Self-Assessment Report (SAR). 2017 Civil Society Shadow Report. Centre LSD Book Series No. 11, April 2018
13. Survey Report on the Level of Youth Participation in Politics in Edo, Delta and Bayelsa States. Centre LSD Book Series No. 11
14. Centre LSD Strategy Plan 2019 – 2023.
15. Removing Barriers to Girls’ Education in Adamawa State – Training Manual promoting peer learning among in-school and out-school Girls. Centre LSD Book Series No. 15, July 2019.
16. Promoting Girls’ Education through Community Participation and Action – Training manual for SBMC, PTA and Community Stakeholders in Education Sector in Adamawa State. Centre LSD Book Series No. 14, 2019.
17. Baseline Study Report on the Community Led Collective Action for Girls’ Education (CCAGE) project in Adamawa State. Centre LSD Book Series No. 13, July 2019.
18. Training manual for men and boys on sexual and gender-based violence (SGBV) and harmful practices (HP). Centre LSD Book Series No. 14, February 2020.
19. Facilitators guide for engaging key influencers. Centre LSD Book Series No. 15, February 2020.
20. Analysis of forms and prevalence of gender-based violence in the extractive sector in Nigeria. Centre LSD Book Series No. 16.
21. Impact of COVID-19 Security Measures on Citizens and Communities in Nigeria. July 2021.
22. The Efficacy of Community Development Agreements (CDA) in Mining Host Communities in Nigeria: Beyond Legal and Regulatory Frameworks. 2023
23. West African Regional Laws and Policies on Natural Resource Governance: Lessons and Policy Recommendations for Nigeria. 2024

Policy Briefs

1. Strategy for the Transformation of the Niger Delta. Centre LSD Policy Brief Series No. 1
2. Nigeria Vision 20:2020- Progress, Challenges and the Way Forward. Centre LSD Policy Brief Series No. 2
3. Sanitation and Waste Management: a Clarion Call for a Participatory and Community led Approach. Centre LSD Policy brief Series No. 3
4. Analysis of Bayelsa State Budget (2007-2011). Centre LSD Policy Brief Series No. 4
5. Budgeting for Development at the Sub-National Level: An Analysis of Bayelsa State Budget (2007-2012). Centre LSD Policy Brief Series No. 5.
6. Advocacy Brief on Petroleum Industry Bill (PIB). Centre LSD Policy Brief Series No 6
7. Analysis of recent probes on the Oil and Gas Sector in Nigeria. Centre LSD Policy Brief Series No. 7
8. An Overview of the Petroleum Industry Bill (PIB) 2012. Centre LSD Policy Brief Series No. 8
9. Pricing of Petroleum Products in Nigeria. Centre LSD Policy Brief Series No. 9
10. Due Process, Procurement, Transparency and Accountability in Anambra State. Centre LSD Policy Brief Series No. 10
11. Anambra State Public Procurement Law 2011: Operationalization for Improved and Better Service Delivery. Centre LSD Policy Brief Series No. 11
12. Anambra State 2014 Budget: Looking Back and Looking Forward. Centre LSD Policy Brief Series No. 12
13. Policy Dialogue on Oil Subsidy. Centre LSD Policy Brief No. 13
14. Anambra State 2015 Approved Budget: Are there Real Positive Changes. Centre LSD Policy Brief No. 14.
15. Improving Internally Generated Revenue (IGR) in Anambra State. Centre LSD Policy Brief No. 15
16. Anambra State 2016 Budget: Are there Prospects for Efficiency and Productivity Maximization? Centre LSD Policy Brief No. 16
17. Beyond Policy Changes: Understanding and Assessing the Latest Reforms in the Nigerian Oil and Gas Sector. Centre LSD Policy Brief No. 17
18. Environmental governance in the Niger Delta. Centre LSD Policy Brief No. 18
19. Solid Mineral Mining in Selected Communities in Ebonyi, Ekiti and Taraba States, Nigeria: Policies, Practices and the Way Forward. Centre LSD Policy Brief No. 19
20. A Review of Crude Sales and Reserve Management in Nigeria vis-à-vis the Social and Economic Benefits for its people
21. The imperative of the Paris Club Refund and Bailout funds for the Development of States in Nigeria

22. Annual Salaries and Pension of members of the Nigerian National Assembly. Transparency of payments
23. Operationalization of the Emergency Measures and Clean-Up of the Niger Delta: Issues, Challenges and the Way Forward. Centre LSD Policy Brief No. 13
24. 2019 elections Toolkit for Religious Leaders Vol 3.
25. Towards effective natural resource governance in Nigeria - Successes and Lessons (Ebonyi, Ekiti and Taraba States) – Centre LSD Impact Stories series 1.0
26. Policy Brief on Discrimination Against Women and Girls in the Nigerian Extractive Sector- Centre LSD Policy Brief No. 14
27. Policy Brief on Persons with Disabilities in the Nigerian Extractive Sector - Centre LSD Policy Brief No. 15
28. Policy Brief on Child Labour in the Nigerian Extractive Sector - Centre LSD Policy Brief No. 16
29. Policy Brief on Gender-Based Sexual Violence (GBSV) in the Extractive Industry - Centre LSD Policy Brief No. 17
30. Emerging Issues in Solid Mineral Sector
31. OGP in Nigeria:
32. Leadership in Africa

4.7 Newsletter and Email Engagement

Bi-monthly newsletters reached an average of 5,000 stakeholders and 2,000 email subscribers per issue. These newsletters included project updates, success stories, and event announcements.

Centre LSD 2024 January Newsletter - <https://mailchi.mp/41f0250b6e7a/jan2024update-13805760>

Centre LSD 2024
<https://mailchi.mp/ea98ebc0cdde/febmarch2024update-13807820>

Centre LSD 2024 May Newsletter - <https://mailchi.mp/00bcb1eb3b96/may2024update-13812904>

Centre LSD 2024 June Newsletter - <https://mailchi.mp/6ed554070100/june2024update-13815268>

Centre LSD 2024 September Newsletter - <https://mailchi.mp/6d9eaa9858e0/sept2024update-13816964>

Centre LSD 2024 December Newsletter - <https://mailchi.mp/b35be16a6a19/dec2024update-14050892>



CHAPTER 5:
FINANCES

CHAPTER 5: FINANCES

5.1 Introduction

Centre LSD has continued to demonstrate its commitment to financial sustainability while advancing its mission to work with forces of positive change to empower citizens to transform society. Our financial management strategy is tailored towards ensuring that the resources entrusted to us are used effectively to achieve goals and objectives.

Effective financial management is essential for the success and sustainability of any organization, regardless of its type or size. Financial stability provides the foundation for achieving goals and objectives, and poor financial management can lead to loss of funding and donor trust. Non-profit organizations rely on donor funds to implement projects, making proper financial management crucial to maintaining donor confidence and securing future funding. Good financial management enables organizations to utilize resources efficiently, achieve financial objectives, and expand their donor base. NGOS need to prioritize financial management to ensure long-term sustainability and success.

5.2 Fund Raising Strategy

In 2024, Centre LSD strengthened its financial sustainability through a robust resource mobilisation strategy, securing funding from key partners, including bilateral and multilateral agencies, private foundations, and corporate entities. This enabled us to expand our programs and reach more communities, furthering our mission of promoting leadership, strategy, and development in Africa.

Our fundraising efforts were guided by a strategic approach that prioritised diversifying revenue streams, enhancing financial transparency, and building strong relationships with donors. We successfully implemented various fundraising strategies, including grant acquisition, corporate partnerships, and individual giving campaigns, which resulted in securing funding from new partners and increasing grant applications and approvals.

Through our resource mobilisation efforts, we strengthened donor engagement and retention through regular communication and impact reporting. We also developed fee-based services and social enterprises to generate revenue and enhance sustainability. By prioritising financial sustainability and resource mobilisation, Centre LSD is well-positioned to drive impactful leadership, strategy, and development initiatives across Africa for years to come.

5.3 Statement of Account

Not ready as at the time of this report

5.4 Looking Forward

As outlined in our new strategy document (2024-2028), we have charted a clear course of action for future growth. Having achieved a quantum leap in 2024, we are poised to consolidate our gains and build on our momentum in 2025. The year 2025 will mark a pivotal moment in our journey, as we aim to amplify our impact and reach, intensify our campaigns, and enhance visibility and engagement with external stakeholders.

5.5 Organs of Centre LSD

International Advisory Council

1. Mr. Brian Kagoro
2. Dr. John Ojedirian

Board of Trustees

1. Ms. Kyauta Agmadalo Giwa (Board Chairperson)
2. Mr. Kemakolam Ernest Okechukwu (Board Secretary)
3. Ms. Hauwa Mustapha Umar (Vice Chairperson)
4. Dr. (Mrs) Ufuoma Veronica Awhefeada
5. Ms. Pamela Emetejevbe Esiri
6. Mr. Alaba Adekunle

Centre LSD Staff as of December

- | | | |
|---------------------------|-------------------------|--------------------------------|
| 1. Monday Osasah | 11. Godiya y mshelia | 21. Oderhohwo Ovietobore Elvis |
| 2. Umesi Emenike | 12. Praise ocheikwu | 22. Babalola Wale Oluwadare |
| 3. Itia Otabor | 13. Theresa Owoicho | 23. Offong Paul Enang |
| 4. Udoh Oseyande Victoria | 14. Felix Kohol | 24. Ann Sunday |
| 5. Martina Nomsule | 15. Sunday Shaibu | 25. Comfort Isaiah |
| 6. Lawal Amodu | 16. Blessed Mfon Etim | |
| 7. Vincent Dania | 17. Jeremiah Osogbue | |
| 8. Eunice Agbedo | 18. Dr. Margaret Faboyo | |
| 9. Oiza Rasheed | 19. William Dafwan | |
| 10. Essien Edet Nyong | 20. Akaroese Mukoro | |

SOME OF OUR 2024 SUCCESS STORIES

1. Chief Lucky (Delta State)

Chief Lucky, a respected leader in the Ubogo community, successfully negotiated a ₦50 million community development project, securing ₦30 million in funding. His training with Centre LSD equipped him with negotiation and strategic engagement skills, which he used to mobilise stakeholders and secure funding for community-led initiatives. Through his efforts, the Ubogo main market was expanded, providing economic opportunities for traders. Additionally, he advocated for the installation of solar-powered streetlights, improving security and business activities at night. His leadership has inspired other community members to take an active role in governance and local development.

2. Ikpeshi Community (Edo State)

The Ikpeshi community in Edo State was historically excluded from resource-sharing agreements despite being host to multiple mining operations. Following Centre LSD's intervention, community members were trained on their rights, negotiation skills, and legal frameworks governing natural resource governance. As a result, the community successfully entered structured agreements with over 20 mining companies, ensuring direct benefits to residents. These agreements have led to the establishment of a community development trust, with over ₦8 million disbursed monthly for community projects. Funds have been used to renovate schools, establish a primary healthcare center, and improve road infrastructure, significantly enhancing the quality of life in Ikpeshi.

3. Godiya Yerima Mshelia (Adamawa State)

Godiya Yerima Mshelia, an emerging leader from Adamawa State, participated in Centre LSD's training on Monitoring, Evaluation, and Learning (MEL) and strategy implementation. Through the program, she earned multiple certifications, enhancing her capacity to contribute meaningfully to community development. She used her acquired knowledge to improve local governance structures, influencing policies that support marginalised groups. Her enhanced reporting skills and strategic planning capabilities have made her a key advocate for social inclusion in her region.

4. Chief Zion Kientie (Bayelsa State)

Chief Zion Kientie, from the Lasukugbene community in Bayelsa, leveraged Centre LSD's training on the Petroleum Industry Act (PIA) to advocate his community's rights. Before the training, many community members were unaware of their legal entitlements. Chief Zion conducted sensitisation sessions, ensuring that community members understood their rights and responsibilities. His advocacy efforts led to the successful formation of a Host Community Development Trust (HCDDT), allowing the community to access funds for developmental projects. His leadership has transformed community relations with extractive companies, fostering better engagement and mutual benefits.



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