

CENTRE LSD ANNUAL REPORT 2022



**African Centre for Leadership, Strategy & Development
(Centre LSD)**

2022 Our Year of Building Resilience

CONTENTS

Foreword

Chapter One: Introduction

Chapter Two: Key Results of work

2.0 Introduction.....

2.1 Leadership.....

2.2 Strategy.....

2.3 Development.....

Chapter Three: Organizational Issues

3.0 Introduction.....

3.1 Governance.....

3.2 Systems and Structure.....

3.3 Strengthening Staff Capacity.....

3.4 Partnerships and Networking.....

3.5 Communications.....

3.6 Documentations and Publications.....

Chapter Four: Finances

4.1 Introduction.....

4.2 Fund Raising Strategy.....

4.3 Statement of Account.....

4.4 Looking Forward.....

Appendix

Organs of Centre LSD

Foreword

Africa suffered its worst recession in more than 50 years in 2020 due to the COVID-19 pandemic. The disruptions pushed a significant population of Africans into extreme poverty in 2020 and reversed more than two decades of progress in poverty reduction on the continent. Around 460 million people on the continent lived below the extreme poverty line of 1.90 U.S. dollars a day in 2022. Since the continent had approximately 1.4 billion inhabitants, roughly a third of Africa's population was in extreme poverty that year. Madagascar, the Democratic Republic of the Congo, and South Sudan had Africa's highest extreme poverty rates. Over 75 per cent of their population lived with less than 1.90 U.S. dollars per day in 2019. Poverty in Africa is linked to multiple factors including critical situations of employment, education, health, nutrition, war, and conflict.

Though Africa has made remarkable progress on a range of social and economic metrics in recent years, the global outlook throughout 2022 amid high inflation, aggressive monetary tightening, and uncertainties from both the war in Ukraine and the lingering pandemic remained a cog in the wheel of progress. Soaring food and energy prices are eroding real incomes, triggering a global cost-of-living crisis, particularly for the most vulnerable groups. Growth in the world's three largest economies—the United States, China, and the European Union—is weakening, with significant spill overs to other countries.

In a related manner, the rising government borrowing costs and large capital outflows are exacerbating fiscal and balance of payments pressures in many developing countries. The increase in foreign debt in Africa has raised concern that another crisis is looming. External debt in most African countries has reached unsustainable levels. The burden of adjustment, when it comes, will inevitably fall on the most vulnerable, women, children, and marginalized groups. It will also extend across all industries of the global economy with no exception to the non-profit sector. The burden on the non-profit sector is underpinned by the reversal of the very hard-won gains the continent had managed to achieve in reducing poverty and the consequent shrinking fund challenge that has now become the bane of the sector. Coping in an uncertain situation like this requires that organizations operating in it must build resilience.

Organizational resilience is nothing other than responding productively to significant disruptive change and transforming challenges into opportunities. Centre LSD theme of the year 2022 – Our year of building resilience is essentially for this purpose. To successfully adapt to external variables that threaten its existence, remain committed to the mission, improvisation, community reciprocity, transformational leadership, hope and optimism, and avowed values, and have the capacity to continuously respond to challenges and provide uninterrupted and valuable services to society.

The year proved to be Centre LSD's year of **building resilience** as it formally moved to its own property.

Mr. Monday Osasah
Executive Director

Ms. Kyauta Giwa
Chairperson, Board of Trustees

Chapter One: Introduction

Executive Summary

The year 2022 was Centre LSD's year of building resilience. The theme sets the tone for the year and helps the organization advance its aspiration of an African society with strategic leadership and sustainable development. From the time of its establishment until now, the Centre's results of interventions have been phenomenal as it continued to place premium on management and organizational development. It not only strengthens its systems and mechanisms but also increases the capacity of its staff to deliver on programmes. The board of the Centre has responsibility for management directions and performance.

Centre LSD runs three leadership programmes through its leadership institute (Leadership School, Leadership Academy for middle-level managers and Executive Leadership Course). It opened the Jos leadership school, the very first in the North Central zone outside the Headquarters Leadership School in Abuja. The total number of students who graduated in 2022 was 273. The Centre consummated a leadership mentorship programme for organizations under the IMMAP/INGO PLRCAP leadership development programme for non-governmental organizations operating in the humanitarian sector and served as a Resource Partner in the implementation of the Organizational Development Component of the SCALE project. Centre LSD strengthened systems and structures of SCALE Cluster and anchor organizations; increased visibility for the organizations; increased funding opportunity(ies); increased compliance to statutory obligations for NGOs; organizational restructuring; increased staff productivity; increased Policy documents; increased result-oriented activities and constitution of sustainability and exit mechanisms.

The Centre's aspirations for Strategy development and embedment got a boost in the year. The Directorate of Strategy in furtherance of the organization's strategic objective three (3) developed the capacity of staff on Strategic Thinking, Formulation, Implantation, Implementation and Evaluation. It also conducted certification training that led to the presentation of Nine (9) inductees made up of Eight (8) Full Members and One (1) Associate for induction into the Institute of Strategic Management Nigeria (ISMN). In Collaboration with ACLSD Global Consulting Limited, the directorate hosted its first and second International Strategic Management Retreat in Johannesburg South Africa with the theme "Strategic Management Imperatives for Positioning Organization for Sustainable Success".

On governance programming, the year 2022 marked the second year of Centre LSD's implementation of the BUILD grant. The grant has two main components: programmatic and institutional strengthening. Centre LSD made progress on its institutional strengthening component through an Organizational Mapping Tool (OMT) administered in the Centre. In like manner, the Centre is currently implementing the second phase of the OGP project to strengthen the legal framework and institutional support for the partnership in Nigeria. Through the Centre's engagement, the number of states that joined the OGP increased from 17 to 25. The project thrives on co-creation between government and citizens with a clear linkage to the "strengthening civic engagement and advocacy for effective natural resource governance in Nigeria project",

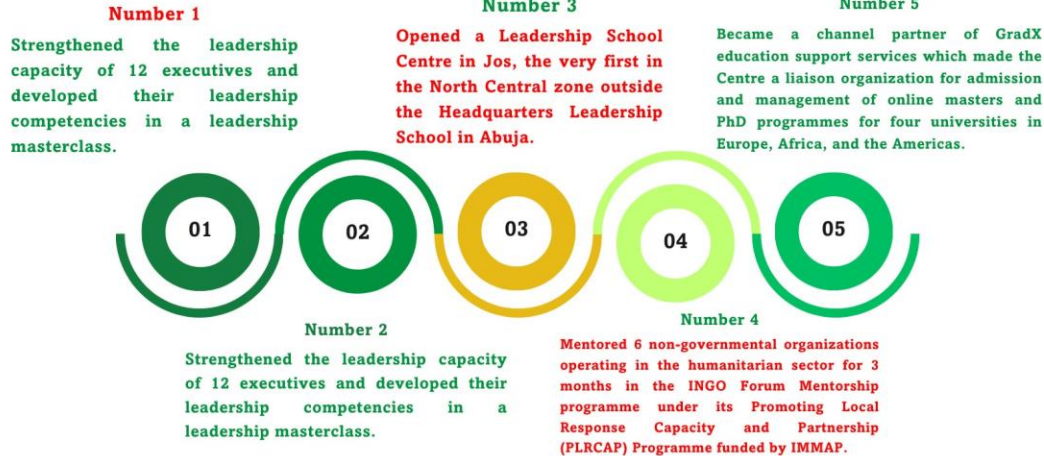
which places a premium on mobilizing citizens to engage and participate in the governance of natural resources, principally help the government fight corruption and shore up government revenue, but also enhances the goal of economic diversification targeted at widening revenue sources to improve revenue generation from non-oil sources.

Other projects implemented by the Centre were the Strengthening Citizens' Action for gender justice in Nigeria project; the Community-led collective action for girl child education (C-CAGE); and the Spotlight male engagement project to address harmful practices against women. Whereas the strengthening citizens' action for gender justice in Nigeria project developed a policy document for faith institutions to further gender justice, the C-CAGE project exceeded the project enrolment target of One thousand (1,000) within the 2-year duration of the project. Within the two-year implementation of the project, the Centre enrolled a thousand Four Hundred and Fifty (1,450) girls in school. Also, the Centre LSD Spotlight male engagement project directly empowered 395 leaders of male-dominated groups in Lagos and Cross River states with the knowledge and skills for advocating for gender-equitable social norms, challenging harmful practices, and collecting and keeping records of data related to gender-based violence.

The Centre in 2022 produced ten newsletters with an average monthly audience reach of 5,000 emails. In the same year, it reached 2,161,551 people on Facebook with 338,802 engagements. The Twitter account showed an increase in engagement in the year. The account received 68,034 impressions, and there were 25,983 profile visits. The Instagram account showed a significant increase in followership, with a growth rate of 120 per cent. The LinkedIn account showed a growth rate of 140 per cent in followers.

2022 CENTRE LSD ORGANIZATIONAL BASED RESULTS AT A GLANCE

A. LEADERSHIP DIRECTORATE



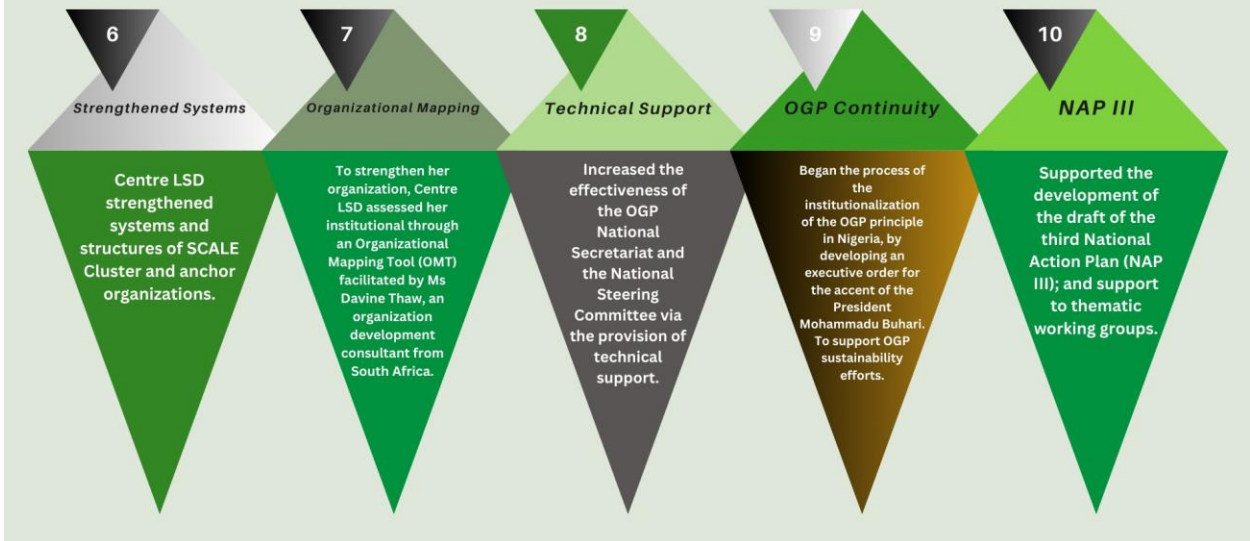
B. Strategy Directorate



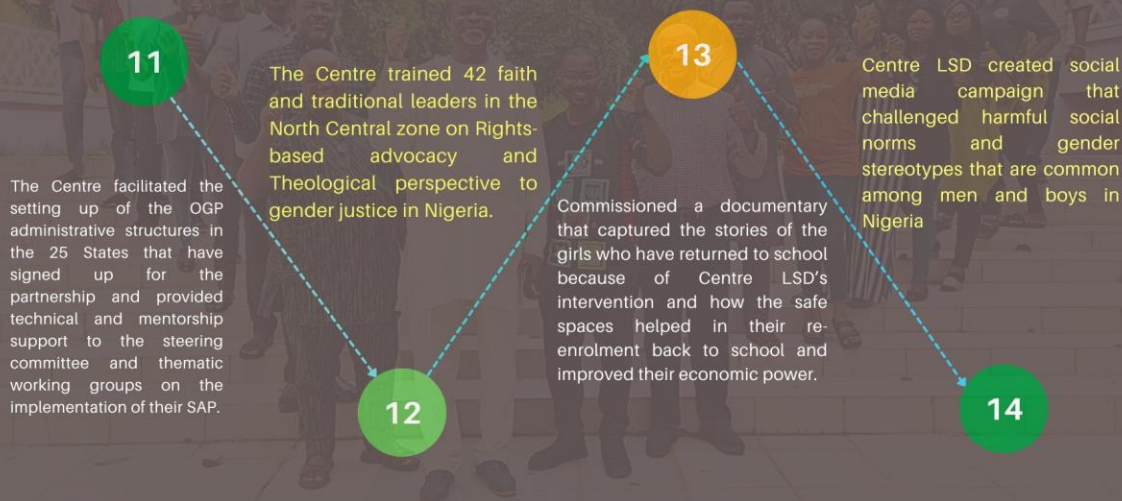
C. DEVELOPMENT DIRECTORATE (1)



C. DEVELOPMENT DIRECTORATE (2)



C. DEVELOPMENT DIRECTORATE (3)



D. Organizational Development



Chapter Two: Key Results of Work

a. Introduction

The year 2022 was our year of building resilience. Resilience is the process of adapting well in the face of changes, adversity, and problems. Resilience involves thoughts, behaviours and actions that can be learnt and developed. In 2022, the focus of the Centre was on having disciplined staff with disciplined thought (honest about facts) and disciplined action (focus on what is important). We pursued clinical implementation of projects with innovation, results and sustainability and promoted a culture of leadership, excellence, punctuality, responsibility, and manager's mindset. We improved our approach to work and business model promoting participation, involvement, proactiveness, agility and flexibility. We continued to improve our systems and procedures, especially in finance, tax, audit, human resource management, procurement, grant management and use of technology.

As is customary with the Centre, the year was officially opened with the annual programme meeting. The meeting is used to set the tone of the year. The theme of the year and how it informs and shapes the Centre programme in line with the Centre's strategic plan are distilled for the understanding of staff. The opportunity that the meeting offers is also used to review and revise policies of the organization where necessary including having general conversations on the Centre LSD family, cohesion, and uniqueness. The Organizational Mapping Tool (OMT), administered to the Centre through the instrumentality of the FORD BUILD grant followed. The OMT gave impetus and an opportunity for the Centre to assess itself in several areas. The assessment threw up 5 priority areas of focus, for which committees were set up to take forward. The committees included the HR Committee, Fundraising Committee, the Security & Safety Committee, MEL Committee and the Committee on organizational culture. Besides the OMT, other events of the organization that took place in the year were the leadership school graduation at the headquarters and the annexes. The open strategy programmes and the socialization of trained strategists into the Institute of Strategic Management Nigeria (ISMN). The development arm also took forward programming on curtailing the scourge of gender-based violence and harmful practices, Others were the close-out of the C-CAGE project for girlchild education, and the commencement of research on CDA efficacy in mining host communities in Nigeria.

Another spectacular thing that happened at the Centre in 2022 was the creation of two additional directorates. The Directorate of Finance and Administration and the Directorate of Monitoring, evaluation, and Learning. Accordingly, two staff were upgraded to the directorate cadre to lead the two directorates. Mrs., Victoria Udoh (MEL), and Ms. Martina Nomsule as substantive director of finance and administration.

b. Programmes

The African Centre for Leadership, Strategy & Development (Centre LSD) was set up to address three issues constraining Africa's development: Absence of transformative and visionary leadership, absence or lack of strategy and inappropriate development approaches. While the leadership pillar focuses on leader and leadership development (expanding the capacity of individuals for effective leadership roles and processes), the strategy pillar concentrates on developing capacity for strategic thinking, formulation, implantation, implementation and evaluation, the development pillar promotes ideas, actions and policies that lead to transformative change in Africa. Put succinctly, Centre LSD interrogates Africa's development from the prism of leadership and strategy.

From the time of its establishment until now, the Centre's results of interventions have been phenomenal including.

- 1) Graduating 1772 persons from the leadership school.
- 2) 5 leadership school campuses opened and are functional in Benin City, Warri, Port Harcourt, Abakiliki and Jos.
- 3) Centre LSD is now a recognized trainer on strategy with an operating license from the Institute of Strategic Management of Nigeria (ISMN).
- 4) Trained and socialized 100 persons into membership of the Institute of Strategic Management Nigeria (ISMN) – 20 fellows, 40 full members and 96 associate members.
- 5) 1,451 out-of-school girls enrolled in school in Adamawa State.
- 6) 1,264 households graduated out of poverty in Kebbi State through the Conditional Cash Transfer programme.
- 7) 25 States were influenced to sign up for the open government partnership.
- 8) Subnational governments supported the development database of miners in their states.



C. Governance

Governance is all about checks and balances put in place to ensure an organization runs smoothly and meets its objectives. The Centre has continued to improve on management and organizational development. It strengthened its systems and mechanisms and increased the capacity of its staff to deliver programmes.

In 2022, the Centre expanded its directorate cadre to include Monitoring, Evaluation and Learning (MEL) and Finance & Admin. Two new Directors were appointed from the penultimate cadre to hold sway in the two new directorates. Two senior program officers were also promoted to the position of program coordinator, while a program assistant was promoted to the position of women's rights officer.

The board of the Centre has responsibility for management directions and performance. In 2022, the Board met once and continued to give strategic direction and support to the Centre, especially in fulfilling statutory obligations. The board is composed of Ms. Kyauta Giwa (**Chairperson**), Mr. Ernest Kemakalom (**Vice Chairperson**), Dr Otive Igbuzor (**FED**), Ms Hauwa Mustapha (**Treasurer**), Dr (Mrs.) Ufuoma Ahwefada, Ms. Pamela Esiri, Ms. Comfort Obi and Mr. Monday Osasah (Secretary).

Chapter Three

3.1 Leadership

Centre LSD runs three leadership programmes through its leadership institute (Leadership School, Leadership Academy for middle-level managers and Executive Leadership Course). It also has a collaboration unit under its leadership department that works with universities and other institutions in jointly managing leadership programmes, especially certificate awarding programmes. It presently runs seven flagship programmes under its senior executive programmes namely.

1. Youth leadership programme
2. SME Leadership programme
3. Women Leadership programme
4. Political leadership programme
5. Humanitarian leadership programme, and
6. Ecclesiastical leadership programme.
7. Leadership development programme for NGOs

The leadership training programmes focus on leader development (expanding the capacity of individuals for effective leadership roles and processes) and leadership development (expansion of organizations' capacity to enact basic leadership tasks including setting direction, creating alignment, and maintaining commitment).

a. Leadership School

The **Centre LSD Leadership school** in the year under review witnessed a lot of activities. It opened the Jos leadership school, the very first in the North Central zone outside the Headquarters Leadership School in Abuja. With the Jos School, the number of annexes in the country went up to 5. Below is the analysis of the school population for the period.

Centre	Total number of graduates as of 2021	No of students admitted in 2021/2022	Number graduated in 2022	Total number of graduates
ABUJA	984	150	63	1047
WARRI	258	120	101	359
PORT HARCOURT	161	65	36	197

BENIN	96	50	35	131
ABAK ALIKI	-	65	38	38
JOS	-	60	NONE (48 to graduate in 2023)	-
TOTAL	1499		273	1772

Graduation ceremonies	Six graduation ceremonies took place within the year, Abuja (sets 16 & 17), Warri (set 5), Benin (set 2), PH (set 4), Abakaliki (set 1) & Jos (set 1). Total students graduated in 2022 were 273.
-----------------------	---

At present, all the schools are in session and will be graduating another set of students in 2023.





b. Leadership Training programmes

The leadership department implemented two training programmes under its specialized leadership development programmes in the year. It delivered a 3-day leadership masterclass programme themed “**developing leadership competencies**” in August 2022 with 12 persons in attendance.

The Centre also served and consummated a leadership mentorship programme for organizations under the IMMAP/INGO PLRCAP leadership development programme for non-governmental organizations operating in the humanitarian sector. It was a 3-month mentoring programme of 24 contact sessions designed as a follow-up programme to the leadership training earlier delivered to the organizations. The following national non-governmental organizations benefitted from the programme;

1. Grassroot Life Saving Outreach
2. Child Protection and Peer Learning
3. Rise to Inspire African Initiative
4. Jireh Doo Foundation
5. Herwa Community Development Initiative
6. NEYIF

The focus of the PLRCAP programme included.

1. Organisational Capacity strengthening
2. Building capacity for improved corporate Governance
3. Identification of organizational development issues and proffering solutions
4. Providing advisory on identified 21 leadership development issues already identified.

The programme led to an improved capacity of the six organizations and provided hands-on solutions to all identified challenges.

SCALE Project

Centre LSD served as a Resource Partner that contributed to the implementation of the Organizational Development Component of the SCALE project. The Centre “Strengthened the technical and institutional capacity of Nigerian CSOs and BMOs for optimum performance”. Centre LSD built the capacity of SCALE anchors and cluster organizations in the areas of leadership and strategic management for a period of 7 months.

Over the 7 months, Centre LSD implemented all 7 activities planned for the project including:

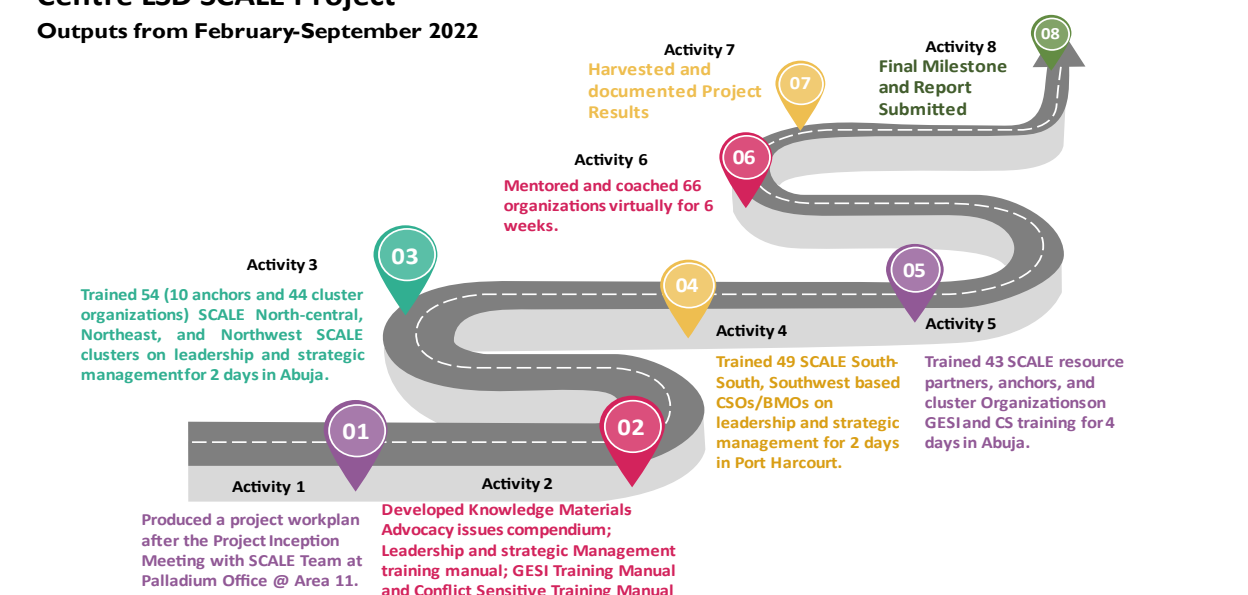
- i. Holding an inception meeting.
- ii. Development of knowledge Materials-Advocacy compendium, Leadership and Strategic Management training manual; GESI Training Manual and Conflict Sensitive Training Manual.
- iii. Conducted a 2-day training each for 54 (10 anchors and 44 cluster organizations) SCALE North-central, Northeast, and Northwest SCALE CSOs/BMOs clusters on leadership and strategic management for 2 days in Abuja and another training for SCALE South-South, Southwest-based CSOs/BMOs on leadership and strategic management in Port Harcourt.

- iv. Conducted training for 43 SCALE resource partners, anchors, and cluster Organizations on GESI and CS training for 4 days in Abuja.
- v. Organized 6 weeks of virtual mentoring and coaching sessions for 66 organizations and finally harvested results and success stories on the project.

Amongst the outcome results harvested from this project were strengthened systems and structures of SCALE Cluster and anchor organizations; increased visibility for the organizations; increased funding opportunity(ies); increased compliance to statutory obligations for NGOs; organizational restructuring; increased staff productivity; increased Policy documents; increased result-oriented activities and constitution of sustainability and exit mechanisms. Some of the outputs are as seen below:

Centre LSD SCALE Project

Outputs from February-September 2022



Read more stories of significant change on the project from our website. The second phase of the project shall kick off in the new year 2023.

d. Young Ambassadors for Development (YAD)

The young Ambassadors for Development (YAD) is the youth (male and female) arm of the African Centre for Leadership, Strategy & Development. YAD was established to identify and proffer solutions to youth issues and envisage a Nigerian society where youths are equipped to tackle the challenges of leadership and development while also contributing to shaping the face of policies across the African continent. In the year 2022, the YAD programme was moved to the leadership arm of the Centre and subsumed into the youth leadership program. The program for the year 2023 has a better outlook as a series of activities have been designed for the program awaiting takeoff.



e. Collaboration

The Centre became a channel partner of GrandX education support services which made the Centre a liaison organization for admission and management of online masters and PhD programmes for four universities in Europe, Africa, and the Americas. Conversations for a private-public partnership with the Institute of Niger Delta Studies of the University of Port Harcourt to run a postgraduate programme on leadership are being intensified - An improved curriculum has been submitted to the institute for approval.

3.2 Strategy

In line with the Centre's aspirations for Strategy development and embedment, the Directorate's work in 2022 aligned with Strategic Objective Three (3) as captured in its current Strategy Plan which seeks to "Develop the capacity of Strategic Thinking, Formulation, Implantation, Implementation and Evaluation". Its main theme and thrust were the **"Mainstreaming of Strategy Crafting and Execution into both the Programmes and Projects activities of the Centre"**. The emphasis, therefore, was on building the capacity of the Centre's staff in strategy crafting by deepening their strategic thinking and decision-making skills. Essentially, the directorates' programmes are hinged on "demonstrating how organizational wide Strategy awareness and consciousness is an imperative for sustainable organizational success".

The programmes and activities of the Department in 2022 can be grouped into four areas:

ISMN Certification Training Programme

The Centre conducted a Certification training on Saturday 27th August 2022 which led to the presentation of Nine (9) inductees made up of Eight (8) Full Members and One (1) Associate for induction. This brings the total number of Centre LSD trained and inducted ISMN Strategists to Thirty-Five (35). The breakdown is Fellows 5; Full Member 20 and Associates 10.



Pix: Shows participants in the certification Programme.

2. Strategy Development Workshops

The Department held three open strategy development programmes as detailed below:

I. Workshop with the theme **“Developing & Executing Your Organization Strategy Plan”**.

This held on Friday 11th & Saturday 12th March 2022. The total number of attendees was sixteen (16). (15 Onsite, 1 Virtual). Female (7), Male (9).



Group Photograph of participants at the Workshop.

2. Strategy Learning Day.

The strategy learning day was held on Saturday 27th August 2022. Total attendance at the event was 21 made up of 8 females and 13 males.

3. Gathering of strategists, the inaugural meeting of all Centre LSD trained and ISMN inducted Strategist was held on Saturday 12th November 2022. Total attendance was Nine 9 made up of 6 males and 3 females.



In Collaboration with ACLSD Global Consulting Limited, the department hosted its International Strategic Management Retreat in Johannesburg South Africa with the theme **“Strategic Management Imperatives for Positioning Organization for Sustainable Success”**. Two sets were organized, and the inaugural edition was hosted at Villa Vittoria Hotel, Hyde Park Sandton from Monday 26th to Friday 30th September 2022.



Pix: Shows participants of the Strategic Management Retreat at the inaugural Retreat in South Africa.

The second was held at Silver Oaks Luxury Accommodation, Hyde Park, Sandton from Monday 5th to Thursday 8th December 2022.



Group Picture of the set 2 participants of the Strategic Management Retreat in South Africa.

4. Programming and Related Work

The department facilitated and completed the NINGO Forum Mentorship programme under its Promoting Local Response Capacity and Partnership (PLRCAP) Programme for four (4) organizations. And in a related manner, the Director of Strategy, Mr Itia Otabor participated and completed the specialized Behavioral Insights (BI) for Transparency & Accountability Course organized by Policy Innovation Centre (PIC).



Chapter 4: Development Pillar

Programmes and Project

I. General support for strengthening an intersectional approach to natural resource governance, and core support for institutional strengthening (BUILD +4 Grant)

The Ford Foundation's Building Institutions and Networks (BUILD) initiative is a grant-making program that aims to strengthen social justice organizations by providing them with general operating support for five years, combined with targeted organizational strengthening support. The goal of the program is to equip identified organizations with the necessary resources, people, strategic clarity, and knowledge to achieve impact and advance systems change over years and decades.

The year 2022 marked the second year of Centre LSD's implementation of the BUILD grant as a beneficiary. The grant is a \$1.5 million grant that is designed to run from 2021 to 2025, to provide general support for institutional strengthening and an intersectional approach to natural resource governance. Centre LSD through the grant is aspiring to be a prime mover for regional policy campaigns and national organizing, promoting improved natural resource governance and reducing gender-based violence in the extractive sector.

The BUILD grant provided Centre LSD with the necessary resources to undertake several programs and initiatives aimed at improving natural resource governance and reducing gender-based violence in the extractive sector. The Centre is taking steps to improve institutional capacity to engage effectively at national and regional levels, generate quality research, and increase its visibility through improved technology and information systems. In 2022, Centre LSD made progress on the programmatic components of the BUILD grant, delivering results in several areas:

- i. Improved Legal and Institutional Framework for the Extractive Sector in Nigeria:** Centre LSD conducted research on the efficacy of Community Development Agreements (CDAs) in mining host communities in Nigeria. The findings will be used to guide engagement with stakeholders in the mining and steel sector in the second year of the project.
- ii. Improved Uptake and Harmonization of Mining Best Practices in the West Africa Sub-Region:** Centre LSD established partnerships with various organizations and created communication channels to ensure regular engagement and advocacy for inclusive natural resource governance in Nigeria.
- iii. Enhanced Livelihood of Women and Other Marginalized Groups Operating in the Mining Sector in Nigeria:** Centre LSD and its partners implemented activities to improve the livelihoods of women and other marginalized groups operating in the mining

sector. The coalition leadership committed to using their platforms to engage and advocate to duty-bearers for measures to address gender-based violence in mining sites and host communities.

iv. Increased Awareness of Gender Issues in the Natural Resource Governance

Sector: Centre LSD used social media platforms to promote awareness about gender issues in the governance of natural resources, reaching an average of 7,580 people weekly.

The results point to Centre LSD's efforts to achieve the objectives of the grant, including the improvement of the legal and institutional framework of the extractive sector in Nigeria, the uptake and harmonization of mining best practices, and the enhancement of the livelihood of women and other marginalized groups operating in the mining sector. Centre LSD's work has also contributed to increased awareness about gender issues in the natural resource governance space. These outcomes demonstrate the impact of the grant and Centre LSD's commitment to achieving sustainable social justice outcomes.

Also in the reporting year, Centre LSD made progress on its institutional strengthening component through an Organizational Mapping Tool (OMT) assessment facilitated by Ms Davine Thaw, an organization development consultant. The assessment covered 14 areas, and five priority areas were identified for strengthening: learning and evaluation, fundraising and donor relations, human resources, safety & security, and organizational culture. Five committees were set up to ensure the implementation of the action plans developed for each of the priority areas.

In terms of learning and evaluation, a Monitoring, Learning and Evaluation (MEL) department was created, and a director was appointed to oversee the department. An ICT and data management company was engaged to build a bespoke Management Information System for the Centre, and the MEL department developed a functional monitoring, evaluation, and learning system.

For fundraising and donor relations, the Centre did a donor mapping and agreed on strategies for engaging potential donors. A for-profit arm of Centre LSD was also registered and is fully functional, enabling the Centre to start offering consultancy services and paid training programs.

A human resource officer was designated, and a consultant was engaged to structure the Centre's Human Resource Department. The Centre also prepared three policies regarding Safety & Security, which are currently being reviewed for adoption.

To strengthen the organizational culture, a change management plan was developed, and a monthly mandatory in-house capacity building for staff was instituted. Overall, the Centre made considerable progress in each of the priority areas identified in the OMT assessment.



2. Promoting Open Government Partnership in Nigeria

Promoting transparency and accountability in the governance process through the implementation of open government partnership (OGP) in Nigeria II is a three-year project supported by MacArthur Foundation to drive the open governance objective the government signed on to in 2016. Centre LSD is currently implementing the second phase of the OGP project to strengthen the legal framework and institutional support for the partnership in Nigeria. The goal is to be achieved through engagements at national and subnational levels. The Centre's core objective in the second phase is to work with seven states that signed up for the partnership in the first phase including Adamawa, Cross River, Taraba, Zamfara, Plateau, Kebbi, Ekiti and Abuja Municipal Area Council (FCT) to deepen the gains of embracing the principles and as well, work to get seven other states to join.

The cheering news following the implementation of these activities were that the number of states that joined the OGP increased from 17 to 25. The new entrants are Delta, Kogi, Sokoto, Ondo, Gombe, Nasarawa, Bauchi, and lately Oyo States. Technical support was provided to some of the states (Delta, Kogi, Sokoto, Ondo and Gombe). Taraba State Steering Committee was provided with hand-holding support to revive the operationalization of the partnership. At the heart of these, was the reliving of the co-creation principle that enabled government and citizens

to jointly engage in program and policy issues in the states. Besides the aforementioned, some key successes that came with the implementation of the project were:

- 1) Increase reportage due to robust work with the media.
- 2) Increase effectiveness of the OGP National Secretariat and the National Steering Committee via the provision of technical support by Centre LSD.
- 3) Generation and review of a draft Executive Order in readiness for accent by Mr. President to support the sustainability effort.
- 4) Development of a draft third National Action Plan (NAP III); and support to thematic working groups;

The OGP Secretariat during the 17th Meeting of the National Steering Committee held in December 2022, reported the contributions of Centre LSD to deepening OGP engagements at the sub-national level through capacity building and development of SAP as well as establishing the structures required for the successful implementation of the initiative at the state level.

The coming year will provide the Centre with the opportunity to implement the activities left on the project and the needed support from as many states and partners as required in the fund agreement.

3. OSIWA: Strengthening Civic Engagement and Advocacy for Effective Natural Resource Governance in Nigeria II Project.

The “Strengthening Civic Engagement and Advocacy for Effective Natural Resource Governance II” project supported by the Open Society Initiative for West Africa (OSIWA) now known as the Open Society Foundation (OSF) focuses on the extractive sector – oil and gas and solid mineral. While the oil and gas part of the project looks at the issues around the passage of the Petroleum Industry Bill (PIB), the solid mineral component is about solid minerals governance issues in three focal states of Ebonyi, Ekiti and Taraba. The project places a premium on mobilizing citizens to engage and participate in the governance of natural resources and to principally help government deliver on its goal of economic diversification targeted at widening revenue sources to improve revenue generation from non-oil sources.

Principally, the objectives of the project were (a) To build greater synergy and opportunity for citizens group to engage in issues of natural resource governance in Nigeria. (b) To galvanise all mining stakeholders both at the national and states level to engage in the process of the legal and administrative framework for natural resource governance in Nigeria. (c) To examine the drive for non-oil revenues, and how it will play out with existing solid minerals development law and possible sub-national governments’ interests in the mining sector.

Among the project several outcomes were:

- 1) State governments were influenced to create a miners' database for clarity of groups and their respective locations in the states.
- 2) Formalization of several miners' cooperatives societies with the Federal Ministry of Mines and Steel Development.
- 3) Host communities' traditional rulers are becoming more involved in mining security as a result of Centre LSD training.
- 4) Women in Mining (WIMIN) presence at the subnational level due to collaboration and support by Centre LSD.
- 5) Adoption and assimilation of Centre LSD #DoMiningRight campaign by mining stakeholders in focal states.
- 6) Mineral Resources and Environmental Management Committee (MIREMCO), which polices the environment and carries out conflict management were inaugurated and is functional in Ekiti and Ebonyi States.
- 7) The implementation of the Strengthening Civic Engagement and Advocacy for Natural Resource Governance in Nigeria project positioned Centre LSD as a leading organization in Nigeria working in the Solid Mineral Sector to donors and stakeholders.



4. Side by Side Movement for Gender Justice in Nigeria

Side by Side is a growing global movement of faith Leaders and Communities, Faith-based organizations and Individuals who are committed to removing barriers to gender justice. It is a movement with a vision of a world where everybody, women and men, boys and girls are valued equally and can share equitably in the distribution of power, knowledge, and resources. The

movement is made up of faith Leaders and Communities, Faith-based organizations and Individuals who are committed to removing barriers to gender justice. The Nigerian arm of the movement was inaugurated on the 30th of August 2018. Since then, the movement has built the capacity of 194 Faith and Traditional leaders across 5 Geo-Political Zones in Nigeria (Northeast, Northwest, Southwest, Southeast, North Central.)

In 2022, in partnership with Christian Aid, the movement started the implementation of the project “Strengthening Citizens’ Action for gender justice in Nigeria through Faith and traditional leaders” with the following objectives:

1. To establish Side by Side Movement for Gender Justice in the Northcentral geopolitical zone of Nigeria.
2. To create awareness on the theological, moral, and developmental rationale for gender justice in Nigeria.
3. To enhance the advocacy skills of faith actors and traditional leaders in promoting gender justice.
4. To create platforms for interaction amongst faith stakeholders on mitigating the scourge of gender-based violence in Nigeria.

The Strengthening Citizens’ Action for gender justice in Nigeria project was conceptualized to respond to the menace of gender discrimination which is deep-rooted and pervasive in cultural norms and practices, which over time is taking a toll on women’s representation in both formal and informal decision-making structures. The project also focuses on advocacy and the promotion and participation of Christian, Muslim and Traditional leaders in the fight for gender justice, particularly for women, vulnerable children and girls.

The Centre in furtherance of the project trained 42 faith and traditional leaders in the North Central zone on Rights-based advocacy and Theological perspective to gender justice in Nigeria. Participants were District heads, community leaders, and Faith leaders. The highlight of the event was the establishment of the Side-by-Side movement in the zone. Most of the leaders trained stepped down the training to their followers. Steering committee meetings and interface meetings of the Side-by-Side members were organized to update members on the happening in the project and to get feedback on activities carried out by members to promote Gender Justice in their state.

A Policy document for faith institutions in furthering gender justice in Nigeria was developed and validated by faith leaders. The document provides a guide on the development of sermons on various Gender injustice issues for both faiths.

Also, a press conference to commemorate the 16 days of activism to end violence against women and girls for 2022 titled “UNITE! Activism to end violence against women and girls” with the aim of creating awareness on the 16 days of activism was held. The event served as a call for action

on the prevention and elimination of violence against women and girls in the world, and Nigeria in particular.

5. Community-CAGE (Malala)

The Community Led Collective Action for Girls Education (C-CAGE) project is an intervention implemented by the African Centre for Leadership, Strategy & Development in partnership with Malala Fund. The C-CAGE project birthed in 2019 was aimed at addressing the root causes of barriers to girl child education to increase the girl child enrolment, retention and completion of public primary and secondary schools in Numan, Song and Maiha Local Government Areas of Adamawa state, Nigeria.

The project which ended in 2022, had lots of results and achievements including.

- 1) Establishment of 25 safe spaces made up of 1,076 in-school and out of schoolgirls. The girls in the safe spaces were taught basic numeracy and vocational skills. The training boosted their confidence and empowered the girls to speak to their parents about the importance of education and convinced their parents to enroll them in schools. Sales of craft items produced by the girls impacted and improved their economic power at home.
- 2) Stakeholders' ownership and commitments to promoting girl child education. Issues around physical structures (classrooms) and lack of teachers are being addressed. The Adamawa State government has not only provided the requisite structures but has commenced the recruitment of teachers into schools across the state. The Wakilin of Numan, Chief Philemon Godi opened a register for out of schoolgirls in his community and has registered and ensured that a hundred and eleven (111) of the girls were enrolled in school. Of this number, thirty-nine (39) are already mothers.
- 3) Project target of 1000 girls enrolled in school was exceeded. The total number of girls enrolled in school exceeded the project target of One thousand (1,000) within the 2-year duration of the project. Centre LSD within 2 years enrolled one thousand Four Hundred and Fifty (1,450) girls into school. Five Hundred and Seventy-six (576) girls in Numan LGA, Three Hundred and Sixty (360) girls in Song LGA and Five Hundred and Fourteen (514) girls in Maiha LGA.
- 4) A documentary capturing the stories of the girls and how the safe spaces helped in their re-enrollment in school and in improving their economic power as available at the Centre LSD website. The stakeholders highlighted the roles they played towards achieving the objective of the C-CAGE project. The essence of the documentary was to leave a footprint for posterity of the impact of the project beyond the reported pieces of evidence in the different reports shared with Malala Fund over the course of the period of the project.

- 5) LGA creation of line budget for girl child education. Chairmen of the Local Government Areas where the project was implemented created within their LGA budgets, a line for the promotion of girl child education. This was a major point for the sustainability of the project, besides the commitment to support the education committee created for the purpose.



Centre LSD Anticorruption Work in 2022

In 2022, Centre LSD's work on anti-corruption was primarily focused on its engagement with the Open Government Partnership (OGP) Initiative. As a prominent organization advocating for the implementation of OGP principles in Nigeria, Centre LSD dedicated itself to building the capacity of state and non-state actors at both national and subnational levels. This was done to activate the co-creation principles that the OGP is anchored on at the subnational level.

Centre LSD facilitated several training programs and workshops for stakeholders at national and subnational levels, equipping them with the necessary knowledge and skills to implement the National Action Plan (NAP) and the respective States' Action Plans (SAP). The Centre also facilitated the setting up of the OGP administrative structures in the 25 States that have signed up for the partnership and provided technical and mentorship support to the steering committee and thematic working groups on the implementation of their SAP.

Centre LSD is instrumental to the development and implementation of the National Action Plan (NAP I and II) including the development of the recently approved NAP III. The Centre also supported the putting together of an Executive Order for Mr President Accent as part of efforts towards the institutionalization of the partnership in Nigeria.

Centre LSD's work in the OGP initiative has helped to sustain the fight against corruption and advanced the building of a culture of transparency and accountability in governance. The Centre remains committed to the principles and will continue to support efforts at promoting good governance, transparency, and accountability in Nigeria.

6. Male Engagement for SGBV and HPs Reduction

Centre LSD as an implementing partner of the EU-UN Spotlight Initiative directly empowered 395 leaders of male-dominated groups in Lagos and Cross River states with the knowledge and skills needed to advocate for gender-equitable social norms, challenge harmful practices, and collect and keep records of data related to gender-based violence. The empowerment was for both male and female leaders. 310 male and 85 female leaders participated in town hall meetings and training trainers' sessions. The engagements made the leaders to be more effective in promoting gender-equitable social norms, challenging harmful practices, and supporting survivors of gender-based violence in their communities.

One notable success story from the project is that of Chief Sylvanus Eyamba in Odukpani LGA of Cross River State. **Chief Sylvanus Eyamba after the training, used the knowledge he gained from the training to sensitize men in his village about the harmful effects of gender-based violence. He took action to intervene in cases of child selling, a practice in which young girls are tricked into getting pregnant and giving birth, after which their babies are sold. Chief Sylvanus Eyamba also used his position as village head to advocate for women's rights and to stop the intimidation and beating of women by masquerades. He established a mechanism for reporting gender-based violence cases to the council and security agencies at the village level and worked to address the issue of young girls being impregnated by fellow students at a secondary school in his community. Chief Sylvanus Eyamba's efforts have made a significant impact in his community and serve as a model for others to follow in addressing gender-based violence.**

Additionally, Centre LSD produced short films that portrayed the roles expected of men and boys in responding to violence against women and girls. The films were created with messages that challenged harmful social norms and gender stereotypes that are common among men and boys in Nigeria. Facebook targeted advertisement was used to promote the films to a male audience between the ages of 18 and 65 in Cross River and Lagos states. A total of 258,430 people were reached by the films. The films were targeted at educating and inspiring men and

boys to take active roles in preventing and responding to violence against women and girls, and challenging harmful gender stereotypes that contribute to violence.

8. Election Situation Room

Centre LSD is a prominent member of the Nigeria Civil Society Situation Room (NCSSR) since participates in activities and programmes of the body. In 2022, it participated in the ActionAid Nigeria organized, “WE-YOU Project symposium on the Role of Civil Society Situation Rooms in Engaging Political Parties and Election Transformation in Nigeria”. Dr Otive Igbuzor, Founding Executive Director, of Centre LSD was among the panelists that examined **“Effective Coordination between Civil Society Situation Rooms in Nigeria”**. The event was held on Tuesday 6th September 2022 at Grand Cubana Hotel, Jabi, Abuja. The other was the Election Strategy & Coordination Retreat, organized to harmonize plans for the roles and interventions of the body in the 2023 electoral process. It was held at Ibeto Hotel, Abuja from Wednesday 7th to Saturday 10th December 2022.



Centre LSD Director of Strategy, Mr. Itia Otabor with INEC National Chairman on Voter Education, Barr. Festus Okoye at the NCSSR 2022 Retreat.



Itia (extreme left) with other members of the Situation Room at the retreat.

7. Network of Men

The Network of Men Leaders to End Violence Against Women in Nigeria (NoML) was launched in 2013 as an offshoot of the Global Network of Men Leaders, which was initially launched in November 2009 by the former UN Secretary-General, Mr Ban Ki Moon. Dr Otiye Igbuzor, a renowned human rights activist and Founding Executive Director of Centre LSD, is a member of NoML. The primary objective of the network is to mobilize men and boys across Nigeria to act, advocate, and unite to transform the attitudes and practices that fuel, perpetuate, and tolerate all forms of violence against women and girls.

NoML operates as a national coalition that is dedicated to ending gender-based violence in Nigeria. Since its inauguration, Centre LSD has served as the Secretariat of the network. NoML has over 1200 members spread across 21 States in Nigeria. The network's members are composed of respected community leaders, youth leaders, religious leaders, gender desk officers in government ministries, security agencies, and male champions.

The primary task of NoML is to mobilize men across Nigeria to eliminate all forms of violence against women and girls. The network works to achieve this objective by creating awareness, engaging in advocacy, and providing support services to victims and survivors of gender-based violence. The members of NoML also mediate and provide alternative dispute resolution services in cases of domestic violence involving intimate partners. In addition to its primary mandate,

NoML also focuses on promoting gender equality and challenging harmful cultural and social norms that contribute to violence against women and girls. The network organizes training and sensitization programs to educate men and boys on gender-sensitive issues and respect for the rights of women and girls.

NoML is an essential national coalition that is making significant efforts to end violence against women and girls in Nigeria. With the collaboration of its members, the network is mobilizing men and boys to take proactive measures and support women and girls who have suffered from gender-based violence. The commitment of the members of NoML to promoting gender equality and transforming social norms is vital in creating a safer and more equitable society for all.

8. Communicating Development Information: Centre LSD Weekly Update

Centre LSD produced ten newsletters with an average monthly audience reach of 5,000 emails in 2022. The newsletters were disseminated to partners and stakeholders to keep them informed and engaged with the Centre's programmes. Via email, the newsletter reached a total of 50,000 recipients over the course of the year, with an average of 5,000 recipients monthly.

The newsletters contained content on developmental programmes, leadership training, strategy workshops, and event invitations. The content was curated and created by the Centre's communication team, with input from other departments namely, the monitoring, evaluation and learning department, development, leadership, and strategy departments.

9. Communicating Development Information: Engaging the social media

This section presents an overview of the social media engagement of Centre LSD in the year 2022. It includes an analysis of the reach, engagement, and performance of Centre LSD's social media platforms.

Facebook Engagement

In 2022, Centre LSD reached 2,161,551 people on Facebook with 338,802 engagements. The engagements were in the form of likes, comments, shares, and reactions. The Facebook page of Centre LSD was regularly updated with informative and engaging content. Some of the popular posts were related to the hashtags #Girls2School, #SpotlightEndViolence, #Mining4InclusiveDevt, and #OGPOpenNigeria which received high engagement from the audience. Centre LSD Facebook page added 18,099 new followers making a total of 84,386.

Twitter Engagement

Centre LSD Twitter account showed an increase in engagement in 2022. The account received 68,034 impressions, and there were 25,983 profile visits. The Twitter account was used to share

updates on the Centre's projects and initiatives. The Twitter account also used hashtags like #OGPOpenNigeria and #DoMiningRight to increase the reach and engagement of the tweets.

Instagram Engagement

The Instagram account of Centre LSD showed a significant increase in followership in 2022, with a growth rate of 120 per cent. The Instagram account was regularly updated with high-quality images and videos of the Centre's projects and programmes. The account used relevant hashtags like #BuildWomenInTheExtractive to increase reach and engagement.

LinkedIn Engagement

Centre's LinkedIn account showed a growth rate of 140 per cent in followers in 2022. The LinkedIn account was used to share updates on the Centre's projects and initiatives. The account shared articles related to the extractive sector, leadership, and the role of Centre LSD in promoting sustainable development.

Overall, the social media engagement of Centre LSD was positive in 2022. The Facebook page had high reach and engagement, while Twitter and LinkedIn showed increased engagement and growth in followers. The Instagram account also showed a significant increase in followers. The use of relevant hashtags like #Girls2School, #OGPOpenNigeria, #BuildWomenInTheExtractive, #SpotlightEndViolence and #DoMiningRight were instrumental in increasing reach and engagement. We will continue to focus on creating engaging and informative content to improve our social media engagement in the coming years.

External Engagements

Legislative Engagements

The Centre participated and presented a memo at the Senate Public Hearing on a Bill for an Act to Establish the National Social Security Commission 2022. It was held on Wednesday 23rd March 2022. The Centre also made a presentation and submitted a memo at the public hearing on the Companies & Allied Matters Act (CAMA) 2020 (Amendment) Bill, 2022. This was held on Monday 28th March 2022 at the Conference Room of the Senate New Building.



Centre LSD Director of Strategy, Mr. Itia Otabor at the Senate Public Hearing on the CAMA Amendment Bill.

SME Programming

As part of the Centre's stride to diversify into new areas, it identified the Small & Medium Enterprises (SME) as an avenue for impactful development work. It thus facilitated the training and certification of its Director of Strategy, Itia Otabor as a Business Development Support Professional (BDSP). He received his practice license at the awards ceremony held on Monday 29th August at Providence Hotel, Ikeja, Lagos.



Itia receiving his BDSP practice license.

Itia also attended and participated actively at the 26th International Conference on SME (ICSME) held in Johannesburg South Africa on Thursday 1st and Friday 2nd of December 2022. The event is the annual flagship programme of the World Association for Small & Medium Enterprises (WASME). Itia moderated the panel session on **“Localization initiatives and their Impact on enabling SME resilience”**. The event held at Sandton Hotel, Sandton Johannesburg.



Itia with Dr. Friday Opara, Director of Partnership at Small & Medium Enterprises Development Agency of Nigeria (SMEDAN) at the WASME Conference.



Itia in warm handshake with WASME President, Dr K.C Jankee.



Itia OTABOR, MODERATING A PANEL DISCUSSION AT THE WASME CONFERENCE.

Steering Committee Member of NCYPS

The Centre as a member of the Steering Committee of the Nigeria Coalition on Youth, Peace and Security participated actively in the activities and programmes of the coalition. Central to the focus of the coalition is the implementation of the Nigerian National Action Plan on Youth, Peace & Security. For the regional pre-dissemination workshops, Centre LSD was assigned to Delta State. Itia Otabor represented the Centre at the Workshop which held in Asaba on the 7th of September 2022.



Mr. Itia at the NCYPS Steering Committee meeting held at the Ministry of Youth and Sports Development on 26th July 2022 in Abuja.



Itia addressing participants at the pre-dissemination and sensitization workshop on the implementation of the National Action Plan on Youth, Peace and Security in Asaba.

Chapter Five: Organizational Issues

4.0 Introduction

In 2022, interns in Centre LSD were just two, Praise Ocheikwu and Akuezuilo Desmond. In the new year, the programme will be expanded to take onboard some young persons who shall apply for the programme.



4.1 Mentoring Young Persons

PRAISE OCHEIKWU Program Intern

“The worst tragedy in a man’s existence is success without fulfilment”.

This was my story until Centre LSD happened to me. Coming to the Centre is one spectacular phase in my existence on planet Earth that I cannot forget. The great minds in the organization made it possible.

Interning at the African Centre for Leadership, Strategy & Development (Centre LSD) is nothing but life transformation. I was not only exposed to the virtues of good citizenship, but the organization also impacted me on all fronts

including helping to shape my everyday reasoning, financial and relationship management.

Looking back, the first two weeks of induction and one month at the Centre were quite persuasive and informative; learning from the *various* programs and projects staff on their project goals, and activities and *the* impact they created was phenomena. Prior to joining the Centre, I had a strong instinct in making things work out to the benefit of others (transparency and accountability) probably with a wrong approach but working at the Centre changed everything and deepened my knowledge and perspectives of viewing issues, challenges, and proffering solution to issues.

In my view, Centre LSD stands out among other non-governmental organizations with its reputation in research, advocacy, capacity building and the intellectual quality (think tank) behind the organization. The opportunities *for capacity building* given to staff to improve and develop themselves is really encouraging and I was a beneficiary of this several times not just in the monthly in-house capacity building but workshops, meetings, and trips outside Abuja to learn and relearn what it takes to be a better staff.

To crown it all, I count it a great privilege to have the Executive Director as my Line-Manager who never got weary of me despite my crude approach to NGO ethics. Also, with knowledgeable colleagues who were always willing and ready to support *me* wherever and whenever I needed help. The internship opportunity improved my report writing, public speaking, community entry engagements and proposal writing skills.

Akuezulo.O. Desmond Finance Intern



Interning at the African Centre for Leadership Strategy and Development (Centre LSD) is a life-changing opportunity. My internship goal was to understand and sharpen my leadership skills to effectively prepare me for future leadership and political positions. I enrolled into the set 18 Leadership classes to learn the best approach to a good human relationship in a reputable organization such as Centre LSD. Being in the Centre is a great opportunity to learn and grow in knowledge and discipline. This opportunity taught me that a year of learning in the right place can impact one positively, for life.

Looking back, the first two weeks of induction into the Centre were quite an informative and great moment, listening and learning from the various programs and projects staff on their various projects, and

activities deepened my knowledge and frame of mind in viewing issues differently. It also enabled me to handle the work challenges that came along the line of my duty. In my view, Centre LSD stands out as the best among other non-governmental organizations. As a finance intern, I learnt a lot and still learning including preparing and posting pretty cash entries, being involved in office administration and maintenance and filing of all project expenses etc. much more is the team spirit and vast knowledge in different areas we are exposed to.

Partnerships and Networking

Centre LSD's partnership and networking approach is rooted in the organization's mission statement of working with forces of positive change to empower citizens to transform society. The Centre has a reputation for forming partnerships with organizations that share its values and vision to promote sustainable development in Nigeria. The Centre also serves as a pedestal for new organizations to achieve their developmental goals by providing mentorship and coaching to help them succeed. The Centre's partnership policy guides its collaborations.

In 2022, the Centre maintained its existing partnerships while forging new alliances with not just national NGOs, but also international ones like Christian Aid, with whom they developed joint proposals and bids for projects. The Centre also engaged and networked with other national organizations such as the Policy and Legal Advocacy Centre (PLAC) and Global Rights to promote community rights through Community Development Agreements (CDAs) and to advance gender justice in the natural resource sector.

In addition, the Centre collaborated with government agencies such as the National Bureau of Statistics (NBS) and the Ministry of Mines and Steel Development (MMSD) to generate and promote data-driven gender agenda aimed at addressing gender-based violence against women and girls in the extractive sector. The research produced from the collaboration was the first of its kind and has become a vital reference material for interrogating intersectional issues, particularly gender issues in the extractive sector.

Moreover, the Centre's partnership and networking approach extends beyond project-based collaborations to include ongoing relationships with like-minded organizations. The Centre regularly organizes events and forums to bring together its partners, stakeholders, and the public to share knowledge, exchange ideas and discuss pressing issues affecting society. Through these events, the Centre fosters a community of stakeholders and advocates for sustainable development and social change in Nigeria.

Centre LSD's partnership and networking approach remains a critical component of the organization's work in promoting sustainable development in Nigeria. The Centre is committed to building and maintaining strong partnerships with organizations that share its vision of a more just and equitable society.

4.2 Communications

Centre LSD is a non-governmental organization that is dedicated to advancing sustainable development in Nigeria and Africa. The goal is to achieve people-centred development through leadership, strategy, and development, with the vision of creating an African society with strategic leadership and sustainable development. To achieve its objectives, Centre LSD has a comprehensive communication policy that enables the organization to share development information effectively and efficiently with stakeholders. The policy emphasizes the use of various

communication channels, including social media, newsletters, press releases, and website updates, to disseminate information to the public.

In addition, Centre LSD also organizes seminars, workshops, and conferences to engage stakeholders in meaningful conversations on development. These events provide an opportunity for stakeholders to learn from one another, share their experiences, and collaborate on strategies for advancing sustainable development.

Centre LSD's communication policy is designed to ensure that development information is easily accessible and understandable to stakeholders and to promote transparency and accountability in the organization's activities. Through this policy, the organization is able to create an informed and engaged community of stakeholders who are committed to advancing sustainable development in Africa.

4.4 Documentations and Publications

Books

- Lecture Notes on Leadership. Centre LSD Book Series No. 1
- Nigeria April 2011 General Elections Observation. Centre LSD Book Series No. 2
- Political Succession in Nigeria. Centre LSD Book Series No. 3 (When)
- Alternative Development Strategy for Nigeria. Centre LSD Book Series No. 4
- Observing Gubernatorial Elections in Nigeria (2011-2012). Centre LSD Book Series No. 5
- Lecture Notes on Leadership and Entrepreneurship. Centre LSD Book Series No. 6
- Research Report on Pricing of Petroleum Products in Nigeria. Centre LSD Book Series No. 7
- Laws and Policies, Processes and Procedures for Open Government Partnership in Nigeria. Centre LSD Book Series No. 12
- Public Policies, Budgeting and Spending in Anambra State: Analysis of Performances in a Decade (2003-2013) Centre LSD Book Series No. 8
- Laws and Policies: Processes and procedure for Open Government Partnership implementation in Nigeria. Centre LSD Book Series No. 9
- Training Manual for Youths interested in Politics in Edo, Delta and Bayelsa States. Centre LSD book series No. 10
- Nigeria Self-Assessment Report (SAR). 2017 Civil Society Shadow Report. Centre LSD Book Series No. 11, April 2018
- Survey Report on the Level of Youth Participation in Politics in Edo, Delta and Bayelsa States. Centre LSD Book Series No. 11
- Centre LSD Strategy Plan 2019 – 2023.

- Removing Barriers to Girls' Education in Adamawa State – Training Manual promoting peer learning among in-school and out-school Girls. Centre LSD Book Series No. 15, July 2019.
- Promoting Girls' Education through Community Participation and Action – Training manual for SBMC, PTA and Community Stakeholders in Education Sector in Adamawa State. Centre LSD Book Series No. 14, 2019.
- Baseline Study Report on the Community Led Collective Action for Girls' Education (C-CAGE) project in Adamawa State. Centre LSD Book Series No. 13, July 2019.
- Training manual for men and boys on sexual and gender-based violence (SGBV) and harmful practices (HP). Centre LSD Book Series No. 14, February 2020.
- Facilitators guide for engaging key influencers. Centre LSD Book Series No. 15, February 2020.
- Analysis of forms and prevalence of gender-based violence in the extractive sector in Nigeria. Centre LSD Book Series No. 16.
- Impact of COVID-19 Security Measures on Citizens and Communities in Nigeria. July 2021.

Policy Briefs

- Strategy for the Transformation of the Niger Delta. Centre LSD Policy Brief Series No. 1
- Nigeria Vision 20:2020- Progress, Challenges and the Way Forward. Centre LSD Policy Brief Series No. 2
- Sanitation and Waste Management: a Clarion Call for a Participatory and Community-led Approach. Centre LSD Policy Brief Series No. 3
- Analysis of Bayelsa State Budget (2007-2011). Centre LSD Policy Brief Series No. 4
- Budgeting for Development at the Sub-National Level: An Analysis of Bayelsa State Budget (2007-2012). Centre LSD Policy Brief Series No. 5.
- Advocacy Brief on Petroleum Industry Bill (PIB). Centre LSD Policy Brief Series No 6
- Analysis of recent probes on the Oil and Gas Sector in Nigeria. Centre LSD Policy Brief Series No. 7
- An Overview of the Petroleum Industry Bill (PIB) 2012. Centre LSD Policy Brief Series No. 8
- Pricing of Petroleum Products in Nigeria. Centre LSD Policy Brief Series No. 9
- Due Process, Procurement, Transparency and Accountability in Anambra State. Centre LSD Policy Brief Series No. 10
- Anambra State Public Procurement Law 2011: Operationalization for Improved and Better Service Delivery. Centre LSD Policy Brief Series No. 11
- Anambra State 2014 Budget: Looking Back and Looking Forward. Centre LSD Policy Brief Series No. 12
- Policy Dialogue on Oil Subsidy. Centre LSD Policy Brief No. 13
- Anambra State 2015 Approved Budget: Are there Real Positive Changes? Centre LSD Policy Brief No. 14.

- Improving Internally Generated Revenue (IGR) in Anambra State. Centre LSD Policy Brief No. 15
- Anambra State 2016 Budget: Are There Prospects for Efficiency and Productivity Maximization? Centre LSD Policy Brief No. 16
- Beyond Policy Changes: Understanding and Assessing the Latest Reforms in the Nigerian Oil and Gas Sector. Centre LSD Policy Brief No. 17
- Environmental governance in the Niger Delta. Centre LSD Policy Brief No. 18
- Solid Mineral Mining in Selected Communities in Ebonyi, Ekiti and Taraba States, Nigeria: Policies, Practices and the Way Forward. Centre LSD Policy Brief No. 19
- Solid mineral Development in Nigeria: Evidence from Ebonyi, Ekiti and Taraba States. Centre LSD policy brief No. 20
- Anambra State Recent Budgets and Water and Sanitation Projects across Primary Healthcare Centres in Three Focal LGAs. Centre LSD policy brief No. 21.
- A Review of Crude Sales and Reserve Management in Nigeria vis-à-vis the social and Economic Benefits for its people
- The imperative of the Paris Club Refund and Bailout funds for the Development of States in Nigeria
- Annual Salaries and Pension of members of the Nigerian National Assembly. Transparency of payments
- Operationalization of the Emergency Measures and Clean-Up of the Niger Delta: Issues, Challenges and the Way Forward. Centre LSD Policy Brief No. 13
- 2019 elections Toolkit for Religious Leaders Vol 3.
- Towards effective natural resource governance in Nigeria - Successes and Lessons (Ebonyi, Ekiti and Taraba States) – Centre LSD Impacted Stories series 1.0

Newsletters

All the past issues of Centre LSD Newsletters can be viewed via this link:

<https://tinyurl.com/centrelsdnewsletter>

Chapter Four: Finances

1.1 Introduction

For every organization, finance is its bedrock. The importance of finance in an organization cannot be overemphasized. The financial status of an organization (be it a profit-making or non-profit-making organization) helps in determining its strategy and direction. Finances are needed to contribute to the objectives of the organization.

Organizations that do not manage their funds properly will end up bankrupt. For Non-Profit Organizations where funds are gotten from donors, these funds are given to implementing partners to carry out approved projects. If they mismanage these funds, they end up being blacklisted by the donors.

With all these mentioned above, it is important to manage finances properly so as to achieve the purpose of the organization.

4.2 Fund-Raising Strategy

During the Organizationally Mapping Tool (OMT) exercise administered on the Centre from May 9-11, 2022, Fundraising and Donor relations was identified as key priority areas to focus on. The desired outcome envisaged is improved capacity of Centre LSD staff on proposal writing, donor relations and grant management. To this end, a Resource Mobilization Strategy was crafted. Central to this strategy was the conduct of donor mapping.

A list of both National and International donors and grant-giving institutions was compiled and continuously reviewed and updated. The Strategy would also be complemented by regular visits and interactions with relevant entities within the grant and donor ecosystem.

4.3 Statement of Account

<file:///C:/Users/Victoria%20Udoh/AppData/Local/Microsoft/Windows/INetCache/Content.Outlook/MNL9HZ9T/Audited%20Financial%20Statements%202023.pdf>

4.3 Looking Forward

The current strategic plan for the Centre shall be expiring the next year 2023 having run from 2019. As expected, a new strategy development process shall be put in place beginning with the creation of a strategy committee early in the year 2023. The Centre, however, shall continue with the implementation of its current strategic plan but principally focus on its several campaigns to up its visibility and entrench itself deeper into the ecosystem using the following hashtags.

- a) #DoMiningRight centreisd.org/dominingright

- b) #CleanUpNigerDeltaNow centrelsd.org/cleanupnigerdeltanow
- c) #OGPOpenNigeria centrelsd.org/ogpopennigeria
- d) #YouthsCanLead centrelsd.org/youthscanlead
- e) #MenAgainstGBV
- f) #GirlsSchoolAdamawa
- g) #Girls2School
- h) #Womencanlead

Organs Of Centre LSD

International Advisory Council

Pharm Joel Omonigho, United Kingdom
 Dr Omano Edigheji, South Africa
 Dr John Ojedinran, Nigeria
 Mr John Samuel, India
 Mr Brian Kagoro, Zimbabwe

Board of Trustees

Ms. Kyauta Giwa- Chair
 Mr Ernest Kemakalom
 Ms. Pamela Esiri
 Dr (Mrs) Ufuoma Awhefeada
 Ms Hauwa Mustapha
 Dr Otiye Igbuzor
 Mr Monday Osasah

Centre LSD Staff as of December 2022

1. Mr Monday Osasah- Executive Director
2. Dr Emenike Umesi – Director of Leadership
3. Mr Itia Otabor – Director of Strategy
4. Mrs Victoria Udoh-Director, Monitoring, Learning and Evaluation
5. Ms Martina Nomsule- Director, Finance & Admin
6. Mr Amodu Lawal- Programme Coordinator
7. Mr Vincent Dania- Programme Coordinator
8. Mr Salawudeen Kabir-IT Officer
9. Ms Nwahir Emmanuella- Women's Right Officer
10. Ms Eunice Agbede -Social Media Marketer
11. Ms Nyong Essien Edet – Programme Assistant
12. Ms Godiya Yerima Mshella-Programme Assistant
13. Mrs Oiza Rasheed- Finance and Admin Assistant
14. Mr Felix Kohol- Office Assistant
15. Mr Sunday Shaibu- Security Officer
16. Mr Praise Abba Ocheikwu - Programme Intern

17. Ms Etim Mfon Blessed -National Youth Service Corp (NYSC)
18. Ms Chioma Okere -National Youth Service Corp (NYSC)
19. Mr Akuezuido Desmond- Finance Intern
20. Mr Alamin Abubakar- Executive Driver

**AFRICAN CENTRE FOR LEADERSHIP, STRATEGY
& DEVELOPMENT**

**AUDITED FINANCIAL STATEMENTS
FOR YEAR ENDED 31 DECEMBER 2022**

AFRICAN CENTRE FOR LEADERSHIP, STRATEGY & DEVELOPMENT
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

TABLE OF CONTENT

	Page
Corporate Information	1
Report of the Directors	2
Report of the Auditors	3
Statement of Accounting Policies	4
Income and Expenditure	5
Balance Sheet	6
Cashflow Statement	7
Notes to the Financial Statement	8 - 13
Five Year Financial Summary	14

AFRICAN CENTRE FOR LEADERSHIP, STRATEGY & DEVELOPMENT
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

CORPORATE INFORMATION

Board of Trustees

Kyauta Agmadalo Giwa	Chairman
Otife Igbuzor PHD	Secretary
Kemakolam Ernest Okechukwu	Member
Dame Comfort Obi, OON	Member
Monday Osasah	Member
Ms. Pamela Esiri	Member
Dr. (Mrs) Ufuoma Awefeada	Member
Comrade Hauwa Mustapha	Member

Registered Office

3B, Niger Avenue,
Villa Nove Estate,
After Cedar Crest Hospital,
Apo Dutse
Abuja

Auditor

Bunmi Adelugba & Co.
Chartered Accountants
Suite C032, H & A Plaza,
Wuye, Abuja.
+2348023256750, +2348055502094.

Bankers

Access Bank
First City Monument Bank Plc
Ecobank Plc

AFRICAN CENTRE FOR LEADERSHIP, STRATEGY & DEVELOPMENT
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

REPORT OF THE DIRECTORS

Accounts	The Trustees submit their report together with the accounts for the year ended 31 st December 2022.
Activities	The NGO was incorporated to promoted ideas, policies and actions that will lead to transformative change in Africa.
Results	The results for the year are stated on pages 5 - 12.
Auditors	The Auditors, Messrs. Bunmi Adehuga & Co who were appointed auditors of the NGO, have indicated their willingness to continue in office.

By order of the
Board

Secretaries
Abuja, Nigeria



BUNMI ADELUGBA & CO

AFRICAN CENTRE FOR LEADERSHIP, STRATEGY & DEVELOPMENT FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

REPORT OF INDEPENDENT AUDITORS

We have examined the financial statements of the African Centre for Leadership, Strategy and Development on pages 4 to 5, which have been prepared based on the accounting policies set out on pages 6-9. We obtained all the information and explanations we considered necessary.

The Board of Trustees Responsibility for the Financial Statements

The Trustees are responsible for the preparation, fair presentation of these financial statements and maintaining such internal controls as the Board determines, necessary to enable the preparation of financial statements that are free from material misstatements, whether due to fraud or error.

Auditors' Responsibility

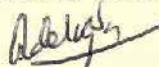
Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing which requires that we comply with ethical requirements, plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risk of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements give a true and fair view of the financial position of African Centre for Leadership, Strategy & Development as at 31 December 2022, and of the Income and Expenditure for the year ended 31st December 2022 and complies with the Companies and Allied Matters Act 2020.


13/6/2023
Adepoju Adelugba FCA, FCTI
Bunmi Adelugba & Co.
Chartered accountants
FRC/2015/ICAN/00000012038
Abuja, Nigeria
Date:



AFRICAN CENTRE FOR LEADERSHIP, STRATEGY & DEVELOPMENT
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

STATEMENT OF ACCOUNTING POLICIES

The following are the significant accounting policies adopted in the preparation of these financial statement.

a Basis

These accounts have been prepared under the historical cost convention

b Fixed Assets

Fixed Assets are stated at cost less accumulated depreciation.

c Depreciation

The depreciation of fixed assets is calculated on a straight line bases from the date of acquisition to write -off the book values of the assets over their estimated useful lives at the following rates:-

	%
Office Furniture & Fitting	25%
Plant & Machinery	25%
Office Equipment	20%
Computer System	20%
Motor Vehicles	25%
Building	5%

d Income

This represents gifts and donations from individuals, organisations and the government.

e Stock

Stocks are valued at the lower of cost or net realizable value

AFRICAN CENTRE FOR LEADERSHIP, STRATEGY & DEVELOPMENT
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	2021 N	2022 N
Grants	2	223,799,581	343,791,458
Less Expenditure	3	(244,508,576)	(322,707,728)
Surplus/(Deficit) for the Year		(20,708,995)	21,083,730

AFRICAN CENTRE FOR LEADERSHIP, STRATEGY & DEVELOPMENT
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

BALANCE SHEET AS AT 31 DECEMBER 2022

	Note	2021 N	2022 N
<u>ASSETS</u>			
<u>NON CURRENT ASSETS</u>			
Property, Plant & Equipment	3	66,926,190	84,790,605
<u>CURRENT ASSETS</u>			
Receivables & Prepayment	4	-	2,151,360
Bank and Cash balances	5	77,805,872	72,036,977
		77,805,872	74,188,337
Total Assets		144,732,062	158,978,942
<u>ACCUMULATED FUNDS AND LIABILITIES</u>			
Accumulated Funds	6	137,859,812	158,943,542
<u>CURRENT LIABILITIES</u>			
Creditors & Accruals	7	6,872,250	35,400
		144,732,062	158,978,942

The financial statement were approved by the Board and signed on its behalf by:

Director

 13/06/2023

AFRICAN CENTRE FOR LEADERSHIP, STRATEGY & DEVELOPMENT
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

STATEMENT OF CASHFLOWS FOR YEAR ENDED 31 DECEMBER 2022

	2021 N	2022 N
OPERATING ACTIVITIES		
Net Grant	(14,217,405)	32,009,177
Adjustments to reconcile Net Donations to Net Cash provided by Operations:		
OSIWA	-	-
MacArthur	(73,890)	73,890
Side by Side	(27,060)	21,060
Malala	(860)	1,190
Strategy		(5,500)
Staff Advances & Advances	1,754,000	(2,151,360)
Creditors and Accruals	6,872,250	(6,872,250)
PAYE	500	35,400
Net cash provided by operating Activities	(5,692,465)	23,111,607
INVESTING ACTIVITIES		
Computer System	(6,168,825)	(5,330,000)
Office Equipment	(3,777,000)	(1,367,500)
Furniture & Equipment	(606,290)	(3,326,058)
Land		(7,299,250)
Buliding	(54,196,250)	(11,467,055)
Net Cash provided by Investing Activities	(64,748,365)	(28,789,862)
FINANCING ACTIVITIES		
Net Cash provided by Investing Activities	-	-
Net Cash increase for period		
Cash at Beginning of Period	(70,440,830)	(5,678,255)
Cash at End of Period	148,144,562	77,703,732
	77,703,732	72,025,477

AFRICAN CENTRE FOR LEADERSHIP, STRATEGY & DEVELOPMENT
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

NOTES TO THE FINANCIAL STATEMENTS

1. Grant	2021	2022
	₦	₦
Christian Aid	20,460,108	40,100,754
Konrad Adenauer Foundation (KAF)	2,380,949	1,870,625
Open Society Initiative for West Africa	11,215,603	9,256,987
McArthur Foundation	96,983,025	91,180,050
YAD	143,000	-
NACGOND	710,000	-
Interest	1,615	824
Ford Foundation	55,356,625	138,358,782
Malala	15,185,000	-
UN Women	2,852,849	23,021,350
NDI Women	6,729,297	-
Other Donation	4,056,510	1,608,086
Trust Africa	7,725,000	-
Palladium	-	36,900,000
IMMAP	-	1,494,000
	223,799,581	343,791,458

AFRICAN CENTRE FOR LEADERSHIP, STRATEGY & DEVELOPMENT
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

NOTES TO THE FINANCIAL STATEMENTS

2. Administrative Expenses	2021	2022
	₦	₦
Salaries & Wages	46,464,000	56,266,621
Stationaries & Printing	12,065,573	19,515,860
Audit/Professional Fees	478,500	745,000
Telephone/Internet	4,070,862	4,216,170
Office Rent	1,371,000	277,778
Bank charges	1,483,075	1,074,214
Depreciation	6,491,590	10,925,447
Utility - Electricity Expenses	251,420	679,630
Transport & Travelling Expenses	44,556,294	65,983,763
Sundry Office Expenses	2,189,470	3,694,803
Donations	3,733,929	4,711,856
Membership Dues & Levies	115,787	119,600
Office Equipment Maintenance	681,650	1,382,000
Hotel & Accommodation	49,169,073	82,835,342
Consultancy/Professional Service	5,623,000	9,805,962
Computer Consumables	-	126,000
Taxes	6,716,552	2,126,727
Advert and Publicity	5,389,604	14,733,555
Honorarium & Rapporteur	11,437,000	7,698,300
Employer's Contribution	4,417,200	5,399,687
Subgranting Expenses	24,449,498	2,670,000
Per Diem	13,323,500	26,218,913
Training & Development	-	1,500,500
	244,508,576	322,707,728

AFRICAN CENTRE FOR LEADERSHIP, STRATEGY & DEVELOPMENT
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

NOTES TO THE FINANCIAL STATEMENTS

3. Property, Plant & Equipment Schedule

	Computer System N	Office Equipment N	Furniture & Fitting N	Plant & Machinery N	Land N	Building	Total N
Cost :							
At 1st January 2022	13,114,125	5,036,900	2,110,370	65,000	7,616,285	54,196,250	82,138,930
Additions	5,330,000	1,367,500	3,326,058	7,299,250	-	11,467,055	28,789,862
At 31st December 2022	<u>18,444,125</u>	<u>6,404,400</u>	<u>5,436,428</u>	<u>7,364,250</u>	<u>7,616,285</u>	<u>65,663,305</u>	<u>110,928,792</u>
Depreciation							
At 1st January 2022	8,515,025	2,267,270	1,655,643	64,990	-	2,709,813	15,212,740
Charges for the period	3,688,825	1,280,880	831,514	1,841,063	-	3,283,165	10,925,447
At 31st December 2022	<u>12,203,850</u>	<u>3,548,150</u>	<u>2,487,157</u>	<u>1,906,053</u>	<u>-</u>	<u>5,992,978</u>	<u>26,138,187</u>
Net book value							
At 31st December 2022	<u>6,240,275</u>	<u>2,856,250</u>	<u>2,949,271</u>	<u>5,458,198</u>	<u>7,616,285</u>	<u>59,670,327</u>	<u>84,790,605</u>
At 31st December 2021	<u>4,599,100</u>	<u>2,769,630</u>	<u>454,728</u>	<u>10</u>	<u>7,616,285</u>	<u>51,486,438</u>	<u>66,926,190</u>

AFRICAN CENTRE FOR LEADERSHIP, STRATEGY & DEVELOPMENT
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

NOTES TO THE FINANCIAL STATEMENTS

	2021	2022
	₦	₦
4 Receivables and Prepayment		
Staff Advance - Vincent Dania		456,000
Advance - Umesi Emenike	-	93,000
Staff Advance - Otabor Itia	-	827,760
Staff Advance - Salawudeen	-	624,600
Staff Advance - Godiya	-	150,000
	-	2,151,360
	2021	2022
	₦	₦
5 Cash & Bank Balances		
Access Bank - Centre LSD NGN	10,299,552	21,126,644
Access Bank - Centre LSD (USD)	68,003	4,601,989
Access Bank - OSIWA (FMMSD)USD	10,928	11,914
Access Bank -	12,923,087	197,848
Access Bank - OSIWA (USD)	129,090	102,191
Access Bank - OSIWA (NGN)	9,739,165	3,572,631
FCMB - CA NGN A/C	15,213,898	24,739,118
FCMB - CA GBP A/C	26,962	27,137
Access Bank - MAF	3,681,398	2,204,804
Ford Foundation	20,050,056	14,518,891
Access Bank - CordAId	4,261,134	23,749
EcoBank - OSIWA NOA (NGN)	1,299,515	897,529
EcoBank - OSIWA NOA (USD)	945	1,032
	77,703,732	72,025,477
Cash & Bank Balances - Petty Cash		
Side by Side	27,060	6,000
Strategy	73,890	5,500
Malala	1,190	-
	102,140	11,500

AFRICAN CENTRE FOR LEADERSHIP, STRATEGY & DEVELOPMENT
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

NOTES TO THE FINANCIAL STATEMENTS

	2021	2022
	₦	₦
6 Accumulated Fund		
Surplus/Deficit for the year	(20,708,995)	21,083,730
Surplus/Deficit B/F	158,568,807	137,859,812
Surplus/Deficit C/F	<u>137,859,812</u>	<u>158,943,542</u>

AFRICAN CENTRE FOR LEADERSHIP, STRATEGY & DEVELOPMENT
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

NOTES TO THE FINANCIAL STATEMENTS

7 Creditors and Accruals	2021	2022
	₦	₦
Withholding Tax		35,400
Loan	6,872,250	
	<u>6,872,250</u>	<u>35,400</u>

AFRICAN CENTRE FOR LEADERSHIP, STRATEGY & DEVELOPMENT
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

FIVE YEAR FINANCIAL SUMMARY FOR THE YEAR ENDED 31ST DECEMBER 2022

STATEMENT OF FINANCIAL POSITION	2022	2021	2020	2019	2018
	N	N	N	N	N
ASSETS					
Property, Plant & Equipment	84,790,605	66,926,190	8,669,415	7,198,435	7,490,669
Receivables & Prepayment	2,151,360	-	1,754,000	1,465,220	2,639,221
Bank and Cash balances	72,036,977	77,805,872	148,144,892	136,214,955	97,050,592
	158,978,942	144,732,062	158,568,307	144,878,610	107,180,482
ACCUMULATED FUND & LIABILITIES					
Accumulated Funds	158,943,542	137,859,812	158,568,807	158,568,807	106,430,482
CURRENT LIABILITIES					
Creditors & Accruals	35,400	6,872,250	(500)	450,000	750,000
	158,978,942	144,732,062	158,568,307	159,018,807	107,180,482
STATEMENT OF INCOME AND EXPENDITURE					
INCOME:	343,791,458	223,799,581	257,677,134	290,937,451	193,519,966
LESS EXPENDITURE DURING THE YEAR:	(322,707,728)	(244,508,576)	(243,536,937)	(254,254,374)	(249,398,154)
SURPLUS/(DEFICIT) FOR THE YEAR	21,083,730	(20,708,995)	14,140,197	36,683,077	(55,878,188)

AFRICAN CENTRE FOR LEADERSHIP, STRATEGY & DEVELOPMENT
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

CHRISTIAN AID ACCOUNT

Income for the year		40,100,754
Personnel Cost	2,442,000	
Other Administrative Cost	1,183,741	
Project Cost	11,804,036	(15,429,777)
		<u>24,670,977</u>