

# ANNUAL REPORT 2014



**AFRICAN CENTRE FOR LEADERSHIP,  
STRATEGY & DEVELOPMENT**  
*(Centre LSD)*

# Year of Institutionalization



Copyright © African Centre for Leadership, Strategy & Development (Centre LSD)

All rights reserved. No part of this publication may be reproduced, transmitted, transcribed, stored in a retrieval system, or translated into any language or computer language, in any form or by any means, electronic, mechanical, magnetic, chemical, photocopying, recording, manual or otherwise, without the prior permission of the copyright owner.

Published 2015

Published by African Centre for Leadership, Strategy & Development

**Contact Address:**

Headquarters:

Suite 27-28, Tolse Plaza, 4, Franca Afegbua Crescent,  
Off J. S. Mariere road, P. O. Box 20298, Garki,  
Apo, Abuja, Nigeria.

**Niger Delta Office:**

No 1, Amb. Ralph Uwechue Way, Off Okpanam road,  
Opposite Legislative Quarters, Asaba, Delta State.

**Northern Regional Office:**

Suite 11, Jihab Plaza, Emir Haruna road,  
GRA, BirninKebbi, Kebbi State.

Website: [www.centrelsd.org](http://www.centrelsd.org)

E-mail: [info@centrelsd.org](mailto:info@centrelsd.org); [otiveigbuzor@yahoo.co.uk](mailto:otiveigbuzor@yahoo.co.uk)

Facebook: [facobook.com/centrelsd](https://www.facebook.com/centrelsd)

Twitter: [@centre\\_lsd](https://twitter.com/centre_lsd)



Foreword

## Chapter One: Introduction

### Chapter Two: Key Results of work

2.0 Introduction.....	.....
2.1 Leadership.....	.....
2.2 Strategy.....	.....
2.3 Development.....	.....

### Chapter Three: Organizational Issues

3.0 Introduction.....	.....
3.1 Governance.....	.....
3.2 Systems and Structure.....	.....
3.3 Strengthening Staff Capacity.....	.....
3.4 Partnerships and Networking.....	.....
3.5 Communications.....	.....
3.6 Documentation and Publications.....	.....

### Chapter Four: Finances

4.1 Introduction.....	.....
4.2 Fund Raising Strategy.....	.....
4.3 Statement of Account.....	.....
4.4 Looking Forward.....	.....

### Appendix

Organs of Centre LSD





The year 2014 has been another year with some optimism for Africa but also with a lot of challenges. Africa has continued to be the world's fastest growing continent with economic growth rate of about 6 percent. In fact, according to the Economic Commission for Africa (ECA), one of the most puzzling paradoxes over the last decade is that Africa has benefited from unprecedented growth while a large part of its population remained trapped in economic poverty, facing rampant unemployment and inequality. This is because the growth has been largely jobless growth with exports dominated by oil, metals and minerals with minimal contribution from industrialization.

In 2014, Nigeria conducted a rigorous process of rebasing its Gross Domestic Product (GDP) and became the largest economy in Africa with GDP of \$510 billion and South Africa the closest country with a GDP of \$370 billion.

In 2014, citizens protested against injustice and unpopular government policies across the world. The Guardian called 2014 the year the citizens stood up. In Africa, there were several protests in Ghana, Sierra Leone and South Africa. In Burkina Faso, the President Blaise Compaore was forced into exile. He has ruled the country since 1987 after killing the African revolutionary, Capt. Thomas Sankara. He wanted to change the constitution to allow him to run for another term until the people's power drove him into exile.

In 2014, six countries in Southern Africa had elections (Botswana, Malawi, Mauritius, Mozambique, Namibia and South Africa) and all the elections were relatively free, fair and peaceful.

But three countries in West Africa (Guinea, Liberia and Sierra Leone) were devastated with the outbreak of Ebola with over 6,000 deaths. The Ebola virus was introduced into Nigeria by a Liberian, Mr. Patrick Sawyer who arrived Lagos airport with the disease and was taken immediately to hospital. The virus was quickly contained in Nigeria through a rigorous process of contact tracing, quarantine and publicity. Similarly, Libya in 2014 slowly degenerated into anarchy and the Boko Haram insurgency in Nigeria became more serious with the group capturing some territory in the North eastern zone of Nigeria and hoisting its flag after declaring an Islamic Caliphate. The kidnap of over 200 Chibok girls attracted international condemnation. South Sudan which attained independence from Sudan in July 2011 slipped into civil war propelled by the Country's President Salva Kiir and Deputy President Riek Machar. The crisis in Central African Republic has continued.

The intractable challenges facing Africa reinforces our diagnostics that the three fundamental challenges facing Africa are poor leadership, absence of correct strategies and inappropriate development approaches. The mission of the centre is to work with forces of positive change to empower citizens to transform society. In the first year of operation (2010), we laid the foundation for the take-off of the centre.



## Forward cont.

In 2011, we focused on consolidation and expansion of our work. In 2012, we focused on improvement of the quality of our work. We improved documentation, communication and publication as well as planning, scheduling and execution. In 2013, we focused on strategic repositioning of the centre when we finalized and operationalized the first strategic plan for the centre. In 2014, we institutionalized all systems and processes within the organization, operationalized the strategic plan and built an execution culture for the organization. In 2015, we will focus on building a high performance organizational culture. This will involve providing committed leadership with clear ways of communication throughout the organization, implementing flexible structures and processes to maintain adaptability to achieve organizational goals, recruiting and retaining the right people, and providing the technology and learning to help staff succeed while implementing ways for measurement and evaluation.

**Otive Igbuzor, PhD**  
Executive Director

**Engr (Dr) Tony Dzegede**  
Chairman, Board of Trustees





The African Centre for Leadership, Strategy and Development (Centre LSD) is a non-profit, non-governmental organization established under Nigerian laws to build strategic leadership for sustainable development in Africa. The vision of Centre LSD is an African society with strategic leadership and sustainable development. The Centre's mission is to work with forces of positive to empower citizens to transform society. The centre is guided by the values of transparency and accountability; integrity; feminism; diversity; dignity of the human person and Pan-Africanism.

The Centre was registered with the Corporate Affairs Commission (CAC) on 17<sup>th</sup> January, 2010 with registration number CAC/IT/No 36563.

This is the fifth annual report since the centre started operation and the strategic focus for the year is institutionalization. The strategic focus for the year is to operationalize the strategic plan and ensure that all the systems and processes work seamlessly.

The Niger Delta office continued to be the hub for the implementation of the monitoring and evaluation of MDGs projects in Delta State and implementation of the MacArthur Foundation supported programme on promoting credible, free and fair elections in the Niger Delta. In the year under review, the northern regional office was opened in Brinin Kebbi, Kebbi state in North Western Nigeria.





## 2.0 Introduction

In 2014, the work of the centre continued to revolve around the three key areas of leadership, strategy and development.

## 2.1 Leadership

### 2.11 Leadership Capacity Building

The African Centre for Leadership, Strategy & Development has continued with its flagship programme of leadership training. The centre runs three leadership training programmes namely Leadership School, Leadership Institute and Executive Leadership Course.

It is well known that leadership is a major problem in Africa. Many scholars and commentators are in agreement that leadership failure is one of the major factors responsible for the underdevelopment of Africa. Meanwhile, it has been proven that leaders can be trained. The Centre LSD Leadership programmes are designed to develop leaders for Africa.



## 2.0 Introduction

In 2014, the work of the centre continued to revolve around the three key areas of leadership, strategy and development.

### 2.1 Leadership

#### 2.11 Leadership Capacity Building

The African Centre for Leadership, Strategy & Development has continued with its flagship programme of leadership training. The centre runs three leadership training programmes







**Pix:** Shows the 80 Niger Delta youth and some resource persons during the 2014 annual review meeting at PIND EDC, Warri, Delta State.



**Pix:** Shows Mr. Monday Osasah, Programme Co-ordinator of Centre LSD in a chat with some PIND/Centre LSD Mentees attached to ENVIRUMEDIC, Warri, Delta State during a monitoring visit to the office.

**Pix:** shows Monday Osasah discussing with ENVIRUMEDIC staff during the visit.





At the end of the training, the participants were mentored for six months. The purpose of the mentoring programme is to expose the mentee on how leaders use conceptual, technical and people skills in practical life; expose the mentees to the practice of entrepreneurship and expose the mentees to good values and the reward of hard work and integrity. The mentoring programme changed the perspectives of the mentees about life. Find below a few testimonies:

### TESTIMONIES FROM PARTICIPANTS

**Emma Akpan:** The programme was an opportunity I never expected. I thought I knew it all. I have the fund, but ignorant of what to do. Through the application of the knowledge I gained here, I was able to establish my business, and now I have four people working for me in my poultry with each of them earning N15,000. After engaging my Church province in training, I was recognized by RCCG Cross River State.

**Lucky Obetem:** When I went to Lagos, I went as nobody but now I am somebody. I attended an interview and I was employed as a facility manager. They were into fumigation. From there I established OBILUK Services. I deal on cleaning, fumigation and pest control services. I have a lot of client. I do house cleaning. Every quarter, I collect N180,000. I have trained over 1,000 youth in my local Church. I am preparing to form a leadership club. I will go to my village to train others.



Pix shows Mr. Emmanuel Akpan



Pix shows Lucky Obetem operating a PC during the training.

### 2.13 ICT Training

It is well known that ICT can enhance leadership capacities, as dynamic and visionary leadership is crucial in the drive towards effective and efficient adoption of ICTs for development purposes. In 2013 and 2014, the Centre built the capacity of 80 youth across the nine states of the Niger Delta (Bayelsa, Rivers, Akwa Ibom, Cross River, Edo, Delta, Imo, Abia and Ondo) on ICT. The topics covered included Computer Appreciation, Introduction to Microsoft Office Suite, Word Processing with MS word, making presentations with MS powerpoint, Spread sheet management with MS Excel, internet and the World Wide web, E-mails, Webmail, Social Networking Media, E-learning and E-Commerce and Cloud Computing.





*Pix: Some of the participants working with PCs during the Computer training at the PIND EDC, Warri, Delta*

## 2.2 Strategy

Strategy is very crucial to the development and performance of any organization and nation. Strategies help to create a sense of politics, purpose and priorities. In 2014, Centre LSD staff supported organizations to craft strategy including the Tertiary Education Trust Fund (TETFund).

## 2.3 Development

Our work on appropriate development approaches revolves around three key issues: Governance, environment and sustainable development. The Centre's development programmes are conceptualized to operate from community level and state to national and international levels with the strategy of maintaining local-national-international linkage.

### Governance

The Centre's governance programmes are conceptualized to improve transparency and accountability and increasing citizens' participation in governance especially in electoral process and the budgetary process.

### Anti-Corruption Work

The Centre partnered with several organizations to advocate and campaign against corruption in Africa. The Centre worked with CLEEN Foundation in the Access Nigeria Project to build relationship with the Economic and Financial Crimes Commission (EFCC) and access information to fight corruption in Nigeria.

In addition, the Centre actively participated in the Exposed Corruption campaign since the campaign was launched in Nigeria on 13<sup>th</sup> August, 2013.



## Electoral Process

The Centre has continued to engage the electoral process with a view to promoting free, fair and credible elections. The Centre monitors the electoral process and observes elections. In 2014, the Centre observed elections in Ekiti State.

## Election Situation Room

The Centre is a founding member of the Situation Room. The Nigerian Civil Societies Election Situation Room is a coalition of over 60 civil society organizations working in the area of governance and electoral reforms. The Situation room was formed during the build up to the 2011 general elections in Nigeria to among other things observe and provide interventions where necessary and applicable during the conduct of elections at various levels; observe pre-election activities like distribution of voters cards, party primaries, campaigns etc and do an assessment of the various activities pre, during and post elections in a way of pointing out gaps noticed and providing interventions where it can, going forward. Since its formation, Situation room reports have helped at various instances to improve the electoral process both during and after elections. The Election management Body in Nigeria- The Independent National Electoral Commission (INEC) depends extensively on statements released by the Situation Room as a way of measuring the success of the process.



*Pix 1: Shows some CSOs Situation Room members on duty at the Osun governorship elections with an INEC official, including Uchenna Arisukwu of Centre LSD (extreme left).*

*Pix 2: A typical situation room meeting in Abuja .*

## Promoting Credible, Free and Fair Elections in the Niger Delta

With the support of MacArthur Foundation in partnership with Stakeholders Democracy Network (SDN), the Centre is implementing a project to contribute to promoting a credible, free and fair elections in the 2015 election in the Niger Delta region through civic education, voter education, mandate protection and election observation. As part of implementing the project, various activities were carried out including community scoping at Orogun, Ughelli North LGA and Bomadi, Bomadi LGA both in Delta State. The Centre also participated in observation of permanent voter's card collection and Continuous Voters Registration exercise in Orogun, Outreach to Electoral Management Bodies in Delta State, and Community Empowerment and Education Events at Bomadi and Orogun.







*Pix showing participants during the training on civic and voter education held at Ughelli*



*Pix showing participants during the Radio Roundtable in Warri, Delta State.*



## Building Capacity for Credible Election in Delta State

In partnership with the Delta State Independent Electoral Commission (DSIEC), the Centre built the capacity of civil society organizations to observe the Local Government Election in Delta State in October, 2014.



**Pix: Centre LSD training of election observers in conjunction with DSIEC preparatory to the Delta LGA elections in Asaba, Delta State.**

## Voice to the People (V2P)

The Centre has continued to implement the Voice to the People (V2P) project along with the other partners including Christian Aid, Development in Practice (DIP), Civil Rights Concern (CRC) and JDPCs in Onitsha, Nnewi and Awka. The objective of the V2P project is to enable communities to hold duty bearers to account, leading to improved responsiveness and service delivery, supported by evidence based learning and advocacy in Anambra State. The specific objectives include among other things to improve skills, organization and confidence gained by marginalized groups, communities and civil society to enable them to demand their rights and improve institutionalized dialogue and interaction taking place between marginalized groups, community groups, civil society and local and state level authorities.

In 2014, the Centre focused on trainings, policy research, mentoring, advocacy and policy dialogue. The capacity of the partners in the project was built in the area of Rights Based Approach to Programming (RBA), Proposal Writing, Civic and Voter Education, as well as communication, report writing and campaigns. Policy research on Anambra budget and procurement was successfully done and circulated among V2P partners and shared at different platforms and meetings. The Centre's advocacy activities also have created a lot of awareness with citizens taking the issues forward themselves. The success witnessed also extended to the mentoring visit to the partners.







### Policy Dialogue Series

Centre LSD has continued its programme of Policy Dialogue Series in the implementation of the Voice to the People (V2P) project. The purpose of the policy dialogue is to examine the content of public policies and institutions that formulate and implement them with a view to examining the implementation and impact of the policies. More importantly, the policy dialogue is not only diagnostic of the policy problems but also suggest alternative approaches to dealing with the problems. Issues that were dealt with in 2014 included; Herbal Medicine and Anambra State Budget and procurement Process.







### Abuja Health Fair

In 2014, Centre LSD in partnership with Compassion Church, Abuja and Women Empowerment and Reproductive Health Centre (WERHC) along with other partners organized the second Abuja Health Fair to reach out to people about their health and well-being. The Centre mounted an exhibition stand and focused on the need for environmental health, sanitation and hygiene.



*Pix: Centre LSD team at their stand during the Health Fair held near Sunnyvale Estate, Abuja*



## Young Ambassadors for Development (YAD)

The Young Ambassadors for Development (YAD) is centered on building the capacity of young people between the ages of 18-35 to change the trajectory of development in Africa for the benefit of the youth. The vision of YAD is an Africa where there is development that caters for the Youth of today and future generations. The mission of YAD is to work with change agents to bring about sustainable development in Africa. The objectives include among other things to advocate and campaign for sustainable development of Africa that will guarantee a future for the Youth; build capacity for understanding development issues; share innovative ideas for the development of Africa and amplify the voices of young people on issues of development.

In 2014, YAD engaged in building the capacity of its members across the country and participated in many youth focused activities



*Pix: YAD sensitization of NYSC members on the 2015 elections at the instance of the Legal AID CDS in Abuja*

## Advocacy for Environmental Justice

The Centre has continued to advocate for Environmental Justice and sustainable development. The Centre is a member of National Coalition on Gas Flaring and Oil Spills in the Niger Delta (NACGOND), a partnership of twenty-five member civil society groups that seeks to address the lingering environmental degradation associated with oil spills and gas flaring and illegal oil bunkering in the Niger Delta. It is also a vehicle that civil society groups can use to proactively suggest tangible solutions to the key issues surrounding oil spills and gas flaring. In 2014, the Centre participated in drafting of NACGOND'S Policy and Procedures Manual, Training on Joint Investigation Visit (JIVs), training on Oil spills and Remediation in the Niger Delta, Quarterly meeting and annual meeting of the coalition.

## Advocacy for Peace in the Niger Delta

The Centre has continued to advocate for peace in the Niger Delta. The Centre is a member of Partners for Peace (P4P), a network that fosters communication, information exchange and networking to increase capacity, increase effectiveness and identify, recognize and amplify





the voices of peace actors and initiatives. In 2014, the Centre participated in several activities including the peace march in Effurun to mark world peace day, peace camp in Port Harcourt, capacity building workshops and sensitization of youth on election violence. The Niger Delta regional office of the centre serves as the secretariat of the P4P in Delta State.



*Pix: Shows Mr. Chuks Erhire of Centre LSD in a boat ride with other P4P members during a sensitization visit to local communities in Delta State.*

### Promoting Livelihood and Development in Northern Nigeria

In 2014, the Centre joined the implementation of the USAID funded project called Support to Vulnerable Household for Accelerated Revenue Earnings (SHARE), based in rural communities in Northern Nigeria's Sokoto, Kebbi and federal capital territory (FCT). The project will support 12,000 Household in Kebbi state from the total of 42,000 National targets of vulnerable household to grow their agriculture production, incomes and improve household nutrition. The project will also focus on reducing poverty by strengthening community and governance systems to support these gains. The Centre is implementing the project in Kebbi state with focus on two local government-Dankowasgu and Birnin Kebbi local government areas which has been selected for the project.



*Pix: Shows a cross-section of HTC @ Asara community in Dankowasgu LGA, Kebbi State.*



## Tracking Performance of African Government

The Centre is a member of the State of the Union (SOTU), a coalition of 10 African organizations that have come together to track the performance of African Governments against key AU policy standards and legal instruments relating to democratic governance, economic, social, civil and political rights. The campaign aims to accelerate national level implementation of AU decisions by empowering citizen participation in the affairs of the African Union. The State of the Union Nigeria Campaign Platform (SOTU-N-CAMP) that has the African Centre for Leadership, Strategy & Development (Centre LSD) as a member was formed as a direct response to SOTU Africa's implementation demand to Strengthen Nigerian Citizen's Participation in Policy Development, Implementation and Monitoring within the African Union. The Union operates under four planks including; to inform and empower citizens to act and claim their rights and freedom, encourage the African Union and member states to ratify, popularize and monitor the implementation of key standards, develop capacity of inclusive national and continental platforms to popularize, engage and hold governments accountable as well as promote meaningful citizens' participation in public affairs to demand delivery of quality service by the states.

In 2014, Centre LSD organized a policy dialogue for citizens of the South South region in Warri, Delta State to create awareness on the various AU instruments and frameworks through an analysis of the various treatise, protocol and convention to enable citizens have clear knowledge about obligations and commitments made by government.



*Pix: Shows some participants of the AU SOTU policy dialogue held for citizens of the South South in Warri, Delta State.*



### Communicating Development Information: Centre LSD Weekly News Review

The Centre communicates development information especially in the areas of Leadership, Strategy & Development through the Centre LSD weekly news review. The focus is mainly to equip a wide range of readers with information on various developmental issues and prompt the right questions for discussion and engagement. The circulation area covers Nigeria and its environs, with a weekly reach of about 1,040 as of 2014.





## Chapter Three: Organisational Issues

### 3.0 Introduction

The Centre has continued to improve on management and organizational development. The centre has continued to strengthen its systems and mechanisms and increase the capacity of its staff to deliver its programmes.

### 3.1 Governance

The board has continued to give strategic direction and support to the centre. In 2014, Ms. Comfort Obi, OON replaced one of our founding board members Ms. Eugenia Abu. The board members supported the Centre especially in fulfilling statutory obligations.

Picture of the new board member.

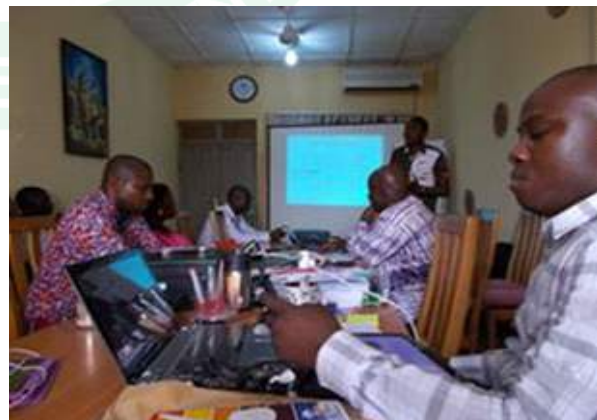
### 3.2 Systems and Structure

The organs of the Centre namely international advisory council, board of trustees and secretariat continued to operate. Publications of the centre were sent to international advisory council members.

### 3.3 Strengthening Staff Capacity

The Centre has continued to build the capacity of the staff through training, delegation, coaching and mentoring. Training programmes attended by programme staff included Rights Based Approach to Programming (RBA), Proposal Writing, Civic and Voter Education, as well as communication, report writing and campaigns.

### 3.3 Mentoring Young Persons





### Testimony of Mr. Abraham Etim Asuquo:

“The mentorship training has been of a positive impact in my life in so many ways. First, is in doing it at the African centre for leadership, strategy and development (centre LSD) an organization that is not just a place of learning or work but a home to me. In my two month of internship I have been mentored on report writing, the appropriate method and format of reporting, read and be able to do power point presentation, how to do personal and organizational evaluation. It is at centre LSD I have seen that transparency is not just saying the word but doing it. I have learn that leadership does not end at delegating but a proper follow up, monitoring, encouraging, sharing of opinion and respect for ones ideas and opinion. I have also been given the opportunity to attend other social meetings and workshops to make contributions. The workshop (WOMEN IN POLITICS) made me to understand that a place of a woman in politics is not a competition but complementary. I am now exposed to office ethics and culture and the use of office machineries.

### 3.4 Partnerships and Networking

The Centre has continued to forge strategic partnerships with several organizations and networks to enable it achieve its mission. The Centre is a member of the following networks:

- Civil Society Action Coalition on Education for All (CSACEFA)
- Citizens Forum for Constitutional Reform (CFCR)
- Nigeria Social Forum (NSF)
- Nigeria Resource Governance Group (NRGG)
- National Coalition on Gas Flaring and Oil Spills in the Niger Delta (NACGOND)
- African Union State of the Union Nigeria Campaign (AU SOTU 'N' Camp)

### 3.5 Communications

The communication strategy of Centre LSD is based on the necessity to provide useful information that will help to build strategic leadership that will bring about sustainable development in Africa. This is done through the dissemination of news on leadership, strategy and development through a weekly *Centre LSD News Review*. In addition, key programme staff of the Centre comment on issues regularly in the press especially in the following media organizations:

- African Independent Television (AIT)
- Nigeria Television Authority (NTA)
- Channels TV
- Vision FM
- Independent Television (ITV)
- Newspapers
- Etc



### 3.6 Documentations and Publications

The Centre prioritizes the documentation of its research and outcome of its projects. By the end of 2014, the Centre published the following:

#### Books

- Lecture Notes on Leadership. Centre LSD Book Series No. 1
- Nigeria April 2011 General Elections Observation. Centre LSD Book Series No. 2
- Political Succession in Nigeria. Centre LSD Book Series No. 3
- Alternative Development Strategy for Nigeria. Centre LSD Book Series No. 4
- Observing Gubernatorial Elections in Nigeria (2011-2012). Centre LSD Book Series No. 5
- Lecture Notes on Leadership and Entrepreneurship. Centre LSD Book Series No. 6
- Research Report on Pricing of Petroleum Products in Nigeria. Centre LSD Book Series No. 7
- Public Policies, Budgeting and Spending in Anambra State: Analysis of Performances in a Decade (2003-2013) Centre LSD Book Series No. 8

#### Policy Briefs

- Strategy for the Transformation of the Niger Delta. Centre LSD Policy Brief Series No. 1
- Nigeria Vision 20:2020- Progress, Challenges and the Way Forward. Centre LSD Policy Brief Series No. 2
- Sanitation and Waste Management: a Clarion Call for a Participatory and Community led Approach. Centre LSD Policy brief Series No. 3
- Analysis of Bayelsa State Budget (2007-2011). Centre LSD Policy Brief Series No. 4
- Budgeting for Development at the Sub-National Level: An Analysis of Bayelsa State Budget (2007-2012). Centre LSD Policy Brief Series No. 5.
- Advocacy Brief on Petroleum Industry Bill (PIB). Centre LSD Policy Brief Series No 6
- Analysis of recent probes on the Oil and Gas Sector in Nigeria. Centre LSD Policy Brief Series No. 7
- An Overview of the Petroleum Industry Bill (PIB) 2012. Centre LSD Policy Brief Series No. 8
- Pricing of Petroleum Products in Nigeria. Centre LSD Policy Brief Series No. 9
- Due Process, Procurement, Transparency and Accountability in Anambra State. Centre LSD Policy Brief Series No. 10
- Anambra State Public Procurement Law 2011: Operationalisation for Improved and Better Service Delivery. Centre LSD Policy Brief Series No. 11
- Anambra State 2014 Budget: Looking Back and Looking Forward. Centre LSD Policy Brief Series No. 12



## Newsletters

- Centre LSD Newsletter Vol 1, No. 1 December, 2010
- Centre LSD Newsletter, Vol 1, No. 2. December, 2011
- Newsletter on Bayelsa Advocacy Vol. 1, No. 2. November, 2011
- Newsletter on Bayelsa Budget Advocacy, Vol. 2, No 1. October, 2012



#### 4.1 Introduction

**F**inance is the backbone of any organization. The centre has developed a clear fund raising strategy which it is implementing. In the coming years, we will focus on multi-year programmes to engender long term planning and sustainability.

#### 4.2 Fund Raising Strategy

The fundraising strategy of the Centre for 2014 was hinged on utilizing the track record built by the organization to solicit for funds. Special efforts was made to follow up with donor agencies that are already supporting the centre. New donor agencies came on board to support the Centre including the MacArthur Foundation.

#### 4.3 Statement of Account





AFRICAN CENTRE FOR LEADERSHIP, STRATEGY & DEVELOPMENT  
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31<sup>st</sup> DECEMBER, 2014.

**Report of the Directors**

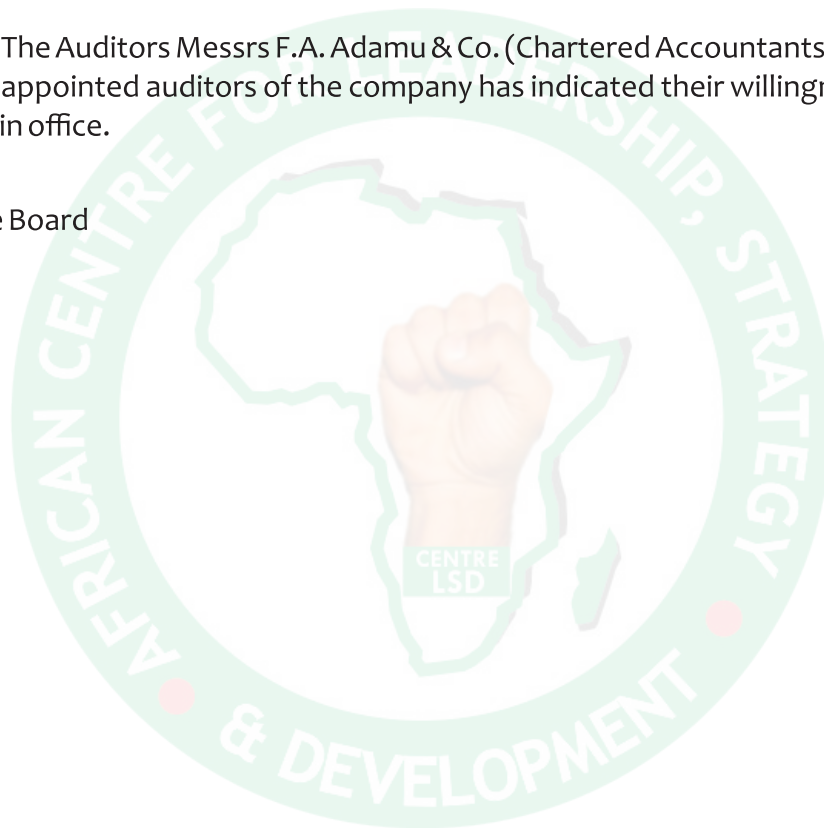
**Accounts:** The Trustees submit their report together with the accounts for the year ended 31 December 2014

**Activities:** The NGO was incorporated to promote ideas, policies and actions that will lead to transformative change in Africa.

**Results:** The results for the year are as stated on pages 4-5

**Auditors:** The Auditors Messrs F.A. Adamu & Co. (Chartered Accountants) who was appointed auditors of the company has indicated their willingness to continue in office.

By order of the Board  
Secretaries  
Abuja, Nigeria



F.A. Adamu & Co (Chartered Accountants)



## REPORT OF THE AUDITORS

We have examined the financial statements on pages 4 to 5, which have been prepared on the basis of the accounting, policies set out on pages 6-9. We obtained all the information and explanations we considered necessary.

The Trustees are responsible for the preparation of the accounts. It is our responsibility to form an independent opinion, based on our audit, on those accounts and to report our opinion to you.

We conducted our audit in accordance with generally accepted auditing standards. An audit includes examination on a test basis, of evidence relevant to the amounts and disclosures in the account. It also includes an assessment of the significant accounting estimates and judgment made by the Trustees in the preparation of the accounts and of whether the accounting policies are appropriate to the organization circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations, which we considered necessary in order to provide sufficient evidence to give a reasonable assurance that the accounts are free from material misstatement. In forming our opinion, we also evaluated the overall adequacy of the information presented in the accounts.

In our opinion, the financial statements give a true and fair view of the state of the organization's affairs as at 31<sup>st</sup> December 2014 and of the income and Expenditure for the year ended 31<sup>st</sup> December 2014 and complies with the companies and Allied Matters Act 1990.

**F.A. Adamu & Co.**  
(Chartered Accountants)

*F.A. Adamu & Co (Chartered Accountants)*





**AFRICAN CENTRE FOR LEADERSHIP, STRATEGY & DEVELOPMENT  
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER, 2014.**

**NOTE TO THE ACCOUNTS.**

**1. PRINCIPAL ACCOUNTING POLICIES**

**(a) Accounting Convention**

These accounts have been prepared under the historical cost convention

**(b) Income:** This represents gift and donations from individual, organization and Government.

Sales represent income realized from all contract executed during the year

**(c) Fixed Assets**

Fixed Asset are stated at cost less accumulated depreciation

**(d) Stock**

Stocks are valued at the lower of cost or net realizable value

**(e) Depreciation**

Depreciation on fixed assets has been calculated to write off cost of the assets on a straight-line basis over expected useful life of the assets concerned.

The principal classes of fixed assets concerned are as follows:

Office Furniture	25%
Plant & Machinery	25%
Office Equipment	20%
Computer System	20%
Motor Vehicle	25%

*F.A. Adamu & Co (Chartered Accountants)*



**AFRICAN CENTRE FOR LEADERSHIP, STRATEGY & DEVELOPMENT**  
**STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31<sup>st</sup> DECEMBER, 2014.**

	Note	2014 N	2013 N
Income	2	71,448,962	58,379,068
Less Expenditure	3	<u>(65,928,430)</u>	<u>(50,147,531)</u>
		5,520,532	8,231,537
Foreign Exchange Loss		<u>—</u>	<u>(5,000)</u>
Surplus/Deficit for the year		5,520,532	8,231,537
Surplus/Deficit b/f		<u>16,949,897</u>	<u>8,723,360</u>
Surplus/Deficit C/f		<u>22,470,429</u>	<u>16,949,897</u>



F.A. Adamu & Co (Chartered Accountants)



AFRICAN CENTRE FOR LEADERSHIP, STRATEGY & DEVELOPMENT  
STATEMENT OF FINANCIAL POSITION AS AT 31<sup>st</sup> DECEMBER, 2014.

	Note	2014	2013
		N	N
<b>Assets</b>			
<b>Non Current Assets</b>			
Property, Plant & Equipment	4	937,285	1,450,970
<b>Current Assets</b>			
Inventory	5	7,575,783	87,100
Receivables	6	1,986,714	1,889,361
Cash and Bank	7	<u>14,368,480</u>	<u>15,281,859</u>
		<u>23,930,980</u>	<u>17,258,320</u>
Total Assets		<u><u>24,868,265</u></u>	<u><u>18,709,290</u></u>
<b>Accumulated Fund &amp; Liabilities</b>			
Accumulated Funds	8	22,470,429	16,949,897
Non Current Liabilities		—	—
<b>Current Liabilities</b>			
Creditors & Accruals	9	<u>2,397,836</u>	<u>1,759,394</u>
Total Liabilities		<u><u>24,868,265</u></u>	<u><u>18,709,291</u></u>

.....  
DIRECTORS  
.....

F.A. Adamu & Co (Chartered Accountants)





**AFRICAN CENTRE FOR LEADERSHIP, STRATEGY & DEVELOPMENT**  
**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER, 2014.**  
**NOTES TO ACCOUNTS**

	<b>2014</b>	<b>2013</b>
	<b>N</b>	<b>N</b>
<b>2 Income</b>		
Christian Aid	20,819,171	13,493,808
Konrad Adenauer Foundation(KAF)	855,250	855,250
PIND	17,597,593	12,895,498
Individual Business Contributions	2,000,000	-
CISLAC	400,000	300,000
Mac Arthur Grant	7,537,110	-
UN Women /NACA	2,860,550	-
FGN/MDG	9,771,429	18,028,354
Cleen Foundation	85,000	-
Delta state Independent	-	-
Electoral commission (DSIEC)	2,600,000	-
Foster-Oxford Policy Management	2,354,120	-
Catholic Relief Society/CCFN	2,896,000	-
PACT	-	467,245
OSIWA	-	11,557,634
Community Life Project	150,000	430,750
Rental (Conference Room)	-	30,000
Leadership institute	-	200,000
Interest Capitalized	38,739	120,529
Sales of Fixed Asset	28,000	-
Foreign Exchange Gain	1,456,000	-
	<b><u>71,448,962</u></b>	<b><u>58,379,068</u></b>

F.A. Adamu & Co (Chartered Accountants)



**AFRICAN CENTRE FOR LEADERSHIP, STRATEGY & DEVELOPMENT**  
**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER, 2014.**  
**NOTES TO ACCOUNTS**

<b>3 Administrative Expenses</b>	<b>2014</b>	<b>2013</b>
	<b>N</b>	<b>N</b>
Seminar/workshop	294,500	16,632,600
Research Expenses	-	1,400,000
Salaries & Wages	10,525,833	10,304,230
Car maintenance	-	107,400
Consultancy Services	-	100,000
Stationeries & Printing	2,518,435	4,308,760
Media Round Table	-	221,610
Generator Repair	-	46,300
Sundry Office Expenses	-	5,787,497
Audit Fees	250,000	250,000
Telephone/Postages	157,300	498,340
Advert/Publicity	-	3,000,000
Office Rent	1,972,214	1,407,000
Press briefing	54,000	1,893,880
Subscription	-	230,320
Hotel Accommodation	-	829,890
Health Fair	-	50,000
Leadership Institute Expenses	9,000	660,250
Transport Local	1,023,924	528,451
Fueling of Car & Diesel	30,300	31,500
Honorarium Resource	665,000	142,000
Refreshment & Entertainment	-	9,500
Bank Charges	192,859	176,556
Depreciation	669,935	666,435
Computer Repairs	-	80,800
Printing	-	604,747
Electricity Bill	44,200	179,465
Newspapers & Periodicals	20,500	-
Donor Rent Contribution services	20,000	-
Postage and Currier	5,500	-
Programme expenses	32,504,606	-
Travelling Expenses	4,326,122	-

F.A. Adamu & Co (Chartered Accountants)



**AFRICAN CENTRE FOR LEADERSHIP, STRATEGY & DEVELOPMENT**  
**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31<sup>st</sup> DECEMBER, 2014.**  
**NOTES TO ACCOUNTS**

**3. Administrative Expenses contd.**

Equipment rental	10,000	—
Admin Expenses	1,015,500	—
OfficeSupplies	1,017,650	—
Pension	426,881	—
PAYE	1,040,121	—
Co-Operative deductions	2,924,050	—
Donations	250,000	—
Membership Dues and Levies	30,000	—
Mentees Transport Allowance	3,930,000	—
	<u>65,928,430</u>	<u>50,149,552</u>

**4 Property, Plant and Equipment Schedule**

Particular	Computer System	Office Equipment	Furniture & Fitting	Plant & Machinery	Motor Vehicle	Total
	N	N	N	N	N	N
Cost at 1/1/14	1,207,800	505,000	466,500	35,000	794,000	3,008,300
Additions in the year	130,000	—	-	65,000	—	195,000
Disposal	-	-	-	(35,000)	-	(35,000)
Cost at 31/12/14	<u>1,337,800</u>	<u>505,000</u>	<u>466,500</u>	<u>35,000</u>	<u>794,000</u>	<u>3,138,300</u>
Depreciation at 1/1/14	599,680	253,525	280,875	26,250	397,000	1,557,330
Depreciation written off	-	-	(26,250)	-	-	(26,250)
Charge in the year	<u>267,560</u>	<u>101,000</u>	<u>116,625</u>	<u>16,250</u>	<u>198,500</u>	<u>699,935</u>
Depreciation at 31/12/14	<u>867,240</u>	<u>354,525</u>	<u>397,500</u>	<u>16,250</u>	<u>595,500</u>	<u>2,231,015</u>
<b>NBV at 31/12/14</b>	<b>470,560</b>	<b>150,475</b>	<b>69,000</b>	<b>48,750</b>	<b>198,500</b>	<b>937,285</b>
NBV at 31/12/13	608,120	251,475	185,625	8,750	397,000	1,450,970

5 Stock; Stock are valued at the lower of cost or net realizable value.

F.A. Adamu & Co (Chartered Accountants)





**AFRICAN CENTRE FOR LEADERSHIP, STRATEGY & DEVELOPMENT**  
**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER, 2014.**

**NOTES TO ACCOUNTS**

	<b>2014</b>	<b>2013</b>
	<b>N</b>	<b>N</b>
<b>6 Receivables</b>		
PIND	—	1,752,647
Grant Receiveable	1,850,000	—
Rent	136,714	136,714
	<u>1,986,714</u>	<u>1,889,361</u>
<b>7 Cash &amp; Bank Balances</b>		
Diamond Bank (CLSD 8996)	8,400,221	3,722,796
Diamond Bank (Osiwa Account)	23,861	4,407,826
Diamond Bank (PACT Account)	8,765	138,093
FCMB (Christian Aid Account)	—	2,580,219
CIDA	—	448,671
Diamond Bank (PIND Account)	50,178	2,130
Petty Cash	-	15,500
FCMB-Share project	1,242,314	-
Domiciliary Account:		
Main Account (GBP USD)	-	346,819
Christian Aid (GBP)	-	3,619,805
Diamond Bank-Foster GDP	97,125	-
FCMBV2p (NGN & GBP)	4,252,322	-
Advocacy ACCT (FCMB)	44,000	-
Diamond Bank -CLSD	249,694	-
	<u>14,368,480</u>	<u>15,281,859</u>
<b>8 Accumulated Fund</b>		
Suplus/Deficit B/F	16,949,897	8,226,537
Suplus/Deficit for the year	5,520,532	8,723,360
Suplus/Deficit C/F	<u>22,470,429</u>	<u>16,949,897</u>
<b>9 Creditors &amp; Accrual</b>		
Audit Fee	250,000	250,000
Tax Paid (PAYE)	108,909	270,924
Rent	-	39,875
Accured Expenses	-	1,198,595
Pension	538,927	-
Accrued Loan	1,500,000	-
	<u>2,397,836</u>	<u>1,759,394</u>

F.A. Adamu & Co (Chartered Accountants)



#### 4.4 Looking Forward

The foundation for the take-off of the Centre was laid in 2010. In the year 2011, the work of the centre was consolidated. In 2012, there was focus on improvement of quality and repositioning. In 2013, a strategic plan was formulated to reposition the organization. In 2014, we tried to institutionalize all the structures, systems and processes of the Centre and operationalize the strategic plan. In 2015, we will focus on building a high performance organizational culture. We will therefore provide a committed leadership that will communicate throughout the organization and implement our strategic plan with adaptability, use of technology and focus on results.

#### ORGANS OF CENTRE LSD

##### International Advisory Council

Pharm. Joel Omonigho, United Kingdom  
 Dr. Omano Edigheji, South Africa  
 Dr. John Ojadiran, Nigeria  
 Mr. John Samuel, India  
 Mr. Brian Kagoro, Zimbabwe

##### Board of Trustees

Engr.(Dr.) Tony Dzegede- Chairman  
 Mr. Jimi Agbaje- Treasurer  
 Mrs. Maryam Uwais  
 Hajia Amina az-Zubair  
 Ms. Comfort Obi  
 Mr. Ernest Kemakalom  
 Ms. Kyauta Giwa

##### Secretariat

**Dr. Otive Igbuzor**- Executive Director  
**Mr. Monday Osasah**- Programme Co-ordinator  
**Mr. Victor Oluyole**- Finance and Admin Officer  
**Ms. Ngozi Izuora**- Women Rights Officer  
**Mr. Uchenna Arisukwu**- PA/Programme Officer  
**Mr. Chuks Awo Erhire**- Programme Officer  
**Mr. Garba Salihu Abubakar**- Programme Manager  
**Ms. Esther Moses Kwadiri**- M & E Officer  
**Mr. Vincent Dania**- IT Officer  
**Mr. Omaojor Ogedoh**- Campaigns Officer  
**Ms. Oiza Rasheed**- Asst. Finance Officer  
**Mr. Foster Akpore**- IT Assistant  
**Ms. Florence Ademiju**- Front Desk Officer  
**Mr. Celestine Ojo Otoikhian**- Transport Officer  
**Mr. Jonathan Odudele**- Security Assistant  
**Mr. Moses Adaji**- Office Assistant

