



**AFRICAN CENTRE FOR
LEADERSHIP, STRATEGY
& DEVELOPMENT**
Centre LSD

Leadership School Brochure

*...Building Strategic Leadership for Sustainable
Development in Africa.*



BACKGROUND

THE AFRICAN CENTRE FOR LEADERSHIP, STRATEGY & DEVELOPMENT (CENTRE LSD) LEADERSHIP SCHOOL

The importance of leadership for the success of organizations and nations cannot be overemphasized. Some scholars have pointed out that everything rises and falls on leadership.¹ Despite this recognition, there is scarcity of leaders all over the world. According to Myles Munroe, the world is filled with followers, supervisors and Managers but very few leaders.² However, it is possible to train leaders. It has been proven that leaders can be trained to become top strategists who will be able to envision the future and help to map out strategies on how to get there.³ Additionally, leaders can be trained to manage for success through people, policies, programmes and principles.

The African Centre for Leadership, Strategy & Development (Centre LSD) Leadership School is set up to train leaders by attempting to unravel the complexity of leadership and offering a framework that will help people to become great leaders.⁴ The school focuses on both leader development (expanding the capacity of individuals for effective leadership roles and processes) and leadership development (expansion of organisations' capacity to enact basic leadership tasks including setting direction, creating alignment and maintaining commitment).⁵

At the end, we produce leaders who will know how to mobilise others to get extra-ordinary things done in organisations and nations, to transform values into actions; visions into realities; obstacles into innovations; separateness into solidarity and risks into rewards.⁶

¹ Maxwell, J. C. (1999), *The 21 Indispensable Qualities of a Leader*. Nashville, Tennessee, Thomas Nelson Inc.

² Munroe, M. (1993), *Becoming a Leader*. Lanham, Pneuma Life Publishing

³ Farkas and Backer (1996)

⁴ Bell (2006)

⁵ Hannun, Martineau and Reinelt (2007)

⁶ Konzes and Posner (2007)



The School is designed for people who want to become leaders and be equipped with leadership skills for transformation of organisations and society. It provides students with tools and ways to have vision for leadership and become better leaders.

The school runs for a period of one year. The inaugural class ran from May, 2009-April, 2010. The second class from May, 2010-April, 2011 and subsequently from May-April every year. At the School, there are lots of presentations, group work, interactive sessions, coaching, mentoring and assignments supervised by the Faculty but physical meeting takes place every third Saturday of the month from 10.00am-2.00pm in Abuja. Participation in the school is free but students are expected to buy textbooks on Leadership(not supplied by the Centre). Certificate of participation is given to students who complete the necessary attendance (at least 70%) and assignments.



OFFICIALS OF CENTRE LSD LEADERSHIP SCHOOL

PRINCIPAL OFFICIALS

Director of Studies:	Dr. Otive Igbuzor
Deputy Director of Studies:	Mrs. Ejiro Otive-Igbuzor
Administrative Officer 1:	Mr. Monday Osasah
Administrative Officer 2:	Mrs. Victoria Oseyande Udoh

LECTURERS/FACULTY MEMBERS

1. Mr. Abdul-Hakeem Ajijola
2. Dr. Akinwumi Oke
3. Dr. Bell Ihua
4. Dr. Ejiro J. Otive-Igbuzor
5. Dr. Jummai Umar-ajijola
6. Dr. Kole A. Shettima
7. Dr Otive Igbuzor
8. Dr. Samuel Aikhuomogbe
9. Ms. Ekaete Umoh
10. Mr. Ezenwa nwagwu
11. Ms. Funke Baruwa
12. Hajia Amina Az-Zubair
13. Mr. Jaye Gaskia
14. Mr. Johnson Ikube
15. Mr. Jimi Agbaje
16. Mr. Monday Osasah
17. Mr. Soji Apampa
18. Mr Waziri Adio
19. Mrs. Eugenia Abu
20. Mrs. Maryam Uwais
21. Dr. Obiageli "Oby" Ezekwesili
22. Mr. Oladayo Olaide



23. Prof. Mohammed Kuna
24. Mr. Tive Denedo
25. Mr. Usie Charles Emmamuzou

VISITING LECTURERS/FACULTY MEMBERS

1. Mr. Johnson Ikube
2. Mr. Jimi Agbaje

Profile of Faculty Members

Abdul-Hakeem Ajijola



Abdul-Hakeem Ajijola is the Executive Chairman, Consultancy Support Services Ltd., a Cyber Security & Information Communication Technology (ICT) Consultancy Firm in Abuja. He was a former Senior Special Assistant Innovation & Technology to the National Security Adviser to the President of Nigeria.

He is a Commissioner, Global Commission on the Stability of Cyberspace; Chair, International Working Group on Cyber Incident Management and Critical Information Protection of the Global Forum on Cyber Expertise, founding member of the Organisation of Islamic Cooperation - Computer Emergency Response Team (OIC-CERT); mentor to the African forum of Computer Incident Response Teams (AfricaCERT), instigator of the Office of the National Security Adviser Nigeria Computer Emergency Response Team (ngCERT); implemented the National Information Technology Development Agency Nigerian Computer Emergency Readiness & Response ecosystem (CERRT.ng); & Nigerian Cybercrime Working Group.

He participated in drafting the 2001 National IT Policy, ICT4D Strategic Action Plan, National ICT in Education Policy & aspects of the Policy on Space Science & Technology; National Standards & Guidelines for e-Library in Nigeria; National Framework on Building Women & Youths Knowledge-Based Nation through IT. He is currently a Member, Group of Experts for the Nigerian Senate Committee on Cybersecurity and ICT and member, CYAN (Cybersecurity & Cybercrime Advisors Network) NGO, Paris, France. He was the Chair, Business Model & Plan committee of the National Identity Management Harmonisation Committee and member, of the Nigerian Cyber-crime Working Group (NCWG). He is also a member of the Nigerian Computer Society and the Computer Professional Registration Council of Nigeria.

He is a resource person to the ITU Arab Regional Cyber Security Centre Oman; UNESCO on the Feasibility Study on the development of a Virtual Library by Institutions of Higher Education in Nigeria; ECOWAS Commission; South East Asia Regional Centre for Counter-Terrorism (SEARCCT) Kuala Lumpur,



Malaysia; on Cyber Security in Countering Terrorism & Violent Extremism for the OIC Headquarters, Jeddah, Saudi Arabia.

He has attended several programmes including Science, Technology & Innovation Policy at the prestigious Harvard University, & certifications from the MIS Training Institute, Massachusetts, USA in Large Scale Computer Forensics, Incident Response; International Security in the Interconnected World & The Forum on Information Warfare; including certifications on Digital Forensics with Forensics Recovery Evidence Device (FRED) by Digital Intelligence, Inc., USA; Universal Forensic Extraction Device (UFED) by Cellebrite; & with Cyber Security Capability & Capacity Building certification by CyberSecurity Malaysia.

He has travelled extensively & has nurtured strong social capital in the private & public sectors as well as in academia & civil society.

DR. AKINWUMI OKE



Dr. Akinwumi Oke - a seasoned management consultant with over 20 years experience across multiple industry sectors. He is an Organizational Leadership expert and has worked in advisory roles to Institutional reform agencies like the Department for International Development (DFID) and the Canadian Department of Foreign Affairs, Trade and Development (DFATD). He

currently serves as an independent consultant to several public and private organizations. His main research and policy focus are on Leadership and Innovation Management.

DR. BELL IHUA



Dr. Bell Ihua is a public opinion pollster, social researcher and evaluation expert. He holds degrees of MSc. Business Management (Birmingham), MBA, MSc. Knowledge Management (Aberdeen) and PhD Management (Kent). He previously held faculty position at the Coventry Business School, University of Coventry UK; and is the immediate past CEO of Nigeria's leading polling company, NOIPolls.

Dr. Ejiro J. Otive-Igbuzor



Ejiro is currently the Executive Director of Women Empowerment and Reproductive Health Centre (WERHC), Abuja, Nigeria. A human rights activist, she earned her graduate and post graduate degrees in Medical Microbiology (majoring in TB/HIV Co-infection) from the Universities of Ibadan and Maiduguri, Nigeria. She also obtained Certificates in Participatory Monitoring and Evaluation from INTRAC, Oxford, UK and the Margaret Sanger Institute, Johannesburg. In addition, she has completed the World Bank Institute's National Course on Achieving the MDGs: Poverty Reduction, Reproductive Health and Health Sector Reform, SSRHN's Course in Leadership and Management in HIV/AIDS and Population Activities, Management Sciences for Health/USAID's Course on NGO Board Governance, and ILO/UNIFEM's training in Participatory Gender Audit amongst others.

Ejiro is a gender expert and has extensive experience providing Consultancy Services to government, the United Nations, bilateral and multilateral organizations and international NGOs. Some of her recent clients include the UN Country Team in Nigeria, Heinrich Boell Stiftung, International Planned Parenthood Federation, Nairobi, Kenya, National AIDS Commission, Malawi, ITAD, United Kingdom, Canadian International Development Agency, Coalitions for Change, Federal Ministry of Women Affairs and the House of Representatives Committee on MDGs, Nigeria.



An expert on Participatory Monitoring and Evaluation, Ejiro recently produced a book *Monitoring and Evaluation Demystified*; which is currently making waves within the development sector in Nigeria and beyond. She currently provides high-level technical assistance to government agencies and CSO partners on participatory approaches for social transformation and engages in policy dialogue and analysis to ensure that the aspirations of poor people, especially women and other marginalized groups are mainstreamed in policies and programmes.

She is the immediate past Country Director of CEDPA, Nigeria and previously worked as the Gender and HIV/AIDS Programme Coordinator for the UN Development Fund for Women (UNIFEM) Anglophone West Africa Regional Office with operations in Nigeria, Liberia, Sierra Leone and Ghana. She currently runs a quarterly Gender Institute in Abuja, Nigeria. A prolific writer and poet, she used to write the column *GenderWatch* for the *National Influence Newspaper* (now defunct). She has several peer reviewed papers, books and Plays to her credit including *Sexuality, Violence and HIV/AIDS in Nigeria*; *Role of International Agencies in Ensuring the Participation of Women in Peacekeeping Operations*; *Right to Health, Access to Health Care and Gender Equality in Nigeria*; *Mitigating the impact of HIV/AIDS on Women: From Rhetoric to Action*, *Female Genital mutilation: Exploding the Myths*; *Women s Participation in Politics and Governance: Issues and Challenges*; *HIV/AIDS in Nigeria: Rethinking Women s Vulnerabilities Beyond the Biomedical Paradigm*; *Patriarchy and Poverty: Rethinking African Women s Vulnerabilities to HIV/AIDS*; *HIV/AIDS, Human Rights and Women in Nigeria*; *These Women Have Come Again!*; *Deadly Paradise*; *Isio*;; *A New Beginning*; *Ije Uwa*, etc.

Ejiro currently serves as the Vice President of the *Ejiro & Otive Igbuzor Foundation*

DR. JUMMAI UMAR-AJIJOLA



Jummai Umar-Ajijola a Human Development oriented person holds a PhD (Public Administration & Policy Analysis) of the University of Abuja with Fellowship from the United Nations University, Maastricht Netherlands. Jummai has a career experience of 21 years that has seen her work with Government, Non Governmental Organisations (NGOs), International Development Agency and the Private Sector. She is the Citizenship Programme Lead, Microsoft Nigeria. Jummai started out her career with the Nigeria Security Printing and Minting PLC (NSPM PLC) in Human Resources and rose to become the Senior Manager, Training and Capacity Development. She was the Coordinator Women s Group & Member Central Working Committee (CWC) Vision 20:2020, National Planning Commission (NPC); Citizenship Programme Lead and member of the leadership team, Jummai has purview for the five Anglophone West African Countries comprising Nigeria, Ghana, Liberia, Sierra Leone and the Gambia in Microsoft Nigeria working with NGOs, governments and other development partners to enable capacity building of stakeholders in the education space as well as the underserved community in the area of digital education. She is the recipient of the following awards in Microsoft: 2008:- Global Community Affairs Effective Cross Group Collaboration Award, 2008 West East Central Africa and Indian Ocean Island Regional Excellence Award, 2009:-World Wide Best in Drive for Curriculum Adoption Award, 2009 West East Central Africa and Indian Ocean Island Gold Star Award, 2009 Nigeria Go Green Hero Award. She holds the 2009 Executive Leadership Award for support to the Women and Children of Liberia from the Center for Women and Children Empowerment, Liberia. Jummai was the Human Resources and Organisation Development Manager and Member of the Country Management team at ActionAid International Nigeria (AAIN). Jummai engaged with the Association for Progressive Communication (APC) in a volunteer capacity as the National Animator for ICT Policy Advocacy in Nigeria with collaboration from Kenya, Senegal, Ethiopia, Mozambique and Congo DRC. Jummai, worked with a team of professionals who through orchestrated advocacy seek to address the last mile issue especially as it affects affordability, accessibility and availability of technology to the rural and underserved communities in Arica. Jummai was the United Nations Education, Science and Culture Organisation(UNESCO) National Professional Officer (NPO), Feasibility Study for the Development of



Virtual Library (FS4VL) in Higher Education Institutions in Nigeria. Jummai as NPO with UNESCO brought stakeholders in Education, perhaps the most difficult segment of society, to dialogue and produce a framework to further enhance the reach of education to the Nigerian people through Technology.

Dr. Kole A. Shettima



Kole Shettima is the Director of the Foundation's Africa Office in Abuja, Nigeria. He is responsible for grant making in the Population & Reproductive Health area, Human Rights and International Justice, and the Partnership for Higher Education in Africa.

Prior to joining the Foundation in 1999, Shettima taught at the University of Maiduguri (Nigeria), the University of Toronto, and at Ohio University. He was State Coordinator, and National Education Coordinator of Women in Nigeria; Coordinator of the Working Group on Nigeria, Toronto; and Co-chair of the Economic Justice Working Group of the Inter-Church Coalition on Africa, Toronto. Shettima is on the board of several organizations including the Center for Democracy and Development. He has published in several academic journals including Africa Development, Review of African Political Economy, African Studies Review and Journal of Asian and African Studies.

Shettima has a Ph.D. from the University of Toronto, a Masters Degree from Ahmadu Bello University in Zaria and his undergraduate degree is from the University of Maiduguri where he has also been a faculty member.

Dr Otive Igbuzor



Dr. Otive Igbuzor is the Founding Executive Director of the African Centre for Leadership, Strategy and Development (Centre LSD). He is the immediate past international head of campaigns of Action Aid Nigeria. Action Aid International is an International organization working with people, communities, associates and partners in over 50 countries in Africa, Asia, the America and Europe to eradicate poverty and injustice. He was a former commissioner at the police

Service Commissioner (PSC). Prior to joining ActionAid, he was a programmers co-ordinator of Centre for Democracy and Development (CDD), an independent research, information and training institution dedicated to policy oriented scholarship on questions of democratic development and peace building in the West African sub-region. He also served as secretary of Citizens Forum for Constitutional Reform (CFCR), a coalition of over one hundred civil society organizations committed to a process led and participatory approach to constitutional reform in Nigeria. Previously, he was lecturer at the Delta State University, Lagos Centre and has published many scholarly articles on democracy, gender, politics and development. He is the author of Perspectives on Democracy and Development, Challenges of Development in Nigeria; the co-editor of two authoritative books on Constitution making and constitutionalism in Nigeria: Contentious Issues in the Review of the 1999 Constitution and a citizen s approach to making a people s constitution in Nigeria, and two others, one on Poverty Eradication titled Poverty Eradication in Nigeria: Perspectives on a Participatory and pro-poor approach and the other on millennium development Goals (MDGs) titled 'Can Nigeria achieve the MDGs in 2015'? He holds a bachelor degree in Pharmacy, master degree in Public Administration and International Relations and a doctorate degree in Public Administration specializing in Policy Analysis. He was a founding and leading member of many human rights and mass democratic organizations in Nigeria in the 1980s and 90s. He is a member of many professional associations including Pharmaceutical Society of Nigeria (PSN) and Nigerian Institute of Management. He is a fellow of the Nigerian Institute of Strategic Management and President of the Ejiro & Otive Igbuzor Foundation.

Dr. Samuel Aikhuomogbe



Dr. Samuel Aikhuomogbe is the Human Capital Training & Strategic Development Manager at BAOBAB MFB (Formerly Microcred Microfinance Bank Nigeria Limited). Baobab is one of the eight National license microfinance banks in Nigeria, and a member of the Microcred Group. Microcred Group is a cross cultural financial institution with several affiliates in 12 African countries, China, and France.

Dr. Sam has over 14 years of financial services experience spanning from different banking segments such as Relationship Management, Project Management, Banking Operations, Public & Product Development, Strategic Management and Formation of microfinance banking. Dr. Sam also has a four years' experience in the public sector including the identity management sector (National Identity Management Commission). Dr. Sam trained and built the capacity different organizations such as National Communication Commission, Ministry of Petroleum Resources, ECOWAS, National Identity Management Commission, and the Security sectors. He obtained a PhD in Management from the prestigious Walden University, Minnesota, USA in 2016 (Leadership and Organizational Change). Sam obtained his MSc (finance) from Grenoble Graduate School of Business in France from 2008-2010. During this master s period, Sam enrolled for other certification program in London for courses of Health & Safety (NEBOSH), financial modeling, and risk management. Dr. Sam is currently enrolled at the International Certified Expert in Microfinance at the Frankfurt School of Finance and Management in Germany (rounding up by September 12 2018). The Certified Expert in Microfinance Certification is targeted for top management of central banks, and staff of apex institutions who wish to gain insight into successful MFI management. In 2014, Sam was with LSD set 6 organized by African Centre for Leadership, Strategy & Development (Centre LSD).

Dr. Sam is passionate about reading and knowledge transfer, children education, and promotion of positive social change in society and he is a subject matter expert in the following area:

1. Leadership Intelligence & Leadership Checklist
2. Excellent Customer Service
3. Time Management



4. Team Development
5. Personal Development
6. Financial Inclusion
7. Motivational Speaker
8. Child Education
9. Entrepreneurship for pre-retirees
10. Managing Your Boss
11. Dissertation Mentoring
12. Life Coaching/Mentoring

Ekaete Umoh



Mrs Ekaete Umoh is the founder and Lead Consultant at Ekaville Consulting.

She started Ekaville Consulting in 2017 in her commitment to helping small and medium-sized businesses grow and succeed.

Ekaete facilitates and consults on how to successfully manage a business, financial sustainability and improving business processes.

Her book, *Aspire: Starting a Successful Business* was released in 2018 to critical acclaim. She was educated as a chemist, trained as a chartered accountant and experienced as the founding MD/CEO of a microfinance bank, Mrs Ekaete Umoh leverages her unique background to help clients solve their business problems. Mrs. Umoh has Certificate in Entrepreneurial Management (CEM) from Enterprise Development Centre (EDC) of Pan Atlantic University, Lagos and is a member of the faculty of EDC Abuja Centre. She is also on the faculty of Abuja Enterprise Agency among others. Ekaette is certified by Centre for Management Development (CMD) as a Management Trainer.

She speaks at conferences, seminars and in churches on various topics relating to doing business and business opportunities in Nigeria.

Ezenwa Nwagwu



Eze is an election and governance enthusiast. He chairs Partners for Electoral Reform and Convener of “Say No Campaign”, Nigeria, helping to promote electoral democracy and strengthen citizens capacity to fight corruption and impunity. In the course of development work, he has worked with the National Democratic Institute, EU Delegation and provide consultancy and training services for many domestic and international organisations including Konrad Adenauer Stiftung , international Republican Institute , INEC, Action Aid etc. He served as a member of the 2014 National conference set up by President Jonathan's administration to give Nigeria a new constitution. Currently, he seats on the board of several non profits organizations including the Nigeria Civil Society Situation Room. He is married and blessed with two set of twins. He enjoys Tennis and classical music.

Funke Baruwa



Olufunke Baruwa is a Nigerian activist, gender and development practitioner, feminist and public speaker with a particular focus on women s leadership, gender relations, and governance. She was educated at the University of Abuja (BSc) and the University of Nigeria, Nsukka (MBA), and completed further courses at the University of East Anglia and the University of York. She has extensive background in Public Policy, Program Management and Gender issues.

Olufunke is renowned for her advocacy on the inclusion of females in strategic political, social and economic positions in Nigeria. Prior to becoming a board member of the Nigerian Women Trust Fund, she served as a Program Officer at the defunct National Poverty Eradication Programme, Gender Advisor at the Office of the Senior Special Assistant to the President on MDGs, and as a Technical Assistant on Research, Policy & Planning in the Ministry of Communication Technology. In 2015, she was appointed as the C.E.O. of the



Nigerian Women's Trust Fund, succeeding Ayisha Osori. Her tenure ended in 2018. Named as one of the 17 women changing the world by the Institute for Inclusive Development at its 2015 Colloquium held at the Harvard Kennedy School of Government in Cambridge, Massachusetts, she is a member of the Women Waging Peace Network.

Olufunke previously set the strategic vision and mobilized resources as the Chief Executive Officer of the Nigerian Women Trust Fund a technical and financial resource for women in politics and decision making in Nigeria. She has been widely recognized for her work with Nigerian Women's Trust Fund by The Guardian, She Leads Africa, and other publications.

She is currently the Project Management Specialist, Civil Society and Media at the US Agency for International Development in Nigeria and chairs the Board of Directors of the Nigerian Women Trust Fund.

Hajia Amina Mohammed



Born of a Nigerian father from Gombe and a British mother from Wales, Amina Mohammed was educated in Nigeria from the age of 2 in Birnin Kebbi, Kaduna and Maiduguri before finishing in the Isle of Man. She returned to Nigeria in 1980 and have worked in several capacities in the private, civil society and public sector since then.

Amina started working for an Multi engineering practice in Kaduna for 11 years and then set up a Firm called Afri-projects Consortium with 4 other male colleagues and among others designed and implemented the PTF. She resigned and actively engaged in the Education sector where she challenged Government as Civil Society representative to produce a National EFA Plan. She was called upon by government to help design the plan and she bacame EFA Co-ordinator.

In 2005, Amina Mohammed was appointed Senior Special Adviser to the President on the MDGs. She was reappointed by the Yar'Adua Administration in August 2007. At the coming of the Muhammadu Buhari led government, she was appointed Minister of Environment, a position she held until her subsequent appointment as the Deputy secretary General of the United Nations.

Jaye Gaskia



Jaye Gaskia is a Development sector professional with over two and a half decades of experience working with National and International Development agencies at the highest levels. He was the first Global Conflict Advisor with ActionAid International, working in the International Emergencies and Conflict Team, technically supporting 45 Country Programs. He had earlier been the First Conflict Advisor with ActionAid Nigeria, and subsequently Regional Human Security Advisor

West Africa for ActionAid International supporting country programs Across Africa.

He has also been Deputy Country Director/Campaign Manager and later Interim Country Director at Oxfam GB in Nigeria, as well as Head of Programs with Voluntary Services Overseas [VSO] in Nigeria. Prior to working with International Development agencies he had been Program Officer Community Outreach and later Program Manager Democracy Outreach with Environmental Rights Action/Friends of the Earth, Nigeria [ERA/FoEN].

He has been an activist and social crusader for social justice, human rights protection, and social transformation, becoming a leader in civil society and in the mass social movements of the citizens.

His professional expertise and competences are in Governance and democratization processes, conflict transformation and peace building, Peace And Security, protection, human security and food security, citizens empowerment, advocacy and campaigning, organizing and mobilizing for change, policy analysis and development planning among others.

He is a Marxist, public affairs commentator, and policy and political analyst, and writes extensively on national and professional issues. He was the National Convener of the United Action For Democracy [UAD] - a coalition of citizens organisations established since 1997 to fight for democracy and the full democratization of the society and polity between 2011 and 2013. Prior to this he had been one of the founders of the UAD, becoming its South South Coordinator in the early years, and subsequently its Deputy National Convener [DNC] between 2003 and 2005.



He played a very active and leadership role in the anti-military and pro-democracy struggles under military dictatorship. He was Chair of Rivers Coalition and was also a founding member of Campaign for Democracy [CD], becoming one its leaders nationally.

In his role as Chair of Rivers coalition he played a leading role in coordinating CD activities, and subsequently UAD activities in the South South and South East of the country. He was a very active member of Women In Nigeria and became one its leaders as well.

He was active player in the Resource Control struggles of the Niger Delta people, playing significant leadership role as organizer, mobiliser and ideologue. In this context he helped found the Chikoko Movement The Pan Niger Delta Resistance Movement, becoming one its leaders and ideologues and helping to write the Manifesto of the Chikoko Movement.

He played similar roles in the founding of the Ijaw Youth Council and the preparation and proclamation of the Kiaima declaration of the Ijaw Youths. He was equally active in the post Ken Saro Wiwa struggles of the Ogoni people and MOSOP, and helped to coordinate and organize the struggles of the different peoples of the Niger Delta during this period.

His activism in the national development and democratization struggles also encompassed the struggle for women emancipation and self-determination struggles of ethnic nationalities.

In addition to the role he played in the struggles of the peoples of the Niger Delta for Resource Control and Self Determination, he was also very active in the self-determination struggles elsewhere in Nigeria including in the south west, middle belt and south east. He helped to found both the Pan Nigeria Coalition For Self Determination [COSED], and the South West focused, Coalition of Odua Self-determination Groups [COSEG].

In this role he led the delegation of the Niger Delta self-determination groups to the convention of Odua Peoples Congress which he presided over; a convention that produced the Gani Adams Leadership of the OPC.

He is also one of the founders and ideologues of the Marxist oriented Yoruba Revolutionary Movement [YOREM].



He was a leader, organizer, campaigner and ideologue of the June Twelve struggle as well as of the Occupy Nigeria struggle/January Uprising of 2012. He is currently National Coordinator of Protest To Power Movement [P2PM]; and Coordinating Director at Praxis Centre [a Civil society Research Think Tank], as well as Lead Consultant at ThinkAct Consults.

He presently Chairs the National Steering Committee of the Partnership Against Violent Extremism, a Preventing/Countering Violent Extremism Network of CSOs in Nigeria. Additionally he Chairs the Civil Society Consultative Forum on Peace And Security, as well as Co-Chairing the Multi-Stakeholder Peace And Security Forum.

He continues to be very active in the leadership of civil society, chairing or co-chairing strategic networks and campaigns. He remains a leading voice in Civil Society in Nigeria and was named the Chidi Opara Reports 2013 Person of the year. He is on the Boards Of Trustees and Advisory Boards of several CSOs/NGOs in Nigeria.

He played a leading role in the Occupy Nigeria Movement of January 2012, and was a key member of the joint Labour-Civil Society leadership and delegation that interacted with the Government towards a resolution of the crisis. He was one of the 24 Civil Society Delegates to the National Conference of the people of Nigeria, 2014.

At the 2014 National Conference he coordinated the Civil Society Delegation Secretariat, and together with the General Secretaries of the TUC and NLC, jointly coordinated the secretariat of the Joint Labour-Civil Society Delegation to the conference.

He is married and has a daughter.



Mr. Johnson Ikube



Mr. Johnson Ikube is the Group CEO JI Holdings Ltd, Lead Consultant - JI Global Solutions Ltd. (Critical Capabilities Consulting), Chairperson FNL Managers Ltd (Research & Opinion Surveys), Lead Presenter GEEL Live Ltd (Global Integration Services) and also Special Adviser FNL Capital Ltd. (Financial Investment Services). He has over 38 years post qualify multi industry,

multi function, multi level experience in manufacturing, engineering construction, business and people performance consulting, banking and finance. He is a person of many thoughts but few WORKS and with very good ability to simplify complexity. He also has deep feelings for collective humanity, Personal Integration & Self Mastery Coach. Johnson has special interests in; Realisation of global unity & PACE, Achievement of one world religion, Realisation of a One World Government, Institutionalisation of a global citizenship platform and Elevation of the aspirational advantage to the fore of human expression.

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MR. JIMI AGBAJE



Mr. Jimi Agbaje trained as a pharmacist, graduating from Nigeria's premier tertiary institution, the University of Ife (now Obafemi Awolowo University) with a Bachelor of Pharmacy (B.Pharm. Hons.) in 1978. After a few years as managing pharmacist for a private pharmacy, he formed his own company, JAYKAY PHARMACY LTD. in 1984 and opened his first community outlet the same year. Jaykay Pharmacy Ltd. has since expanded into a pharmaceutical company involved in the manufacture and distribution of high quality

pharmaceuticals across the country.

A consummate professional, he has been a member of the Pharmacists Council of Nigeria (1999 - 2006). He was National Secretary Nigerian Association of General Practice Pharmacists (NAGPP) from 1987-1990, National Chairman NAGPP (1990 -1993), Chairman Pharmaceutical Society of Nigeria Lagos State (1994 - 1997). Mr. Agbaje has served on many committees, boards representing his pharmacy constituency. He was a member, Lagos State Task Force on Fake and Adulterated Drugs (1989 - 1993), member Essential Drug Formulary and Essential Drugs List (1986 - 1993), Member Lagos State Hospitals Management Board (1994 - 1997).

A passionate pharmacist, he has delivered many papers over the years at different fora. A few of them include The Counterfeit Problem and its impact on Public Health; a Nigerian Perspective delivered at the F.I.P. (Federation Internationale de Pharmacie) at the Hague, Netherlands; Effective National Health Insurance Policy in Nigeria; The Pharmacists Role in Community Development ; Change Management for Pharmacists; Promoting Society's Health Through Health Economics The Role of The Pharmacist;

Mr. Agbaje is equally recognized for his commitment to the principles of good governance. Actively involved in the Concerned Professionals group in the dark Abacha days and Treasurer as well as secretary of the political committee of the socio-political movement Afenifere, his political leaning solidified when he ran for the office of Governor of Lagos State in the 2007 elections on the platform of the DPA (Democratic Peoples Alliance). As a respected, successful professional

running for political office, he definitely raised the bar in the quality of candidates running a well organized, ethical and focused campaign. He is also a regular participant on 1current affairs programmes in the print and electronic media. He has served on the boards of a number of successful organizations. These include Vigeo Holdings Ltd. Protea Hotel Oakwood Park, Premier Music. He was Vice-Chairman Atlantic Hall School Epe and mentor Fate Foundation. He is the founder, Jimi Agbaje Outreach, a project dedicated to helping the less fortunate step on the first rung of the ladder of development. He is married to Abiola and they have three children.

.Mr. Monday Osasah



Mr. Monday Osasah, trained as an Economist from the Delta State University, Abraka but has a strong flair for journalism. He also holds a master's degree in public administration from the same University. He was Bureau Chief of the Niger Delta Voice, a Newspaper that chronicle the voices of the people of the Oil rich Niger Delta region (now

defunct), and later the Bureau Chief of the Urhobo Voice Newspaper, an ethnic tabloid also in the Niger Delta. He was Secretary of the League of Patriotic Deltans, a socio-political pressure group that engages government and its agencies on the delivery of democracy dividends and good governance. He is a development expert with vast experience in governance, election observation, monitoring and evaluation, media relations, capacity building, power analysis, team building, report writing, policy and policy development cum strategic plan development. Other areas of interests include; facilitation of the development of community scorecard and charter of demand. He is currently the Ag. Executive Director of the African Centre for Leadership, Strategy & Development (Centre LSD), faculty member of the Centre LSD Leadership School and the Administrative Secretary of the School. Apart from being the Secretary of the Civil Society Task Team on Election Security in Nigeria, he oversees the affairs of the Ejiro & Otive Igbuzor Foundation as an Executive Director and also serve as member of board of several non profit organizations.



MR. SOJI APAMPA



Mr Apampa B.Eng (Civil & Structural Engineering), MSc. (Governance & Finance) is considered a leader of thought on the subject of change and institutions about which he has demonstrated visionary leadership, creativity and effective implementation of his ideas in his ongoing support to the implementation of the DFID "Coalitions for Change" and "State Accountability and Voice Initiative"

Programmes in Nigeria. His working experience covers training, research, consulting and management in the private and public sectors and civil society. He is a past Managing Director SAP Nigeria Ltd. and Regional Manager (West Africa) of SAP Africa (pty) Ltd. where he worked for 8 years ended April 2007. Mr. Apampa was appointed in May 2008 to the Working Group of the UN Global Compact on the 10th Principle (anti-corruption) and he is a 2008 Fellow of the Africa Leadership Initiative West Africa (of the Aspen Institute). He is on the editorial board of the 2008 TI Global Corruption Report (published in 2009) and was a member of the Organizing Committee of the 12th International Anti-Corruption Conference which took place in Guatemala City, Guatemala.

At SAP Africa, Mr. Apampa championed the concept of ICT supported public sector reforms which resulted in a 400,000 pilot project being implemented at the Ministry of Finance, Kigali, Rwanda with the Government of the Rhineland Palatinate agreeing to act as official sponsors of the project. Working in concert with a number of his colleagues in Walldorf, Germany SAP succeeded in persuading the German Government to make an offer of Technical Assistance and ICTs to the EITI process of several countries, including Nigeria, through the Gtz. Through his direct efforts, SAP Africa won an award for their role in the take off of the Information Society Partnership for Africa's Development (ISPAD) an initiative of the NEPAD e-Africa Commission.

As co-founder (1995) of the Integrity Organisation Ltd/Gte, he was one of the initiators of the Convention on Business Integrity (CBI)Ltd/Gte, a project launched in Lagos in 1997 to promote ethical business practices, transparency, and fair competition in both the private and the public sectors. Today CBI is the representative and local implementation partner for Business Action Against Corruption (BAAC) an initiative of the Business Action for Africa (G8). His involvement with INTEGRITY designing, resourcing and supervising



programme implementation has contributed towards making the strategy of empowering people, their transactions, systems and institutions against corruption a reality. Soji is today Executive Director of The Convention on Business Integrity Ltd/Gte. He was the team leader on the 2006 World Bank review of the Abacha loot repatriated from Switzerland and has worked on very high profile, sensitive, assignments for many years. He is the author of several research reports on different aspects of governance including the 2008 book, "Do Right, Do Well: Compliance & The Market Mechanism".

MR WAZIRI ADIO



Waziri Adio is the Executive Director of Nigeria Extractive Industries Transparency Initiative (NEITI).

Until his appointment at NEITI, Adio was a Communication Consultant and Publisher of Metrolope Magazine.

Between 1995 and 2003, he held various editorial positions in Thisday Newspaper and was Special Adviser, Research and Strategy, Office of the Senate President, Federal Republic of Nigeria

from August 2003 to October 2004.

He was appointed Communication Specialist by United Nations Development Programme, in 2004, a position he held until 2007 when he left to serve as Director of Communications, NEITI from May 2007 to June 2008.

Adio graduated with a BSc. (Mass Communication) from the University of Lagos in 1992 and obtained MSc (Journalism) Degree from Columbia University, New York, United States of America in 1999.

He also holds a master s Degree in public administration from the Kennedy School of Government, Harvard University, Massachusetts, USA, 2009

MRS. EUGENIA ABU

Born in Kaduna, Northern Nigeria, Eugenia Abu is one of Nigeria's foremost broadcasters.

Winner of the Nigerian Media Merit Award for the Best Newscaster in 1995 and the Best Dressed NFA National Female Newscaster in 2008, Eugenia Abu attended the famous Ahmadu Bello University, Zaria graduating in English with a 2nd class upper in 1981.

In 1992, she obtained her Master's degree in communication policy studies from the Prestigious City University, London, graduating with a distinction.

Eugenia Abu is a member of several National and International organizations including the Commonwealth Education Fund where she is a steering committee member representing media.

She is also treasurer of the Abuja Green Society and is a member of the Technical working group, of the Vision 2020 under the thematic area media.

Eugenia Abu is also a member of the World Association for Christian communication and has served in the past as a member of the National Prison Decongestion Committee and the African Peer Review Mechanism.

A member of NTA's Editorial Board and Guest lecturer at NTA TV College, Jos. Eugenia Abu has been writing for over 25 years. She is editorial contributor to NTA TV guide, a columnist to MTN Y'ello and the Abuja Catholic Diocesan Newspaper, the Good Shepherd, holding down a much sought after column, A walk in the park.

She is a regular contributor to many Nigerian and international publications particularly, the Guardian Newspaper of Nigeria.

Her first book, "In the blink of an eye", recently won the ANA/NDDC Flora Nwapa prize for best writing 2008.

she lives in Abuja with her husband and children.



MRS. MARYAM UWAIS



Mrs. Maryam Uwais obtained LLB(1980) and LLM (1985) from Ahmadu Bello University (ABU), Zaria and was called to the Nigerian Bar in 1981. She began her career as a State Counsel in the Ministry of Justice, Kano State. Subsequently, she worked at the Nigerian Law Reform Commission, the Central Bank of Nigeria and finally setting up the Firm of Wali-Uwais and Co in 1998. She has been and is a member of several

organisations and civil society groups, including the Nigerian National Human Rights Commission (NHRC), LEAP Africa, Youth Business Initiatives, National Consultative Committee on Justice Sector Reform, Human Rights Consultant to Open Society Initiative for West Africa, Commonwealth Education Fund (CEF), Musawah Global Movement for the Reform of Muslim Family Law (Nigerian Chapter), the Coalition Against Tobacco, the Constitutional Reform Dialogue Mechanism (CRDM), Women in Successful Careers (WISCAR), The African Union Committee of Experts on the rights and Welfare of the Child, as well as an advisory Board member of Nigeria Leadership Initiative, to name a few. She has written several papers and articles relating to women and children rights in particular, the working paper on Justice Sector Reform (September, 2001), on misapplication of Sharia Law in Northern Nigeria, Economic, Social and Cultural Rights, prison reform and constitutional reform. She is widely travelled and currently serves as the Special Adviser to President Muhammadu Buhari on social protection.



Obiageli "OBY" Ezekwesili



Obiageli "Oby" Ezekwesili, a Nigerian national, was appointed Vice President for the World Bank's Africa Region in 2007. She oversees more than 1600 staff and is responsible for the delivery of projects and economic and sectoral work in 47 Sub-Saharan countries. Oby joined the Bank from her most recent position as Minister of Education in the Government of Nigeria, where she led a comprehensive reform program within the education sector including restructuring and refocusing the ministry for the attainment of Education for All (EFA) targets and Millennium Development Goals. Ms. Ezekwesili began her career with Deloitte & Touche, where she worked as an auditor and management and financial services consultant. She then served as a founding Director of Transparency International (TI) and as TI's Director for Africa from 1994 to 1999. Ms. Ezekwesili is a chartered accountant and holds a Master's degree in International Law & Diplomacy from the University of Lagos, a Master's degree in Public Policy & Administration from Harvard University's Kennedy School of Government, and a Bachelor's degree from the University of Nigeria. In 2006, Ms. Ezekwesili was given the national award of Commander of the Order of the Federal Republic (CFR). She is married to Pastor Chinedu Ezekwesili and has three sons.



Mr. Oladayo Olaide



Oladayo Olaide is a Development Specialist and Chartered Accountant with more than two decades experience in grantmaking, resource mobilization and programming spanning elections, natural resource governance, human rights, sexual and reproductive rights and anti-corruption. He is current Deputy Director, Nigeria, MacArthur Foundation where he oversees grantmaking to promote accountability in Nigeria. Prior to joining MacArthur Foundation, Dayo worked for

British Council, the Open Society Initiative for West Africa and the Civil Liberties Organisation. He holds MA in Development Studies from the Institute of Social Studies, Den Haag, The Netherlands with specialization in Public Policy and Management and MBA in Accounting and Finance from Olabisi Onabanjo University, formerly Ogun State University. He is a passionate advocate for accountability and open government in West Africa.

Prof. Mohammed Kuna



Prof. Mohammed Kuna is a Professor at Department of Sociology, Usmanu Danfodiyo University.

He is a Scholar with a demonstrated history of teaching, research, administration and community service in university and social contexts. He is professionally skilled in analytical writing, research, strategic planning, election management, project management, and monitoring & evaluation activities.

He currently serves as a special adviser to the Independent National Electoral Commission (INEC) on the development and Implementation of (1) Strategic Plan (2017-2021); (2) Election Project Plan (for the 2019 General Election); (3) the Election Management System and the integration of other monitoring and tracking mechanisms; (4) Stakeholder engagement meetings with Parties, CSOs and relevant bodies

Tive Denedo



Mr. Tive Denedo, a 1984 Literature in English graduate of the University of Ife, is a journalist, civil society worker and a communication scholar with upward of thirty years experience in the media. He began journalism with The Guardian Newspapers in 1986, became the South South and South East Bureau Chief of The News magazine in 1998 and Copy Editor of the magazine in 1999. He is a member of the board of the Port Harcourt based Institute for Negotiation & Peace Practice (INEPP) and the board of Media Rights Agenda (MRA)

where he served as Campaigns Director till 2013.

He currently runs the Lagos based Sunfair Communications Limited for training and other relevant media works in Nigeria.

Usie, Charles Emmamuzou



Usie, Charles is Serving as the Country Director for Christian Aid UK, Nigeria country programme, Charles leads a team of 290 experts delivering life changing interventions for poor and marginalised Nigerians. Responsible for Christian Aid's operations in Nigeria in the areas of: Accountable governance; Community health and HIV; Humanitarian response; and Gender.

Before joining Christian Aid in June 2007, Charles was a National Specialist for Action Aid International, supporting the roll out of the REFLECT and STAR community empowerment approaches to tackle HIV in Nigeria. Prior to this role in Action Aid which began in January 2005, Charles was a team leader heading the child survival and youth empowerment for Care for Children Project- an Initiative of the Justice Development and Peace Commission (JDPC) Jos, Catholic Archdiocese of Jos.

The role with JDPC Jos, was initiated in 1996 were Charles joined the JDPC as a community mobilisation volunteer. By 1999, Charles had advanced into a project



officer responsible for the widows and child development project where he delved deep into researching and strengthening community development structures, applying emerging concepts and approaches to lift poor people out of poverty in empowering ways.

Charles has supported several National and State led processes as a consultant/specialist during these years of his professional development, such as; supporting UNICEF to set up preliminary baselines for WASH facility in Yobe and Kano States; Technical researcher for the Capacity for Universal Basic Education in Plateau State; National Trainer for Action Aid on HIV, STAR and REFLECT; Technical lead trainer for MSH OVC project and Lead consultant for the Adolescent school project in Kaduna and Plateau States for the National Popular Theatre Alliance (NPTA). challenges!!!

Charles holds a Masters of Arts in Environment, International and Development from the University of Sussex, United Kingdom made possible as a Chevening scholar in 2012; a Master s of Science in Health Policy and Planning from University of Benin (still in view-dissertation not submitted), Edo State Nigeria; a Bachelor of Science in Geology and Mining from University of Jos, Plateau State Nigeria; Certificate in Energy for sustainable development from Lund University, Sweden; Certificate in Financial Management for NGOs from MANGO, Oxford, United Kingdom; Certificate in Building a better Humanitarian response from Humanitarian Academy at Harvard, United States; Certificate in Global Disaster Risk Reduction and Management Pathway from the Humanitarian Leadership Academy.

A member of the Institute of Strategic Management, Nigeria; Charles is also a member and current Electoral Committee Chairman of the British Government Chevening Alumni Association of Nigeria (CAAN); Charles is honoured to sit as a board member to two local charities in Nigeria. A scholar at heart, Charles is currently a Doctoral applicant/researcher in Environmental health programming in Nigeria. In 2016, the British Government through the British High Commission in Nigeria presented an award in Excellence in Social Development in Nigeria to Charles.

Charles has defined himself as an Environmental Health expert, life coach, behaviour influencer and fitness trainer. Charles is married and is blessed with two kids. A Christian whose life is centred and defined by the fear and love of God. Charles believes in life after death, but hugely influenced by Christian



Aid's motto: We believe in Life before Death. This paradigm ensures that while I strive and support other people to aspire for eternal fellowship with God someday in Heaven, that people also by right are entitled to live a decent, honourable, fulfilling and pleasurable life, here on earth before they die. So the work continues!!!



About

**THE AFRICAN CENTRE FOR
LEADERSHIP, STRATEGY
& DEVELOPMENT
(CENTRE LSD)**



ABOUT THE AFRICAN CENTRE FOR LEADERSHIP, STRATEGY & DEVELOPMENT (CENTRE LSD)

The African Centre for Leadership, Strategy and Development (Centre LSD) is a non-profit, non-governmental organisation established under Nigerian laws to build strategic leadership for sustainable development in Africa. The vision of Centre LSD is an African society where there is dynamic, strategic and visionary leadership committed to sustainable development. The Centre's mission is to work with forces of positive change to transform society through appropriate leadership, strategy and development approaches. The centre is guided by the values of transparency and accountability; integrity; transformative change; feminism; diversity; dignity of the human person and Pan-Africanism.

The major focus of work is in the giant of Africa Nigeria but the centre works across Africa with a Pan-African perspective with partners in all the sub-regions in Africa. The Centres strategy, programme and actions focuses on Africa with the operations being run from Nigeria partnering with organisations across.

ORGANS OF CENTRE LSD

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DURATION OF SCHOOL

The school holds every month for one year, first and third Saturdays in Abuja, second Saturday in Warri, Delta State and first Saturday in Port Harcourt, Rivers State.

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